Better starts here.

Fairphone's Impact 2025

fairphone

Contents

TIP! To return to the table of contents, click on the home button in the corner of the page.

Chapter 1

Introduction

1.1 A letter from our CIO

Impact as a starting point, not an afterthought

In much of the tech industry, impact is still treated like a shadow. It trails the product after launch, after the supply chain is locked, after the story is already written. By then, most of the decisions that matter have already been made. At Fairphone, we work the other way around.

As Chief Impact Officer, I see every day that impact is not an afterthought or a consequence to manage. It is where the work begins. It starts with our mission and shapes the decisions that follow, from product design and sourcing to the way a device is used over time. You feel it when you repair instead of replace. You feel it when your phone stays relevant for years instead of being pushed toward obsolescence. And you see it in the way we talk about progress: clear about what we can prove today, honest about what still needs work, and open about where we need to go next.

In 2026, that approach matters more than ever. Europe's ecodesign and due diligence rules are raising the floor, while climate pressure and geopolitical strain are exposing just how fragile global supply chains have become. But compliance is only the starting line. The point is not to do the minimum required. The point is to raise the bar, prove it can be done, and make it impossible for the rest of the industry to keep pretending change is unrealistic.

Growth that drives change

In 2025, we showed that fairness and commercial performance are not opposing forces. They reinforce each other.

We delivered our strongest sales performance to date and expanded across Europe. The Fairphone (Gen. 6) proved that sustainability can be a competitive edge, pairing a 10/10 iFixit score with over 50% fair sourced materials. For too long, fair was treated as a synonym for compromise. Repairable had to mean fragile. Ethical had to mean expensive. Sustainable had to mean second best. This device broke that logic.

With 78% of early adopters being first-time buyers, the message is clear. People are ready to switch when the better choice truly delivers. Our B2B segment also accelerated as enterprises and public institutions looked for credible ways to turn ESG commitments into action. And growth matters. Because when we scale, the standards we push travel further through supply chains that would stay exactly as they are otherwise.

Delivering real-world impact

Our growth in 2025 was matched by measurable environmental progress. We reduced the product carbon footprint from 42 kg CO_2e for Fairphone 5 to 29 kg CO_2e

for the Fairphone (Gen. 6), driven by increased recycled content, lighter design, and deeper supplier engagement. Today, 28% of electricity used in our component manufacturing comes from renewable sources.

At the same time, transparency matters. We did not achieve our full absolute emissions reduction target. We reached 7.3% against a goal of 12%. That is not a detail to smooth over. It is a reminder that progress is not linear, and that growth, supply chain reality, and climate ambition can pull hard against each other. Even so, we are seeing the impact of our efforts where it counts most: slashing the carbon intensity of our phone by 18% over the last three years.

How long a phone stays in use matters as much as how it is produced. Through repairability, long-term software support, and modular design, our devices stay in use longer, lowering emissions per year of use, and reducing the need for new production. Longevity is not a nice extra. It is one of the most practical climate strategies this industry has.

Beyond climate, we expanded our work on 23 focus materials, strengthened our nature approach, and continued investing in fairer supply chains through mineral credits, living wage bonuses, worker voice mechanisms, and chemical safety. People should not have to trade their health for a paycheck, and communities should not have to absorb the hidden cost of the world's electronics. The question is no longer whether fairer electronics can exist. We have shown they can succeed in the market while delivering real impact. The real question is whether the rest of the industry is prepared to follow. And as we scale, so does the standard.

To transform the system, we must grow within it, embracing the very dilemmas that growth creates.

Awards & Certifications 2025

PLATINUM Top 1% ecovadis Sustainability Rating MAR 2026

Certified B Corporation

Koning Willem I Stichting

True Price Foundation

circular tech awards 2025

Chapter 2

Executive summary

2.1 Growth that drives change in the tech industry

The true cost of tech and Fairphone's mission

Our 2025 Impact Report reflects our mission to build a viable market for ethical electronics. We work in a world where modern smartphones require over 60 raw materials, sourced through complex supply chains that often leave communities and the environment vulnerable. With up to 80% of a phone's carbon footprint locked into production, and global e-waste growing far faster than formal recycling systems can handle, we are proving that a fairer, more sustainable business model is both possible and profitable.

A life-cycle approach to people and planet

We drive systemic change through a life-cycle approach focused on fair materials, fair factories, and circular, e-waste-neutral products. Through our "Fair to Planet" pillar, we pursue bold climate action aligned with the 1.5°C Paris Agreement goal, reducing emissions by designing longer-lasting products and using low-carbon materials. At the same time, our "Fair to People" pillar ensures more equitable conditions across the entire supply chain, from miners to e-waste collectors, by prioritising safe working environments, living wages, and stronger worker representation.

2025 impact: Measurable environmental and social progress

In 2025, our focus on longevity delivered significant environmental benefits. By keeping devices in use longer than the market average, we avoided 2,083 tons of CO_2e emissions, 981,474 cubic meters of freshwater use, and 15 tons of raw material extraction. Despite strong business growth, we reduced our total Scope 1, 2, and 3 greenhouse gas emissions by 7.5% compared to our 2022 baseline. On the social side, we reached a major milestone as over 11,000 people experienced improved working conditions. We also expanded our living wage bonus program, distributing $215,000 to help close the living wage gap for 1,650 workers across five supplier factories.

Record sales alongside gains in supply chain and circularity

In 2025, we delivered our strongest sales performance to date, with an increase of over 40% versus last year. We achieved our goal of using over 50% fair mined and recycled materials by weight in the Fairphone (Gen. 6). We also extended our cobalt credits model to copper, directly funding improvements for artisanal miners. Across our supply chain, we implemented 88 improvements at (sub-)supplier factories in the areas of health, safety, environmental impact, and worker voice. Our devices continue to last nearly twice as long as the industry average. The Fairphone 3 is expected to reach a 4.1-year lifespan (vs. a 2.7-year industry average at launch), while the Fairphone 4 is on track for a record 4.5-year lifespan; further proof of our mission in action.

Setting new benchmarks: The Fairphone (Gen. 6) and Fairbuds XL

Product innovation was a major highlight of the year, driven by the launch of the Fairphone (Gen. 6) and the refreshed Fairbuds XL. Our flagship smartphone combines a perfect 10/10 iFixit repairability score with an unprecedented eight years of software support. It earned an EU Energy Label A rating and introduced "Fairphone Moments," a physical switch designed to support digital wellbeing by instantly transforming the phone into a minimalist, distraction-free environment.

Meanwhile, the refreshed Fairbuds XL maintained over 50% fair mined and recycled materials and now incorporates 100% post-consumer recycled rare earth elements in the speaker magnets. They also became the first consumer audio product to receive LONGTIME® durability certification.

Empowering customers, wellbeing, and ethical governance

As we scale, we continue to strengthen our culture and relationships with customers. We reached new audiences, with 78% of early Fairphone (Gen. 6) buyers being first-time customers. We also improved customer empowerment through a self-service repair platform that allows people to diagnose and fix their own devices at home.

Internally, employee wellbeing improved significantly, reflected in an exceptionally high employee Net Promoter Score (eNPS) of 83. We strengthened our governance and ethics frameworks, maintained gender parity across our supervisory board and management team, and expanded our Speak Up policies to ensure accountability across our entire ecosystem.

Chapter 3

Fairphone's challenge

3.1 The global impact of electronics

There's no denying that modern electronics have made our day-to-day lives infinitely more convenient. Remote working is becoming the norm, information is always at your fingertips, and loved ones are a single tap away. Electronics have also created millions of livelihoods around the globe. Yet, beneath the sleek surface, a far less enchanting story unfolds, creating serious global problems at every single stage of their journey.

At Fairphone, we look at this complexity not with despair, but with purpose. We are actively leading the way to a fairer, more sustainable industry by tackling these pressing challenges head-on.

The earth pays for extraction

The modern smartphone requires over 60 raw materials. These materials are too often connected to complex global supply chains that leave both people and planet vulnerable. Each one demands intensive mining, refining, and manufacturing, putting a strain on the surrounding ecosystems and draining limited natural reserves. Between 2020 and 2060, resource extraction is anticipated to increase by a whopping 60% globally[1], potentially bringing more habitat destruction, pollution, and energy use along with it[2]. And for the more than 47 million people directly involved in mining (plus 150 million more indirectly)[3], the work often means dangerous or exploitative conditions, sometimes child labor, and poverty wages[4].

Production's heavy footprint

Here's where things get even heavier. Up to 80% of a smartphone's carbon footprint is locked right into the production phase, from mining and raw material extraction to component manufacturing and assembly[5]. These energy-intensive processes are pushing the information and communication tech sector's emissions towards a staggering 7% of global totals by 2025[6]. Meanwhile, the 17.4 million factory workers at the base of these highly profitable supply chains often face exploitation and unsafe conditions, despite being the physical engine that makes such massive brand margins possible[7].

A system designed to collapse on itself

The industry thrives on a simple, wasteful business model that is driven by fast upgrades and planned obsolescence. Most phones are discarded after just three years while the constant cycle of manufacturing their replacements accounts for 1% of all global carbon emissions[8]. Extending a phone's life to a total of five years could slash those emissions by 35%, but the industry actively resists it, prioritizing its bottom line and leaving consumers and the planet to pick up the cost.

The growing tide of e-waste

Electronic waste is piling up at an alarming rate, outgrowing formal recycling efforts by a factor of five[9]. With over five billion phones lying unused globally[10], we are now on a trajectory to hit 120 to 150 million tonnes of e-waste yearly by 2050. Across European households alone, one can find close to 642 million unused smartphones, of which 431 million are recyclable[11]. These devices contain materials such as cobalt, tin, and gold, with an estimated material value of €1.1 billion. We are squandering valuable materials, with only 22% of all the documented waste being properly recycled[12]. Instead, a notable portion is illegally shipped overseas, exposing vulnerable workers and communities to toxic materials.

Change begins here and now

These challenges demand immediate, deliberate action. For too long, the industry has profited while ignoring the ethical and environmental cost. We are challenging that model and proving there is a better way to design, make, and use technology. The bigger goal is to help move the entire industry forward. We're offering a blueprint others can follow by showing that fairer, longer-lasting, and more responsible technology is possible.

The proof is Fairphone.

See Annex 9.9 for references.

3.2 Navigating our complex value chain

The fundamental challenges facing the electronics industry are the starting point for defining Fairphone's most important focus areas and key performance indicators. Through rigorous analysis, validated by our key stakeholders, we continue mapping key material topics[13] that we integrate into our strategy across the entire value chain.

Materiality assessment

The majority of our substantial impact is concentrated upstream, within our complex value chain. It is here that our business indirectly affects the lives of workers in mines and factories, as well as the communities surrounding these operations. Our activities also indirectly contribute to pollution, emissions, and other effects on nature and biodiversity in these regions. Addressing these deep-seated issues is central to our mission. You will find a more detailed analysis of our progress and impact creation in these areas in the dedicated chapters on Fair Factories and Fair Materials, with further technical data in the annexes.

Climate change, including greenhouse gas emissions, and circular economy are also material across our value chain. These issues influence our work at every stage, from the extraction and processing of raw materials, through manufacturing and our own operations, to product use and end-of-life management.

Materiality mapping

	Upstream				Downstream	
Fairphone's material topics	Mining	Refining	Manufacturing	Own operations	Use and Reuse	Recycling
E1 Climate change	✓	✓	✓	✓	✓	✓
E2 Pollution	✓	✓	✓			✓
E4 Biodiversity and ecosystems	✓	✓	✓			✓
E5 Circular Economy	✓	✓	✓	✓	✓	✓
S1 Own workforce				✓		
S2 Workers in the value chain	✓	✓	✓			✓
S3 Affected communities	✓					✓
S4 Consumers & end users					✓	
G1 Business conduct				✓		
Company specific: Financing of armed or criminal groups	✓					

This table uses the CSRD/ESRS nomenclature. We are transitioning toVSME reporting for future years.

Stakeholder engagement

Fairphone's stakeholder engagement strategy involves a wide variety of stakeholders, including internal employees, consumers, supply chain workers, and nature and civil society groups. These diverse stakeholders care about a broad spectrum of topics that they would like Fairphone to address, such as human rights issues that include an adequate standard of living for all; critical environmental factors such as GHG emissions and circular economy; and business interests like compliance and financial stability.

At Fairphone, we bake these topics into our impact strategy and KPIs, addressing them through a multi-faceted approach. We have multiple engagement channels, including direct dialogue with key groups, data-driven methods like environmental assessments and supplier surveys, and external advocacy through industry associations, lobbying, and research partnerships.

The above table provides the material topics across the value chain. A detailed list of stakeholders and industry initiatives Fairphone engages with can be found in Annex 9.5.

[13] So called 'material' topics are identified by assessing both their outward impact on the environment and people (impact materiality) and their inward influence on the company's financial position, risks, and opportunities (financial materiality) over short, medium, or long-term horizons.

Chapter 4

Our impact strategy

4.1 Our impact framework

At Fairphone, business success and positive change are not seen as separate and mutually exclusive. They are two sides of the same coin. Our financial and impact goals are inextricably linked.

We're not just trying to prove that ethical, sustainable electronics can be made. We're actively creating a viable market for them. This dedication to integrating fairness and responsibility into everything we do is the very essence of Fairphone. Our mission is to motivate the entire industry to act more responsibly by showing them that a different, fairer way of doing business is not only possible, but also profitable.

OUR MISSION

To motivate the industry to act more responsibly;
by establishing a viable market for ethical electronics.

GOALS

- Fair to Planet
- Fair to People

STRATEGIES

- Growing business
- Fair materials
- Fair factories
- Circular Products

SDGS

Our impact strategy is guided by a powerful idea: every material topic at every step of a product's lifecycle is an opportunity to make a positive difference. From ethically sourcing raw materials to recycling old devices, we tackle the most urgent challenges in the electronics industry head-on, actively making a positive impact for both people and the planet.

Fair to planet

We are committed to bold climate action, aligning with the 1.5°C goal of the Paris Agreement through the Science Based Targets initiative (SBTi). Our climate-conscious strategy focuses on three core pillars:

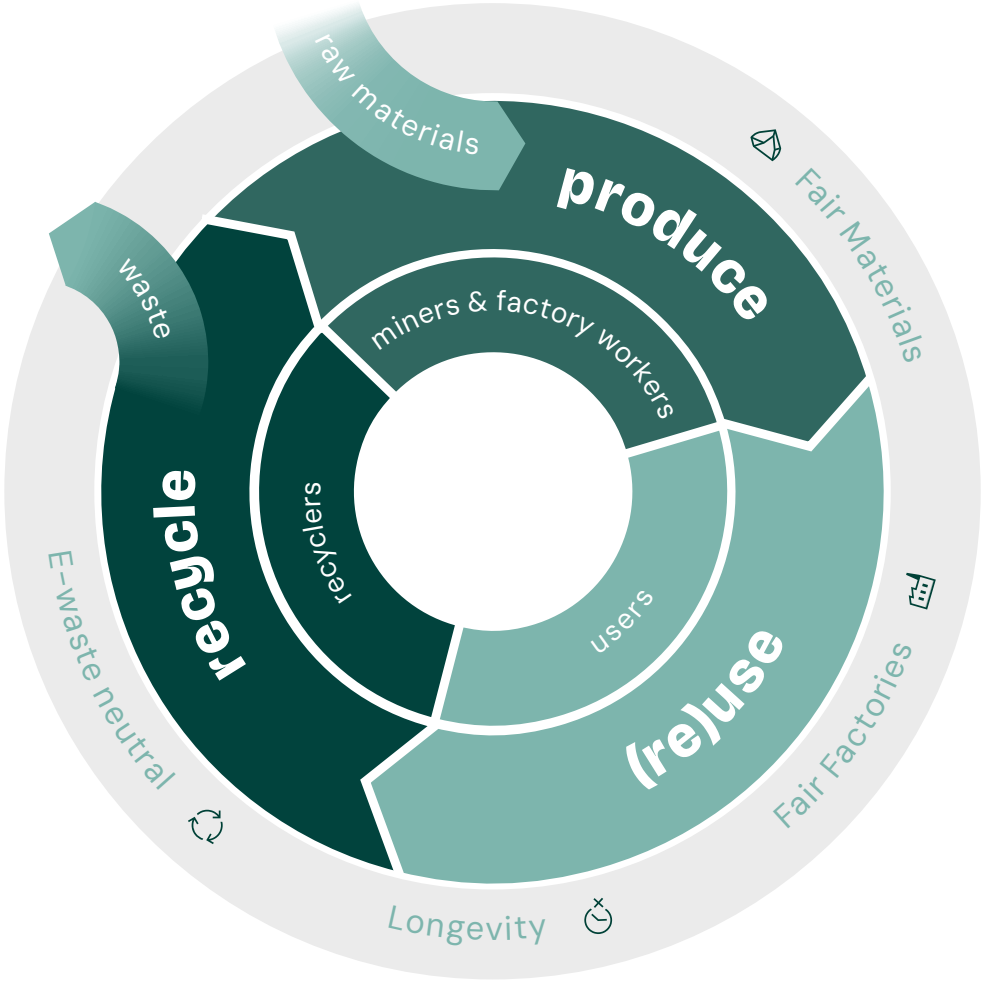
- **Avoiding emissions by designing for longevity**. Building our products to last drastically reduces the need for frequent replacements and new production, thereby minimizing their overall environmental footprint.
- **Reducing our product carbon footprint** by incorporating low-carbon materials, integrating renewable energy into key component manufacturing, and adopting cleaner logistics across our entire supply chain.
- **Contributing to climate action** by compensating residual emissions through strategic investments in Gold Standard-certified projects. These projects actively work to reduce greenhouse gases while providing essential support to local communities.

Beyond climate, we have looked more deeply into nature and biodiversity impacts in 2025. Building on these insights, we are collaborating with suppliers to strengthen management practices around critical factors like **water, waste, and chemical use**.

Fair to people

For the people powering our value chain, our strategy aims to create **fairer conditions**—from miners and factory workers to those involved in e-waste collection and recycling. We prioritize **safety, worker's voice, and living wages**, empowering communities to benefit more equitably from the materials and devices they help create. We aim to extend this crucial work across all our Tier-1 suppliers, 70% of our strategic Tier-2 suppliers, and the sources of our 23 focus materials.

Product lifecycle



4.2 A life-cycle approach to impact

Creating positive change in hotspots

To achieve these deep, measurable positive impacts, we concentrate our efforts on four critical areas throughout our product lifecycle. The work in each of these areas addresses several of our material topics, covering both environmental impacts (like GHG emissions and pollution) and social impacts on workers and communities.

4.2.1 Fair materials

Guided by our Fair Materials Roadmap 2030, we prioritize 23 key materials based on their significant social and environmental impact. Our goal is simple: ensure these materials are sourced in ways that genuinely benefit local communities, protect nature, and support small-scale producers, such as artisanal miners and recyclers.

- **Research and assessment**: This requires intense supply chain insight to understand material origins and integrate fairer options into production wherever possible.
- **Explore alternative systems**: When physical integration in the supply chain isn't feasible (because of dynamic supply chains, and the fact that bulk material does not physically stay separated across the complex multi-Tier-electronics supply chain), we apply book and claim models that transparently support fairer production practices, accounting for our material use.
- **Collaboration and stakeholder engagement**: This approach is paired with systemic efforts to transform supply chains. We collaborate with suppliers, civic organizations, and other stakeholders to drive responsible practices in mining and recycling.
- **Direct investment**: We invest directly in fairer sourcing solutions, working towards the goal of workers being able to operate under safe conditions, to be fairly treated, and for local communities to benefit economically, while environmental damage is mitigated or prevented.

4.2.2 Fair factories

We are committed to raising the bar for responsible business conduct and setting new standards for working conditions and environmental impact in manufacturing.

- **Living wages**: One of our major achievements in this space is our groundbreaking Living Wage Bonus program, introduced in 2019, designed to help the factory workers assembling our products earn a wage that allows them to live with dignity.
- **Worker voice**: Beyond wages, we empower the worker's voice through democratic representation and robust grievance channels and making targeted investments in factory improvements (like dormitory renovations and training) based on worker input.
- **Health and safety**: We require rigorous social compliance certifications (such as SA8000 and RBA Silver) and validate the use of safe chemicals by using tools like the Priority Chemicals Data Collection (PCDC).
- **Impact on nature**: We consistently challenge our suppliers to step up their environmental stewardship efforts, pushing for better waste, water, energy, and carbon management, while actively promoting the adoption of renewable energy.

Photo: Claudy Luft, Larive International, 2025

Certified B Corporation

136.8

4.2.3 Circular products: Long-lasting, repairable, and e-waste neutral

At Fairphone, **circularity is at the core of our design philosophy**. Longevity is more than a feature—it's the baseline. By ensuring our products stay in use for as long as possible, we drastically reduce the environmental and social costs of resource consumption and electronic waste. This commitment to long-life products translates directly into lower costs for both the user and the planet.

We work towards circularity in all its facets, with a core focus on the following topics:

- **Refuse**: We actively reject the industry's rapid replacement model. Our marketing and customer programs, including battery replacement reminders and the Keep Club loyalty program, are designed to support and incentivize the long-term lifespan of our products.
- **Rethink**: From modular hardware to extensive software support, everything is designed to extend the lifespan of our products. They are rigorously tested to withstand real-world challenges (drops, dust, moisture), while customers benefit from industry-leading warranty periods and the option of privacy-focused Android alternatives like /e/OS.
- **Repair**: We are proud to consistently earn a perfect 10/10 repairability score from iFixit for every new generation since the Fairphone 2. DIY repair is one of our key unique selling points. Batteries, screens, and more can be replaced in minutes, supported by free guides and reasonably priced spare parts. Professional repair services are also available.
- **Reuse, refurbish, and recycle**: Whenever possible, returned devices are refurbished or disassembled to recover spare parts to be used in our own operations or sold as New Life Editions. Most of our products are electronic waste neutral. That means for every product sold, we take back an equivalent amount of e-waste. Our take-back programs ensure e-waste is collected and reused or recycled. Furthermore, we aim to create safer jobs and more sustainable e-waste processing practices, particularly tackling the challenge at large informal recycling hubs.

Crucially, designing for extended life fundamentally alters the financial equation for our customers. By extending a Fairphone product's useful life far beyond the industry average, the overall cost per year of life for a Fairphone product is significantly lower than that of a short-lived alternative. By helping users keep their devices for longer, we multiply the value of their initial investment. Simultaneously, we reduce resource use and negative environmental impact by lowering the number of devices that need to be produced.

We're on the right track

Fairphone first received official B Corp certification in April 2015, formalizing our commitment to high standards of social and environmental performance, transparency, and accountability. In 2025, we completed our third recertification with 136.8 points, our strongest score yet, marking an increase of 14.4 points since the 2021 assessment. That leap comes from real progress on our environmental performance. Since 2022, we've committed to net-zero targets and report consistently on all our emissions, from scope 1 through 3.

4.3 Strategy made measurable

KPIs and results in 2025

		KPIs and unit of measure	Target 2025	Result 2025	Delta 2025	Target 2026
Goals	Fair to planet	Greenhouse gas emissions reduced (in % of CO_2e reduced across scope 1, 2 & 3 from the base year 2022; market-based) (*)	12%	7.3%	-4.7%	-
		Greenhouse gas emissions reduced across Scope 1 and 2 from the base year in 2022 (% of CO_2e reduced, market-based)	100%	100%	0%	100%
		Reduction in Scope 3 GHG emissions intensity (kg CO_2e per phone produced) vs. 2022 baseline (%)	-	18%	-	16%
		Greenhouse gas emissions avoided (tons of CO_2e) (*)	-	2083	-	-
		Freshwater use avoided	-	981,474	-	-
		Raw material use avoided	-	15	-	-
	Fair to people	People with fairer conditions (number of people) (*)	-	11,084	-	-
Strategies	Sales and financials	Number of devices sold	126,000	145,259	19,259	210,260
		EBITDA(**)	-€3,511,000	€165,477	€3,676,477	-€2,100,000
	Fair materials	Fair materials (in % of device's total weight that is considered fair materials, by weight) (*) - The Fairphone (Gen. 6) - Fairphone 5 - Fairbuds XL - Fairbuds XL (2025) - Fairbuds	 50% 50% - 50% -	 51% 48% 51% 52% 73%	 1% -2% - 2% -	 > 50%(***)
		Focus materials considered fair per new product (in number of materials) - The Fairphone (Gen. 6) - Fairbuds XL (2025)	 - -	 15 9	 - -	 - -
		Focus materials with fairer sources (in number of materials)	-	16	-	-
	Fair factories	Number of targeted direct and indirect suppliers that demonstrate improvements or a high level of maturity (*) - The Fairphone (Gen. 6) - Fairphone 5 - Fairphone XL / Fairbuds XL (2025) - Fairbuds	**Tier-1** 1 1 1 1	**Tier-2(+)** 6 5 4 4	**Tier-1** 1 1 1 1	**Tier-2(+)** 8 6 2 3	**Tier-1** 0 0 0 0	**Tier-2(+)** 2 1 -2 -1	**Tier-1** 1 - 1 1	**Tier-2(+)** 10 - 4 4
		Number of improvements made	-	88	-	-
		Number of suppliers using renewable energy	-	9	-	-
	Circular products	Long-lasting products (in years of expected lifetime of the device) (*) - Fairphone 5 - Fairphone 4 - Fairphone 3	 5 4.5 4.5	 6.2 6.5 5.5	 1.2 2 1	 5 4.5 4.5
		Electronic waste netural products vs electronic products placed on the market by weight (*)	95%	97%	2%	100%
		Electronic waste collected (in tons)	-	30	-	-
		Electronic waste collected from our sales markets by weight	30%	53%	23%	50%

(*) These KPIs have been third-party assured by ERM Certification and Verification Services Limited
(**) Pending final audit
(***) Target applies to newly launched devices

Chapter 5

Let's talk impact

5.1 Fair to planet

Thanks to a combination of the longer lifespans of Fairphone devices and Fairphone's evergrowing market footprint, we are constantly strengthening our commitment to climate action, avoiding and reducing emissions within our value chain and accelerating the transition to renewable energy through supplier engagement and purchasing practices.

2025 Impact

2,083
tons of CO_2e avoided

981,474
m^3 of fresh water use avoided

14.7 tons
of raw material use avoided

5.1.1 Avoided nature impacts

In 2025, the extended lifespan of Fairphone smartphones helped avoid 2,083 tons of CO_2e emissions, 981,474 m_3 of freshwater use, and 14.7 tons of raw material use. We successfully avoid emissions, water, and raw material use related to producing, transporting, and disposing of additional smartphones, all because our phones last longer than the market average.

To calculate these savings, we monitor the actual lifespan of Fairphone devices (from Fairphone 3 onwards), and compare this to the average smartphone lifespan in the market. For every three years that Fairphones remain in use beyond the typical replacement cycle, we account for the avoided production, transportation, and disposal of one additional phone. This methodology allows us to estimate avoided greenhouse gas emissions, water use, and raw material consumption. Using this system, our fleet of Fairphone 3 devices with a current average lifespan of 3.8 years has avoided the production impact of 23,484 phones during 2025. Our Fairphone 3 line is still going strong with 42% of devices in active use.

If a Fairphone is used for less time than the market average, we transparently account for this as well. We have already spoken about our broader efforts to extend the lifespan of our devices in our Impact Strategy on page 13. For specific initiatives from 2025, refer to our chapter on Circularity on page 15.

5.1.2 Climate: GHG emissions

We had set a 12% Scope 3 reduction target against the 2022 baseline. By 2025, the company achieved an absolute reduction of 7.3%, lowering Scope 3 emissions from 9,358 tCO_2e to 8671 tCO_2e, despite strong business growth over the same period. Compared to 2022, revenue increased by 24%, phones sold by 26%, and production volumes by 13%, creating significant upward pressure on value-chain emissions. Against this growth context, the reduction achieved in 2025 reflects material structural improvements rather than temporary measures. In particular, production-related emissions decreased by 21%, driven by product-level footprint reductions, increased use of recycled materials, and the integration of renewable electricity at supplier facilities.

A major achievement in 2025 was a 30% reduction in Fairphone's product carbon footprint, decreasing from 42 kg CO_2e for Fairphone 5 to 29 kg CO_2e for the Fairphone (Gen. 6). This reduction was driven by the increased use of recycled materials in the new model, as well as the fact that 28% of the electricity used in component manufacturing now comes from renewable

sources, based on supplier data, secondary data, and life cycle assessment (LCA) modelling. These improvements reinforce Fairphone's ongoing commitment to lowering emissions through renewable energy integration and circular product design. These structural changes are also reflected at the product level: between 2022 and 2025, Scope 3 carbon intensity per phone produced decreased from 0.07 to 0.06 tCO_2e per product (–18%), demonstrating improved lifecycle carbon efficiency. At the same time, use-phase emissions declined by 48%, further strengthening overall lifecycle performance.

While the absolute reduction achieved to date is below the original 12% target, the results demonstrate a clear decoupling of Scope 3 emissions from business growth and confirm that Fairphone's climate strategy is delivering measurable impact. The measures already implemented establish a strong foundation for accelerating emissions reductions in the coming years as renewable energy integration and supplier engagement continue to scale.

Fairphone's overall GHG reduction in 2025 keeps us in line with our goal of achieving Net Zero by 2045:

- **Scope 1**: We maintained zero direct emissions, as Fairphone operates without on-site fuel use or company-owned vehicles.
- **Scope 2**: Zero market-based emissions. The Amsterdam office runs entirely on renewable electricity from Dutch wind energy, with heating emissions addressed through Biomethane Guarantees of Origin (BGOs).
- **Scope 3**: Continued reductions compared to the 2022 baseline, driven by structural improvements in manufacturing and product design. Key actions include increased renewable electricity use at supplier facilities (via RECs/GECs and on-site generation) and higher use of recycled and lower-impact materials.

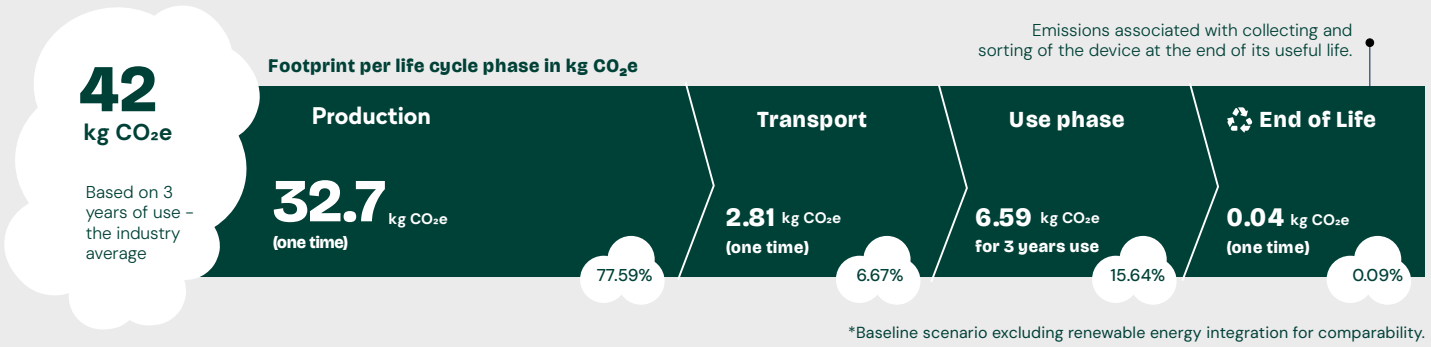
Fairphone's greenhouse gas emissions

GHG Emissions	Emissions in tCO_2e		Progress (%)
	Base Year 2022	2025	
Scope 1	0	0	0
Scope 2 (Location-based)	22	27,9	26%
Scope 2 (Market-based)	0	0	0%
Scope 3	9,358	8671	-7.34%
Total Scope 1, 2, 3 (Location-based)	9,380	8699	-7.26%
Total Scope 1, 2, 3 (Market-based)	9,358	8671	-7.34%

We also take responsibility for our residual emissions, retiring **4,751 high quality carbon credits** compensating the residual CO_2e emissions from all Fairphone products sold this year. That includes smartphones, audio devices, cables, and chargers.

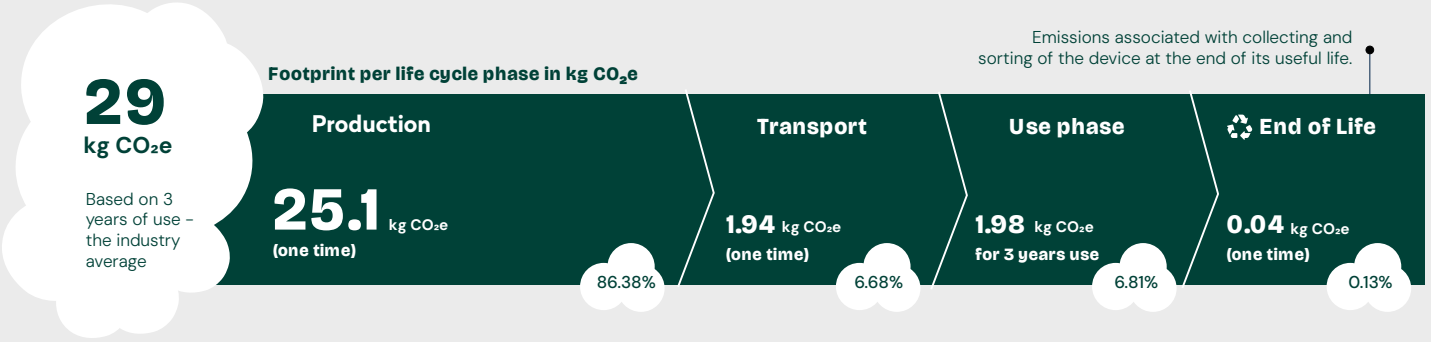
As mentioned above, for our hard-to-abate greenhouse gas emissions under Scope 3, we make climate contributions that support renewable electricity generation in key sourcing regions. Since many of our key suppliers are based in China, we invested in a **Gold Standard–certified wind energy project in China** (GSID 11558) to contribute directly to this transition to renewable energy. This project helps displace fossil-fuel-based power generation, reduces greenhouse gas emissions, and supports local economic development through clean energy.

Total product carbon footprint of Fairphone 5*



*Baseline scenario excluding renewable energy integration for comparability.

Total product carbon footprint of the Fairphone (Gen. 6)



5.1.3 Impact on nature and biodiversity

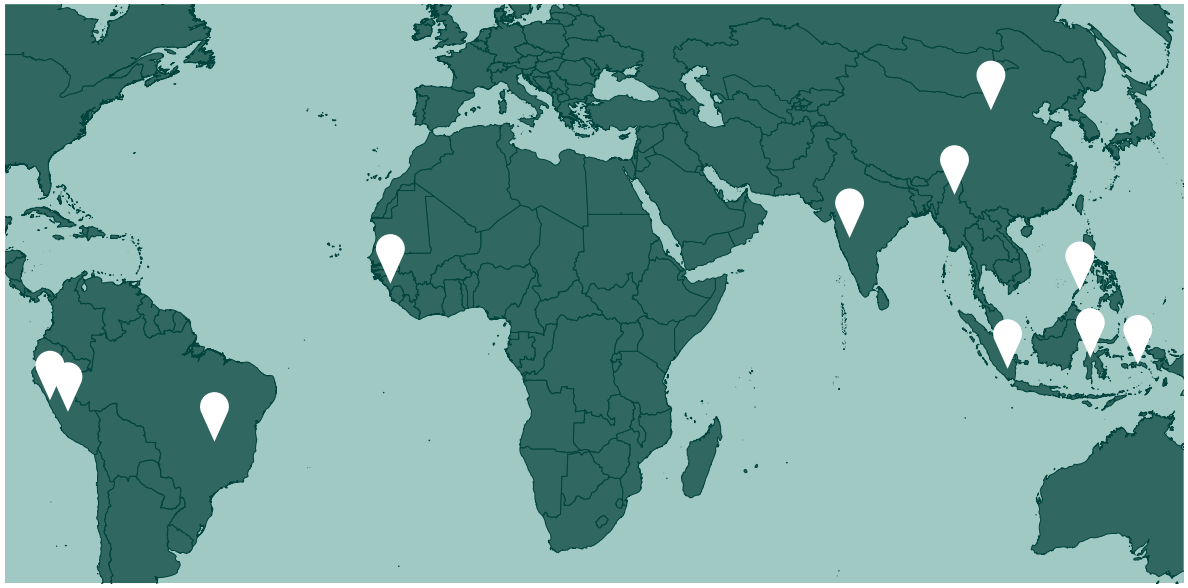
Sustainability goes beyond just looking at carbon emissions. It means protecting the natural world—the forests, the water, and the wildlife—that our business depends on. That's why we've taken a deep dive into how our business both relies on nature and impacts it, using the rigorous Science Based Targets Network (SBTN) framework. This leading framework looks at all aspects of nature, including biodiversity.

We started by assessing the overall risks and dependencies within the electronics industry. Then, we got specific, combining that industry analysis with real data from our Fairphone 5's lifecycle assessment (LCA) and information directly from our suppliers. We developed our own assessment of 23 minerals using the SBTN framework, allowing us to pinpoint the component manufacturing and material extraction regions that carry the highest risk of negatively impacting nature. In 2025, we expanded this work by mapping the nature-related impacts and dependencies of the Fairphone (Gen. 6), using the same methodology to identify priority materials, geographies, and ecosystems where action is most needed.

What is a Fairphone's material impact on nature?

Nature-related issue area	Pressure category	Head-quarters	Final assembly	Display	Main PCB (ICs-memory and processor)	Secondary PCB	Earpiece and speaker	Battery	Ultrawide camera	Front and main camera	Back cover	USB-C connector	Packaging related to product and distri-bution	Middle housing
Land/water/sea use change	Terrestrial ecosystem use	Very low	Medium	Low	High	Very low	Very low	Very low	Low	Very low	Very low	Low	Very low	Low
	Freshwater ecosystem use	No data	Medium	High	High	Low	Very low	Low	Medium	Low	Very low	Low	Very low	Low
	Marine ecosystem use	No data	No data	No data	No data	No data	No data	No data	No data	No data	No data	No data	No data	No data
Resource exploitation	Water use	Very low	Medium	Medium	Very high	Very low	Very low	Low	Medium	Low	Very low	Low	Very low	Low
	Other resource use	Very low	Very low	High	Very high	Very low	Very low	Low	Medium	Low	Very low	Low	Very low	Very low
Climate change	GHG emissions	Very low	Low	Very high	Very high	Very low	Very low	Medium	High	Medium	Very low	Low	Low	Very low
Pollution	Non-GHG air pollutants	Very low	Very high	Medium	High	Very high	Very high	Medium	Medium	Low	Very low	Low	High	Very low
	Water pollutants	Very low	Medium	Very high	High	Low	Low	Medium	Low	Low	Very low	Very low	Low	Very low
	Soil pollutants	Very low	High	Medium	Very high	Low	Low	Medium	Medium	Low	Low	Low	Low	Very low
	Solid waste	Very low	Low	Low	Low	Low	Low	Low	Low	Low	Medium	Low	No data	No data
Invasives and other disturbances (Noise/ light)	Disturbances	Very low	Medium	Medium	Medium	Medium	Medium	Medium	Medium	Medium	Medium	Medium	No data	No data
	Biological alterations / interferences	Very low	High	High	Very high	Very low	Very low	Low	Medium	Low	Medium	Low	Very low	Very low

Mining regions with highest risk to negatively impact local ecosystems and biodiversity



Country	Region	Key minerals
Brazil	Minas Gerais	Gold, Iron
China	Ningxia	Magnesium
Guinea	Bauxite Belt (Boké, Kindia)	Aluminium
India	Karnataka	Iron
Indonesia	Maluku	Cobalt, Nickel
Indonesia	Sulawesi	Cobalt, Nickel
Indonesia	Bangka Belitung Islands	Tin
Myanmar	Wa State	Tin
Peru	Ancash	Copper
Peru	San Rafael	Tin
Philippines	Palawan Island	Nickel

The list above guides our impact programs in key regions.
We do not avoid working in places where change is needed most.

Our analysis gave us some clear direction:

- **Water and weather risks are major concerns**: For electronics manufacturing, the biggest physical risks relate to water use and the threat of storms and floods.
- **The biggest impacts**: The primary impacts in manufacturing are greenhouse gas emissions, water use and pollution, and soil pollution. This, in turn, negatively affects local ecosystems and biodiversity. Land use change is less material, but unavoidable in all supply chain activities.
- **The hotspots**: When looking at components, we found that manufacturers of core parts like the main circuit board, display, final assembly, camera, and battery face a medium to high risk of negatively impacting nature in one or more ways.
- **Targeting minerals and regions**: The main risks of mineral mining are pollution, impact on biodiversity and conservation efforts, heavy water use, and changes to landscapes, fresh water and marine basins. Our deep dive identified 11 specific mineral extraction regions that pose the highest risk to negatively impact local ecosystems and biodiversity, helping us pinpoint where our focus can achieve the greatest positive change.

We are already taking action to deepen this commitment in the coming years. One, we'll be collecting more detailed data on GHG, water, waste and pollution prevention from the indirect suppliers identified in our hotspots. Two, we are working towards setting targets specifically for water use and land use change in our manufacturing supply chain. Finally, we will join or actively establish new initiatives focused on improving conditions in the identified key hotspot mining regions.

You can find all the detailed information about our assessment in our Nature Assessment report.

5.2 Fair to people

Our growth is directly a catalyst for more impact. As we produce more devices, our mineral volumes and total production hours increase, and so does our investment. Because our social premiums are tied to every gram of mineral and every hour worked, higher volumes result in more credits for mines and more living wage bonuses for factory workers. This way, we aren't just growing our business; we are scaling tangible improvements to the quality of life of the people who make our devices.

In 2025, we achieved a significant milestone. More than 11,000 experienced fairer conditions at the workplace. It's important to realize that one person may benefit in multiple ways; for example, a single worker might see improved safety, better pay, and more chances to speak up. We track each of these positive changes, but we count the individual only once in our total number of people experiencing fairer conditions.

2025 Impact

11,084
people experiencing fairer conditions

8,709
people healthier and safer

2,896
people with better incomes

2,391
people with better voice

5.2.1 Improved incomes and living wages

In a world where poverty wages are too common, we believe a fair product should pay a fair income. In 2025, we expanded our Living Wage Bonus program to include the suppliers for the Fairphone (Gen. 6) and our new line of cables and chargers, distributing bonuses to help close the gap between actual wages and a true living wage to 1,650 people. To date, we have distributed over US$1.25 million to supply chain workers.

Further upstream, we invested directly in artisanal and small-scale miners by purchasing mineral credits (such as copper and cobalt credits) through partnerships like the Fair Cobalt Alliance and the Impact Facility, enabling funds to flow directly to mining cooperatives to improve local economic conditions.

5.2.2 Strengthened worker voice and representation

True empowerment requires giving workers a democratic voice in their workplaces. We actively help bring worker perspectives into factory management. This year, we deployed training on effective grievance channels at our final smartphone assembly supplier, for seven management and seven worker representatives. At two sub-suppliers, 32 management staff were trained on code of conduct and human rights. We also made targeted investments in factory improvements based directly on worker input. For instance, one supplier created a new nursery room to build a more inclusive environment, while others focused on improving dormitory conditions.

5.2.3 Enhanced health, safety, and quality of work

Ensuring a safe working environment is a baseline requirement for ethical manufacturing. In 2025, 8,709 people experienced healthier and safer working conditions. We drove significant improvements in workplace safety, including enhanced fire preparedness, and helped one of our suppliers officially obtain ISO45001 certification. As a signatory of the Towards Zero Exposure (TZE) program, Fairphone is also the first company to eliminate the use of all Clean Electronics Production Network (CEPN) round 2 priority chemicals in our final assemblies. We actively deploy CEPN worker surveys to ensure factory staff are consulted and participate in protecting their own health.

What's next?

Empowering e-waste collectors and recyclers

Our commitment to people extends to the informal sectors managing products at their end of life. In partnership with ARGO360 and Green Advocacy Ghana, we are running a joint project aimed at enabling a living income for e-waste pickers. In 2025, we completed a comprehensive local impact assessment, engaging directly with the Greater Accra Scrap Dealers Association (GASDA) to map value chains and identify occupational hazards. Based on this data, we are launching high-priority interventions, including exploring pre-financing models, the provision of personal protective equipment (PPE), and gender-inclusive dismantling pilots, aiming to create a blueprint for a safer e-waste sector that provides dignified local jobs. At the same time, this take-back also counts toward our e-waste neutral commitment for the products we bring to market.

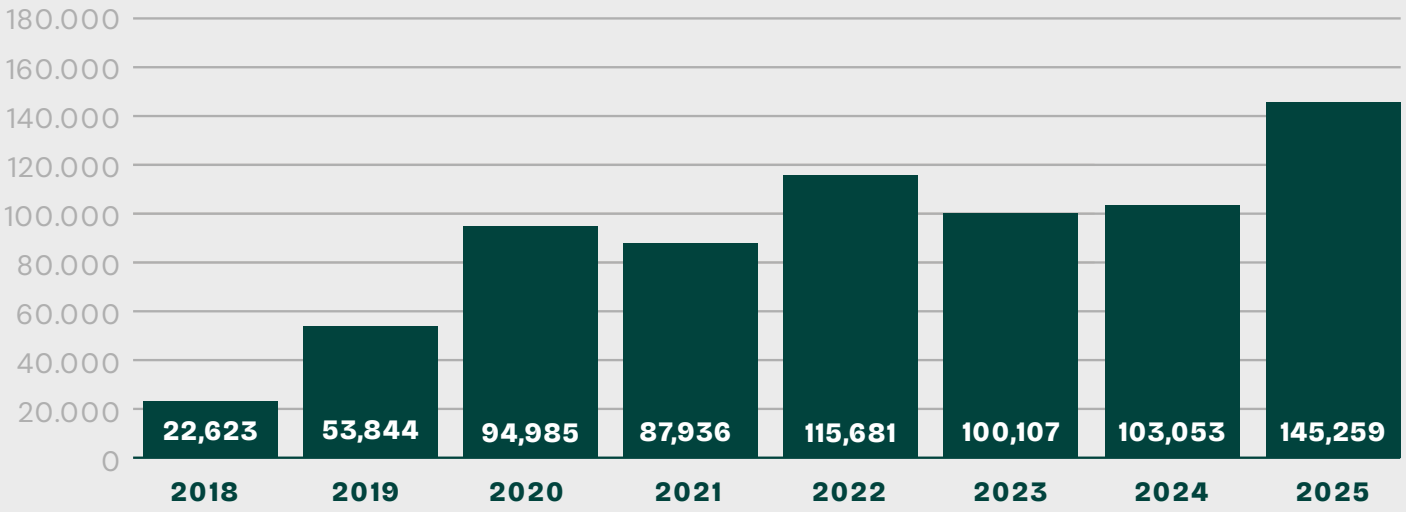
You can explore the details of these changes in the dedicated chapters on Fair Factories, Fair Materials, and E-waste Neutral Products.

Chapter 6

This year's key achievements

6.1 Growing business

Fairphone, 3, 3+, 4, 5, and 6 sold



2025 was a landmark year for Fairphone, as we delivered our strongest sales performance ever, setting a new all-time high while expanding our ethical footprint across Europe and beyond.

	2018	2019	2020	2021	2022	2023	2024	2025
Revenue	€10,822,000	€19,185,000	€35,930,000	€40,457,000	€58,899,000	€54,723,920	€54,350,254	€73,300,139
EBITDA*	€-5,592,000	€-4,590,000	€3,732,900	€5,687,000	€4,483,900	€-14,271,900	€1,745,838	€165,477

*Pending final audit

Hitting new sales milestones

We sold 145,250 units of Fairphones, significantly surpassing our target of 126,000 Fairphones sold by more than 15%. This is our strongest sales growth since 2020, hitting 41% year-over-year (YOY) growth.

Our latest Fairphone model, the Fairphone (Gen. 6), was a key accelerator behind our strong performance in 2025. The competitively priced smartphone was launched in June and was quickly embraced by the market and media for its excellent specs, beautiful design, mindful features, and high sustainability, helping us reach a wide range of new customers. It is our fastest-selling Fairphone device ever, now available through a record number of sales partners across Europe.

Expanding our impact in B2B

Our Business-to-Business (B2B) segment continues to be a powerhouse for impact, achieving significant growth for the fourth consecutive year (+47% YOY). Forward-thinking enterprises are choosing Fairphone as the essential tool to meet their own ESG (Environmental, Social, and Governance) commitments. Existing enterprise partners like Airbus stuck with us and expanded their employee device fleet with the Fairphone (Gen. 6).

Our long-standing collaboration with telecommunications giant Deutsche Telekom scaled up further as well. They now offer the Fairphone (Gen. 6) not only to private and business customers, but also as a work device for their internal staff. We also gained increasing traction with local governments and ministries. Cities like Eindhoven and Antwerp proudly included the Fairphone (Gen. 6) in their employee portfolio. Furthermore, more Dutch ministries, such as the Ministry of Agriculture, Fisheries, Food Security and Nature (LVVN), now offer Fairphones as official work devices.

Growing our B2B business is key to growing our impact. Predictable volumes strengthen our leverage with suppliers and help us push for fairer practices.

The rise of fair audio

Our commitment to ethical electronics is resonating strongly in the audio market, too. We saw strong sales growth in 2025, with our core audio products—the Fairbuds and the Fairbuds XL—growing by +107% compared to the previous year. This performance was driven by an increased focus on sales via partners, cross-selling, and bundling them effectively with our smartphones.

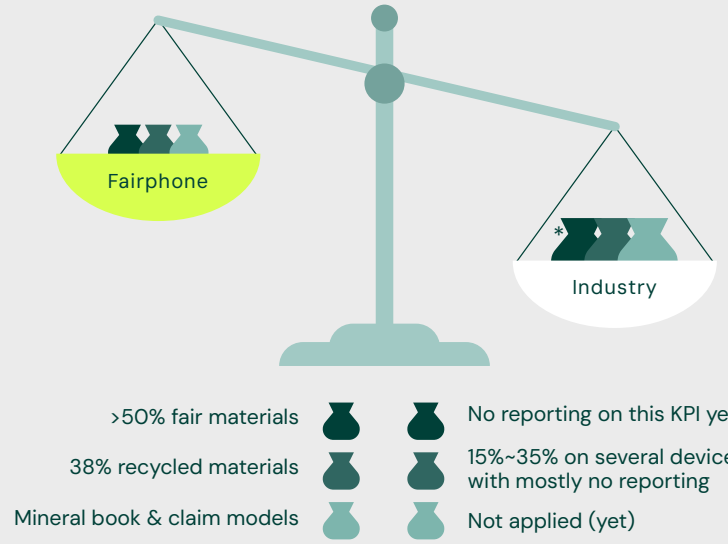
A massive strategic milestone was our debut of the Fairbuds XL in the US market in November. This US market entry is a critical stepping stone for testing international appetite and laying the groundwork for expanding the Fairphone movement beyond Europe.

Finally, in December 2025, we released a new, refreshed edition of the Fairbuds XL, including upgraded speakers that are compatible with the original version. This demonstrates our unwavering commitment to improving product quality, while ensuring our products remain functional and long-lasting for all owners. We're happy to report that the new edition received excellent reviews across the media, and a strong showing in the market, with a lot of praise coming in for the improved sound and backwards-compatibility.

6.2 Fair materials

In 2025, we continued our commitment to our 23 focus materials, guided by the ambitious goals outlined in our Fair Materials Roadmap 2030. The most significant achievements in material sourcing came with the launch of the Fairphone (Gen. 6), which, we're proud to say, achieved more than 50% fair mined and recycled materials by weight. We hit this goal thanks to the product's lighter design, and the integration of more fair mined and recycled content than ever before.

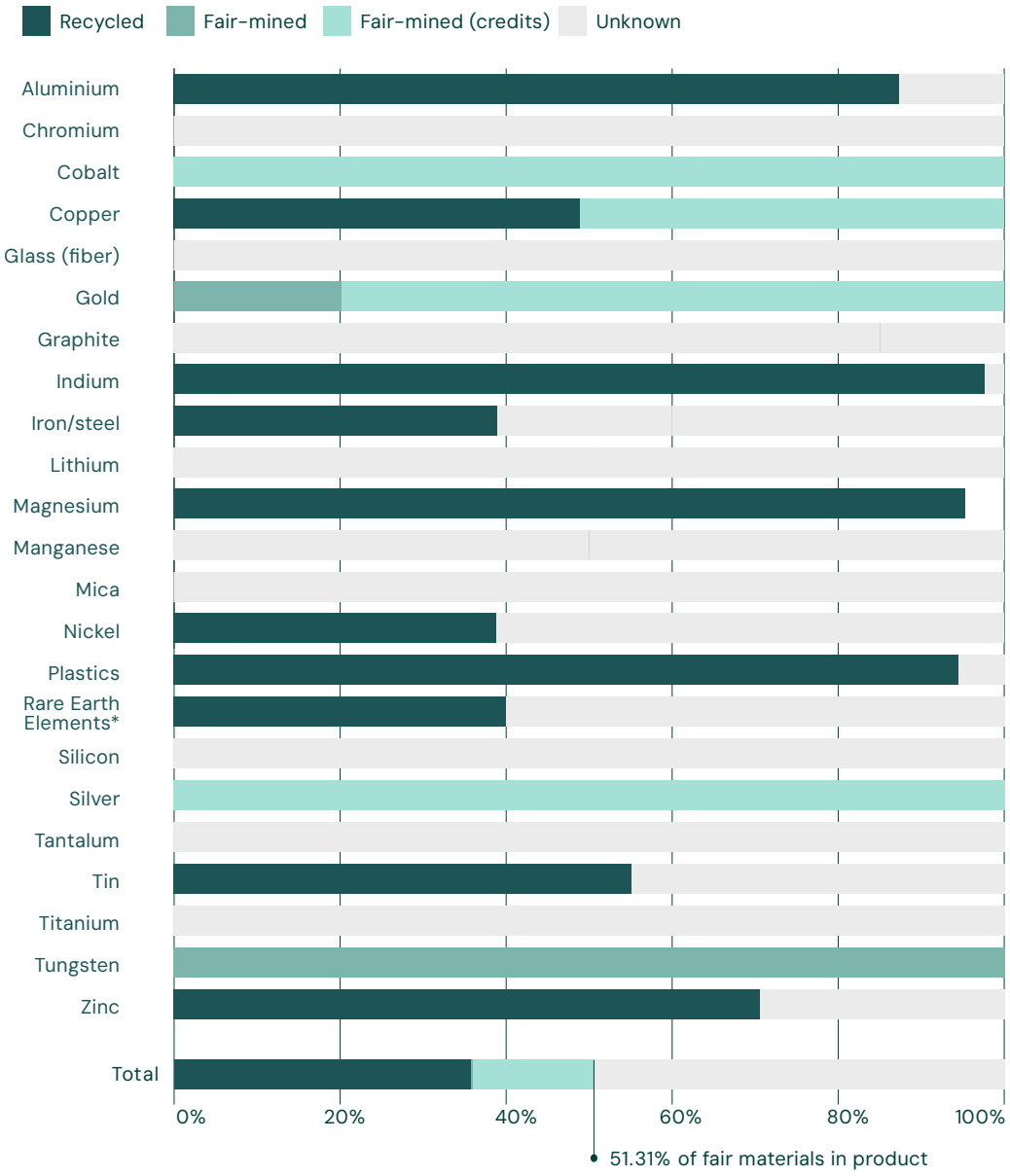
Fairphone leads the way in 2025
Less weight on the planet, more clarity on impact

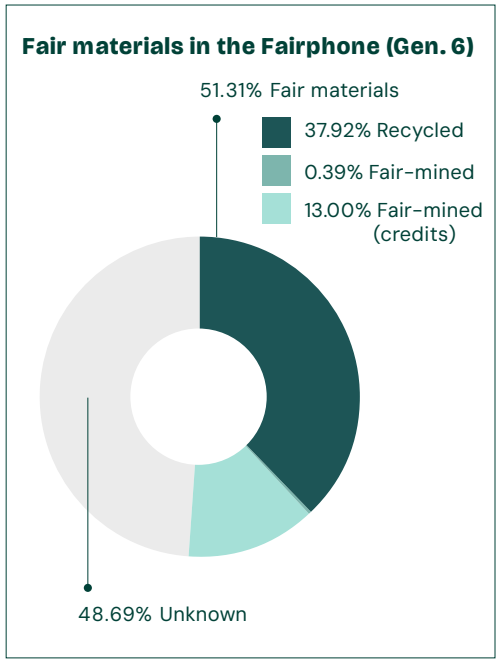


* Based on online reports and data found by Fairphone

6.2.1 The Fairphone (Gen. 6)

Focus materials status

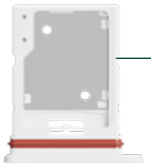




*Including Neodymium, Praesodymium, Dysprosium

The Fairphone (Gen. 6) - Fair mined and recycled materials per component

Main PCB
100% recycled gold
100% recycled copper



SIM/SD tray
90% recycled steel

Vibration mechanism
100% fair tungsten
100% recycled rare earths

Back cover
100% recycled plastic

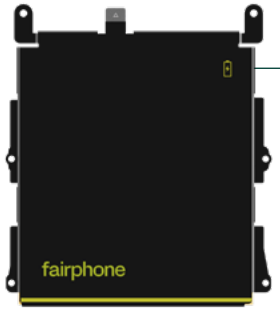
Solder paste
100% recycled tin

Speaker unit
100% recycled rare earths
100% recycled plastics
Fairtrade gold in supply chain

Display
98% recycled magnesium
100% recycled indium
85% recycled plastics

Mid-frame
100% recycled with
30% PCR aluminium
Fairtrade gold in supply chain*

Alloy For Shielding
100% recycled alloy of copper, nickel, zinc



Battery
Replaceable fair battery (cell, pack & PCB)

100% impact cobalt (via credits)
100% Fairmined silver credits
100% recycled tin
90% recycled tin
100% aluminium ASI certified supplier (aluminium foil in cell, Al-plastic film soft pack)
Fairtrade gold in supply chain*

*Fairtrade Gold is integrated into the supply chain and is not necessarily used within the specific component. Read more on our blog.

These are the fair materials achievements we are most proud of in the Fairphone (Gen. 6):

Plastics: We nearly eliminated virgin plastic from the phone's structural elements, achieving more than 90% recycled structural plastics, a jump from 75% in the Fairphone 5.

Copper: Our work on recycled copper progressed significantly, and our copper foils and laminated copper in Printed Circuit Boards (PCBs) remain 100% recycled. We successfully increased the recycled content in the copper-nickel-zinc shielding from 67.5% to 100% Post-Consumer Recycled (PCR) content in the new Fairphone. We helped our long-term supplier achieve Global Recycled Standard (GRS) certification, making certified recycled sourcing more commonplace. This year, we also started accounting for the remaining copper scattered across countless tiny, hard-to-trace components, by purchasing copper credits that support artisanal and small-scale miners.

Steel: We focused on traceable, certified recycled steel. We achieved 90% PCR steel integration in the battery sheet and the SIM card tray of the new Fairphone.

Aluminum: We ensured the aluminum foil in the battery cell and the aluminum-plastic film of the soft pack battery are sourced from a supplier certified by the Aluminium Stewardship Initiative (ASI).

We had our share of challenges too

While we're proud of our progress, we also experienced some setbacks this year, particularly regarding the battery components.

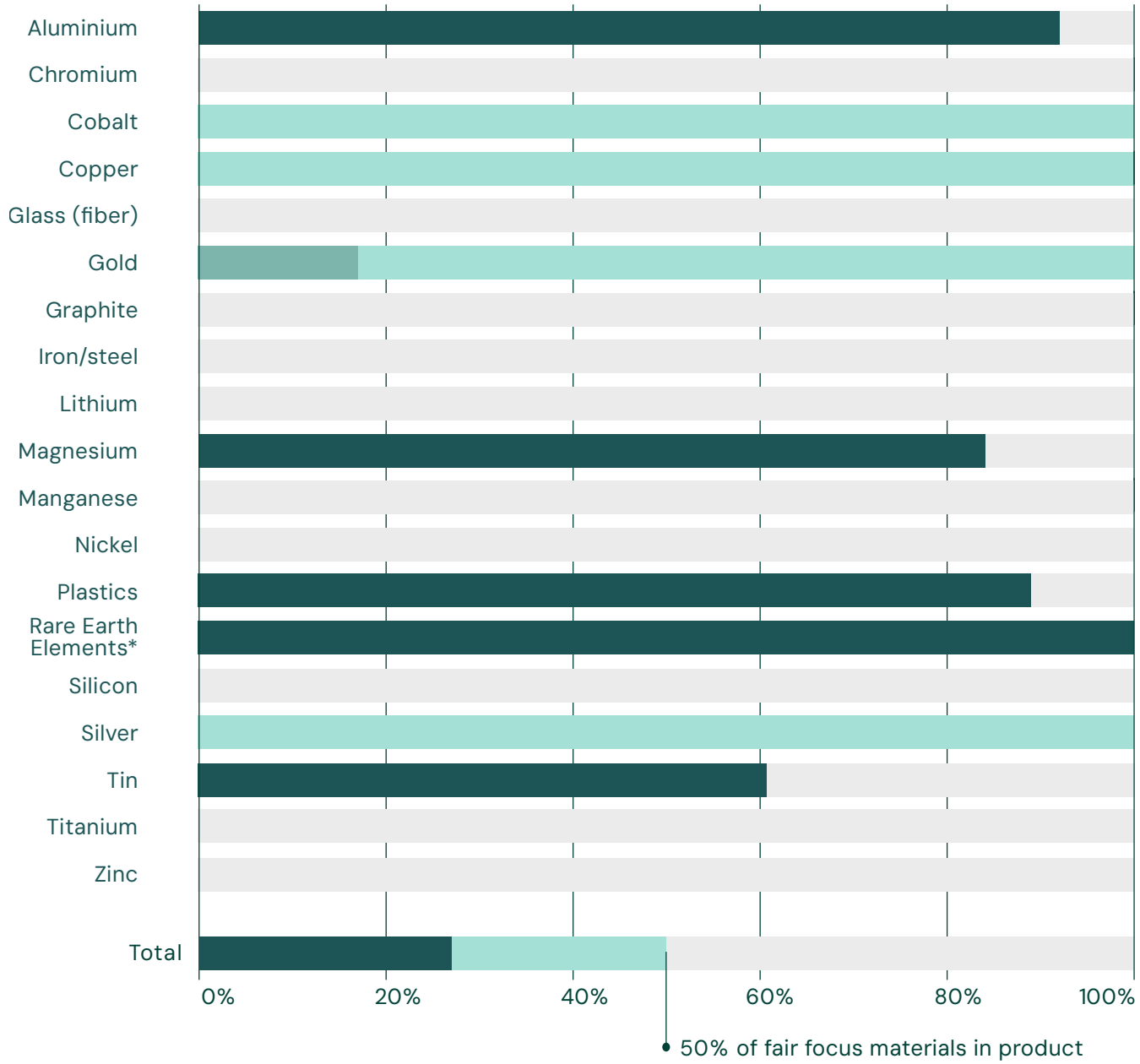
Like with the Fairphone 5, we tried to trace our lithium directly back to an IRMA-assessed mine source with our new battery cell supplier. Unfortunately, tracing every single step, from downstream components all the way up to the mine site, remains a challenge. Reliable and verifiable information at the refiner and mine level is still difficult to access. Despite this, we remain dedicated to working with the new battery cell supplier toward continuous improvements. At the same time, systemic transformation depends upon the broader industry and regulators demanding greater transparency.

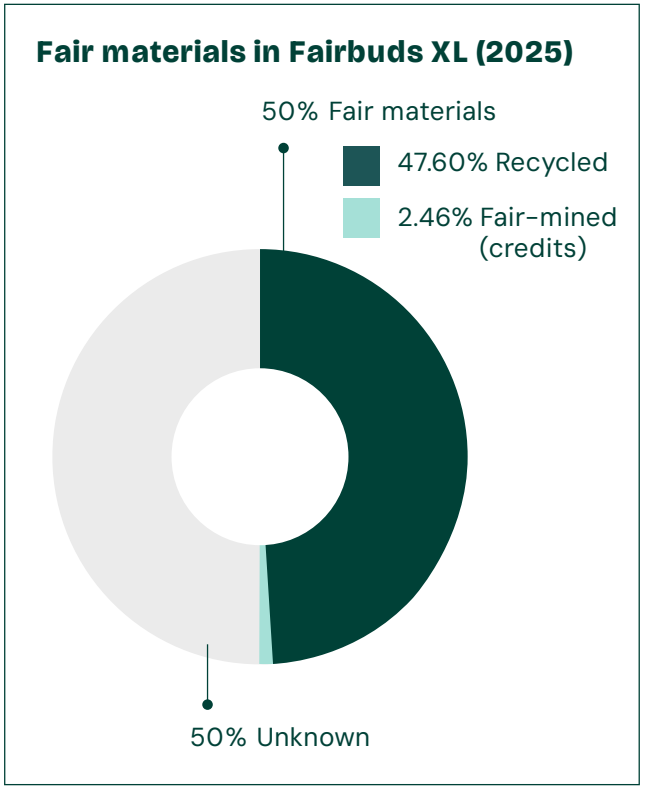
6.2.2 Fairbuds XL (2025)

When we updated the Fairbuds XL, our goal was to maintain our high standards for fairness while making smart choices for the planet and avoiding unnecessary waste. The refreshed edition maintains a strong commitment to sustainable sourcing, achieving our target of 50% fair mined and recycled materials in the product by weight. We also hit a milestone by making the speakers even fairer. We are now using 100% PCR rare earth elements in the speaker drive magnets.

In the refreshed version, we also switched the fabric materials from polyurethane (PU) artificial leather to polyester. While we wanted to use recycled polyester, we ultimately made the decision not to because the minimum order quantities for that specific recycled polyester were simply too high. We didn't want to risk generating an excess of customized materials that might end up as waste, so we went with the most responsible option that aligned with our waste-reduction values.

Fairbuds XL (2025): Focus material status





*Including Neodymium, Praesodymium, Dysprosium

6.2.3 Progress on focus materials in 2025

Improving our material sourcing in 2025 went beyond our newest products. Below, you can see an overview of our continuous progress with the 23 focus materials overall, across all products. We aim to drive step-by-step advancements in crucial areas like:

- Worker health and safety
- Worker and community voice
- Living incomes and community value creation
- Nature impacts

Direct impact created / risk addressed
Indirect impact created / risk addressed
No impact created or risk addressed yet

	Risk mitigation & positive impact, 2025 status[3]						
Focus material	Fairer source[1,2]	Chain of custody model[2]	Avoid primary material consumption	Health & safety	Improved worker / community voice	Improved worker / community income	Nature
Aluminium	Recycled ASI certified supplier	Segregated	●	◐	◐	◐	◐
Cobalt	Cobalt Credits FCA	Book & claim	○	●	●	●	◐
Copper	Recycled Copper credits	Segregated Book & claim	●	●	●	●	◐
Glass / glass fiber	Recycled	Segregated	●	◐	○	○	◐
Gold	Fairtrade Gold[4] Fairmined credits Responsible Gold Credits	Mass balance Book & claim	○	●	●	●	●
Indium	Recycled	Segregated	●	◐	○	○	◐
Iron/steel	Recycled	Controlled Blending	●	◐	○	○	◐
Lithium	IRMA assessed mine (FP5 only)	Mass balance	○	○	○	○	○
Magnesium	Recycled	Segregated	●	◐	○	○	◐

	Risk mitigation & positive impact, 2025 status[3]						
Focus material	Fairer source[1,2]	Chain of custody model[2]	Avoid primary material consumption	Health & safety	Improved worker / community voice	Improved worker / community income	Nature
Nickel	Recycled	Segregated	●	●	●	●	●
Plastics	Recycled	Segregated	●	●	●	●	●
Rare Earth Elements**	Recycled	Segregated	●	●	●	●	●
Silver	Fairmined credits	Book & claim	●	●	●	●	●
Tin	Recycled	Segregated	●	●	●	●	●
Tungsten	ASM	Mass balance	●	●	●	●	●
Zinc	Recycled	Segregated	●	●	●	●	●
Chromium, Graphite (synthetic), Manganese, Mica, (Poly-) Silicon, Tantalum, Titanium	Work in progress - fair mined and recycled sourcing models to be implemented until 2027						

[1] Fair source connected to at least one of Fairphone's products.
Different sources & chain of custody model may be used for different products; table shows the majority use.
[2] Definition per ISO 22095:2020. Colours indicate the verification level:
Green: Third party certified; Light green: Second party verified (in person visits by Fairphone); Grey: Documentation verified by Fairphone.
[3] For mined materials: at mine site; for recycled materials: at the material fabrication stage(s).
[4] Fairtrade Gold is integrated into the supply chain and is not necessarily used within the specific component. Read more on our blog.

Beyond the two new products we launched in 2025, we are also proud of the following achievements in fair materials:

Fairer accessories: We integrated fairer materials even in the textiles and fabrics around our devices. For the accessories accompanying the Fairphone (Gen. 6), as well as the previous Fairphone 5 flip case and soft cases, we successfully started using more **recycled soft plastics, threads, and fabrics**.

Driving change with Copper Credits: Beyond the recycled copper we use, a small but significant amount of copper is spread across countless tiny subcomponents, making the dynamic supply chain practically **impossible to map or trace**. We assume that this copper comes from mined sources. This meant we needed to find a way to drive positive impact at the source without full traceability.

That's why we decided to proactively account for this remaining copper by ensuring an **equivalent amount is produced under improved practices**. Since a fraction of global copper also comes from artisanal and small-scale miners in countries like the Democratic Republic of Congo (DRC) where cobalt and copper are often extracted together, we saw a natural opportunity to work closely with the Fair Cobalt Alliance (FCA), the Impact Facility, and local communities to extend the impact of our cobalt credits to copper. The funds generated from purchasing these credits flow directly to the cooperative and workers at the mine site. They are then invested into improving the conditions for the workers there. These projects incorporate on-the-ground monitoring to ensure that the credits achieve their intended benefits, and the FCA produces detailed publicly-available reporting annually.

We also continued our investment in multi-stakeholder partnerships such as the **Fair Cobalt Alliance**, which works directly on the ground in the DRC to improve the situation of artisanal- and small-scale miners and their communities. In particular, Fairphone, via the FCA, invested in The Child Rights Action Hub's new programme that aims to create apprenticeships and decent work for youth in the mining communities. This prevents them from hazardous work at the mines, while still being able to learn a profession and earning a livelihood. At the end of 2025, seven teenagers between 16 and 18 years were selected for the programme and will be placed at small businesses in the community, such as hairdressers or mechanics. These businesses will be supported in establishing apprenticeships and in further formalising their practices. This will contribute to creating employment in the community and alternative sources of incomes beyond mining.

As in previous years, we accounted for all our consumption of cobalt, gold and silver. We did this by investing in mineral credits representing an equivalent amount of these minerals produced under certified or improved circumstances:

- Cobalt credits from the Kamilombe mine site in the DRC
- Fairmined silver credits from the Correa Chavestan mine in Colombia
- Fairmined gold credits from the La Gabriela Mine in Colombia
- Responsible Mineral Credits for gold from artisanal- and small-scale mines in Geita, Tanzania

Through Fairphone's credit purchases, the artisanal and small-scale miners and communities at these mine sites (and the ones we supported in 2024) were able to invest in further improvements of their conditions. For example, a safe changing room was constructed for the women workers at the cobalt mine, and waste management was improved. Several community-led initiatives for school children and children with special needs were supported by mines in Colombia, and investments were made in strengthening environmental management at another Colombian mine.

Expanding transparency: In our commitment to transparency, we further expanded our reporting this year. In Annex 9.4, you will find more detailed information on our material supply chains, including our annual analysis of smelters and refiners and their audit status. Crucially, for the first time, we extended this analysis beyond the standard group of minerals (tin, tantalum, tungsten, gold, cobalt, and mica) to include lithium, graphite, copper, and nickel.

Our new line of cables and chargers

In a market saturated with disposable accessories, Fairphone is setting a new durability benchmark with our new cables and chargers. We saw these intensively used products as a critical opportunity to prove that using a high percentage of recycled content can go hand in hand with achieving durability and high quality.

Our new cables raised the bar for the industry for endurance, with the USB-C 3.2 version clearing over 100,000 bend tests. This explicitly includes 100% recycled copper in the wires, and 100% recycled plastics in the housing, inner jacket, and braiding. This next-generation cable line is designed to last for at least ten years.

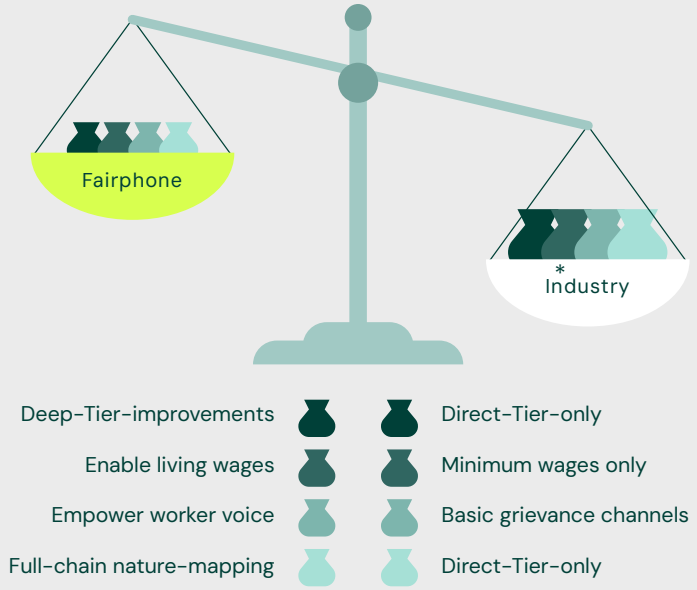
The new Fairphone chargers are also a great example of essential tech that is durable and sustainable. Made with 98% recycled plastics and 100% recycled copper-zinc alloy, they are designed to be faster and more energy-efficient. Both the cables and chargers are 100% e-waste neutral as well.

6.3 Fair factories

In 2025, we achieved our targets with all our Tier-1 suppliers and have the highest number of Tier-2+ suppliers demonstrating improvements to date. For the first time, component sub-suppliers of our audio products and the suppliers of the cables and charger were also included. This reflects our ambition to drive positive change deeper in all our supply chains. A total of 88 improvements were realised in 2025. Worker voice improvements were made that enhanced workers' well-being and strengthened their ability to speak up. Another key area impacted was nature, integrating the use of renewable energy with more suppliers than last year.

Fairphone leads the way in 2025

Less weight on the planet, more clarity on impact



* Based on online reports and data found by Fairphone

(Sub-) Suppliers demonstrating fairer conditions in 2025

Product	Target	Results
All products	70% of all key (sub-)suppliers 22 out of 31 suppliers	70% of all key (sub-)suppliers 22 out of 31 suppliers
The Fairphone (Gen. 6)	7 out of 10 suppliers (of which 6 Tier-2(+))	9 out of 10 suppliers (of which 8 Tier-2(+))
Fairphone 5	5 out of 8 suppliers (of which 5 Tier-2 (+))	7 out of 8 suppliers (of which 6 Tier-2 (+))
Fairbuds XL	5 out of 7 suppliers (of which 4 Tier-2 (+))	3 out of 7 suppliers (of which 2 Tier-2 (+))
Fairbuds	5 out of 6 suppliers (of which 4 Tier-2 (+))	4 out of 7 suppliers (of which 3 Tier-2 (+))

Progress on Fairphone's fair factories standard

This table gives you a snapshot of our strategic (sub-)suppliers' journey to meet our Fair Factories Standard in key areas like living wages, worker voice, health and safety, and nature.

Legend

- Leading
- Advancing
- Basic
- Working towards Basic

*The Fairphone (Gen. 6) **Fairphone 5

- Full living wages paid
- Fairphone Living Wage Bonus
- Zero Exposure to CEPN priority chemicals
- SBTi approved GHG target
- Renewable energy for Fairphone production

Overview - Supplier status in 2025

		Living wage	Worker voice	Health & Safety	Nature	Compliance audit	ISO14001	ISO45001	ISO50001
Smartphone	Final assembly				SBTi	✓	✓	✓	✓
	Battery				SBTi	✓	✓	✓	
	Cameras*					✓	✓	✓	
	Cameras**					✓	✓	✓	✓
	Display*					✓	✓	✓	
	Display**						✓	✓	✓
	Memory					✓	✓	✓	✓
	PCB*					✓	✓	✓	
	PCB**					✓	✓	✓	✓
	Plastics*					✓	✓	✓	✓
	Speaker							✓	
	Vibration motor					✓	✓	✓	
Audio	Final assembly				SBTi	✓	✓		
	Battery					✓			
	Cable						✓		
	Magnets					✓	✓	✓	
Cables	Final assembly						✓		
Chargers	Final assembly					✓	✓		

Worker voice

We actively help bring worker perspectives into factory management to create safer, more inclusive, and better workplaces. To ensure workers' health and safety are front and center, we conducted a Clean Electronics Production Network (CEPN) survey focused on chemical safety at one supplier's facility. The results confirmed a high level of awareness among workers on safety and a mature safety culture in the factory. Based directly on worker dialogue, the supplier further created a new nursery room, helping build a more inclusive workplace. Others worked to improve dormitory conditions. We also conducted training on grievance channels at our final assembly supplier for smartphones for 14 worker representatives and factory management.

Health and safety

Prioritizing worker well-being means addressing both immediate and long-term risks. We drove improvements in workplace safety, including enhanced fire preparedness and chemical management. At three suppliers, 57 people were trained on hazard prevention, code of conduct, and rights. We also strengthened management systems to focus on preventing occupational diseases and helped a supplier obtain ISO45001 certification.

Improvements made in factories in 2025

Living wages

We believe a fair wage is crucial for a truly fair product. In a world where one in five full-time workers can't afford the cost of living, our goal is to ensure a living wage for every individual in our value chain. The daily wages for a supply chain worker is about US $16-17 for an eight-hour shift with no overtime. For a living wage, workers need to earn US$23 per day (based on WageIndicator's highest living wage estimate, January 2026). For every hour spent on the Fairphone production line, we pay the difference, bridging the gap to a 100% living wage. Below, we demonstrate once more how little is needed to bridge the gap to living wages. To date, we have distributed over US$1.25 million to supply chain workers to raise their wages and lift them out of poverty. This mission is a continually expanding one: in 2025, Fairphone paid out US $215,000 in living wage bonuses, benefitting 1650 people across five suppliers. This is an increase compared to US $91,000 distributed to 1,500 people across three suppliers in 2024. For the first time, this work now includes the suppliers for the Fairphone (Gen. 6) and our new line of cables and chargers, extending our impact to more people than ever before.

> **At just over $1 per phone, achieving a living wage is a negligible fraction of a smartphone's retail price. There is no financial excuse for the broader industry not to follow suit.**
>
> – Raymond van Eck, CEO Fairphone

Bonus paid directly to workers*

Per product or per component

$ 1.05
The Fairphone (Gen. 6)

$ 1.05
Fairphone 5

$ 0.15 1m
$ 0.16 2.5m
USB-C Long Life Cable

$ 0.38
USB-C 3.2 Long Life Cable

$ 0.23
Fairbuds XL

$ 0.09
30W USB-C Fast Charger

$ 0.12
65W Triple-Port Fast Charger

$ 0.06
Vibration motor (FP5 / Gen. 6)

$ 0.09
Battery (FP5 / Gen. 6)

$ 0.55
Fairbuds

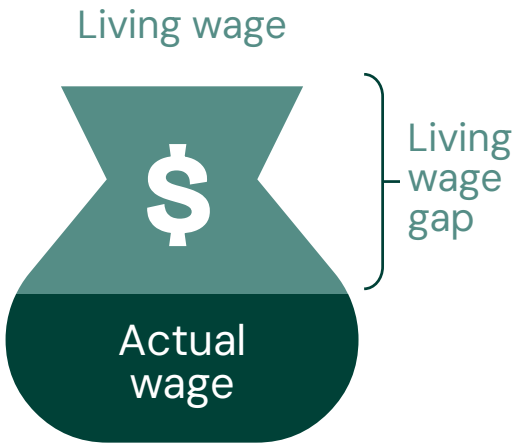
*The total living wage bonus distributed in the reporting year is based on total production, not on total sales.

Living wage bonus

$ 215,000

paid to >1,650 workers in 5 factories in 2025

How we close the gap



For every hour spent at the Fairphone production line, Fairphone fills the gap to a 100% living wage: the living wage bonus.

Given that Fairphone is not the only customer at the factory, the bonus is divided equally over all low paid workers at the factory, whether they are working on Fairphone products or not. We call on all other brand companies to do same, so all supply chain workers will earn a full living wage.

Nature

Our goal is to reduce environmental impact far beyond our own operations, helping our suppliers become leaders in sustainability.

We helped a supplier obtain ISO14001 certification for comprehensive environmental management, and another supplier achieve ISO50001 certification for advanced energy efficiency and GHG management.

We supported one final assembly partner in getting their ambitious greenhouse gas reduction targets officially validated by the Science Based Targets initiative (SBTi). So far, only five other SMEs working in the technology hardware and equipment sector in China have managed to achieve this, emphasising the leadership demonstrated by the supplier. We also ensured renewable energy was integrated into component manufacturing processes with more suppliers than in previous years.

Building on our nature and biodiversity assessment (which identified key environmental hotspots), we rolled out surveys on energy use, water use and waste to our component suppliers operating in these areas. The results from these surveys will help us set targets and reduce nature impacts.

Processing chemicals: Towards Zero Exposure

As a signatory of the Towards Zero Exposure (TZE) program, we are leading efforts in the industry to eliminate exposure to hazardous chemicals in manufacturing.

Our progress includes:

- **Eliminating exposure to hazardous chemicals**: None of the 24 priority chemicals are used in the final assemblies of the Fairphone (Gen. 6), Fairphone 5, Fairbuds, Fairbuds XL, chargers or cables. Fairphone is the first company to eliminate the use of all of CEPN's round two priority chemicals.
- **Data collection**: Using the PCDC tool, we've gathered chemical-use data from suppliers, representing over 80% of our supply chain spend. We exceeded TZE requirements by also collecting data from indirect component suppliers.
- **Worker engagement**: The safety committee at the supplier with whom we deployed the CEPN chemical safety worker survey meets CEPN's requirements. Both confirm workers are consulted, informed, and actively participating in protecting their health.
- **Verification and reporting**: All process chemical data is reviewed and verified by Fairphone to ensure accuracy and continuous improvement.

For full transparency, our complete Restricted Substances List (RSL) details all chemicals restricted in our products and supply chain. By taking these steps, we're actively driving safer practices for workers and proving that responsible production is achievable in the electronics industry.

You can find further information and analysis of our suppliers in Annex 9.4, as well as a full list of our Tier-1 and 2 and some Tier-3 suppliers, including their locations and addresses in Annex 9.7.

6.4 Circular products

6.4.1 Measuring circularity

Circularity has been a main focus since Fairphone's inception. Our approach to circularity aims at addressing all nine Rs, recognizing that the highest impact is achieved at the highest rungs of the ladder. In 2024, we pointed out the limitations of existing circularity frameworks, which is why we developed a more holistic metric framework to hold ourselves to a higher standard. Explore how our products perform across these metrics below.

Fairphone leads the way in 2025
Less weight on the planet, more clarity on impact

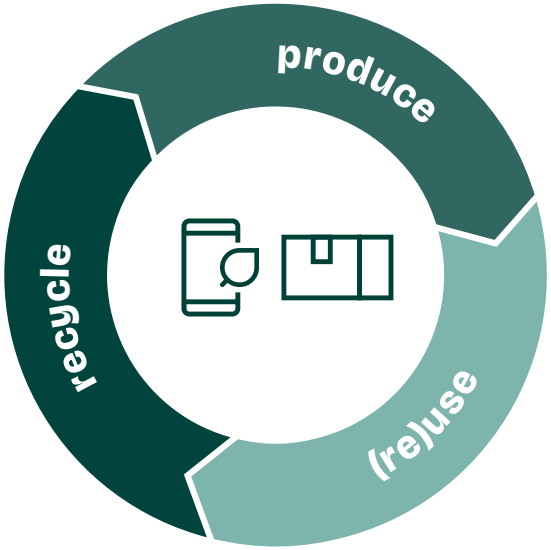
Expected product lifespan almost double the market average		No reporting on this KPI
100% e-waste neutral products		No reporting on this KPI
13,251 Fairphones and PCBAs provided for repurposing		No reporting on this KPI

* Based on online reports and data found by Fairphone

Photo: Claudy Luft, Larive International, 2025

1. Circular design metrics

True circularity means more than just recycling; it also means longevity. Our design approach treats repairability and durability as equally important while ensuring that both go hand in hand with high levels of recycled content. The table details the circular design metrics for the Fairphone (Gen. 6) and its packaging, focusing on high material circularity, industry-leading durability, easy repairability through modular components, and a safe end-of-life by ensuring high technical recovery rates and a 100% plastic-free, recyclable packaging system.



	Designed for circular use	Designed for durability	Designed for repair	Designed for safe end-of-life
The Fairphone (Gen. 6)	• 40% circular inflow / recycled materials [weight] • 10% fair mined inflow [weight] • Absence of substances of concern	• Military-grade drop tests (MIL-STD-810H) • Eight years of software support • IP55 rating • Cover glass with level 6 Mohs hardness	• 12 DIY replaceable modules • Free repair information • Seven years guaranteed spare parts availability • Avg. spare part price: 7% of RRP • Repair tools: Class A - basic tools, mainly Torx T5 Screwdriver	• 86% technical recovery rate • Removable battery
Packaging	• 100% circular inflow, of which 100% renewable and 44% recycled material [weight] • 100% paper-based • Printed with soy-based ink		• Designed for safe transport of previous phone to Reuse and Recycling Program	• 100% technical recovery rate • 100% plastic-free

Circular life cycle metrics

Our second pillar is to maximize the product's value after it has been designed, ensuring it can potentially serve more than one user. How do we implement this?

- **Extending use of the device**: This is incentivized with extended software support, ease of repairability, and industry-leading warranty periods.
- **Device refurbishment**: Testing, repairing, and restoring returned devices for resale.
- **Component reuse**: Harvesting used device parts for reuse.
- **Repurposing devices:** Collaborating with partners to repurpose device parts.

Our product warranties are transferable, meaning they are not tied to the original buyer. This, coupled with extended support windows and easily repairable design, gives Fairphone products a higher retained value on the second-hand market. A Fairphone 4 launched in 2021 could still fetch you €220 in January, 2026, almost 40% of the original selling price. Meanwhile flagships of other brands launched in 2021 only retain 20% of their original selling price.

The table on the right outlines Fairphone's circular life cycle metrics, which focus on reducing manufacturing waste, extending device longevity through long-term software support and warranties, and maximizing material recovery via robust recycling and take-back programs.

Made with less waste	Use longer	Public collection of recovery
In 2025: • 0.4% waste sent to landfill from our assembly factory • 100% of direct suppliers of smartphone and audio products using best practices on process chemicals	• Expected lifetime per model (See 6.4.2 Product Longevity) • At least eight years of software support (since Fairphone 5) • Five-year warranty (since Fairphone 4) **Circulate** In 2025: • 3963 Fairphones taken back • 967 Fairphones refurbished • 88 Fairphones disassembled for module harvesting • 13,251 Fairphones and PCBAs provided for repurposing **Closing the collection gap** • 100% e-waste compensated	• 12-15% mobile phone collection • 25-30% material recovery through recycling

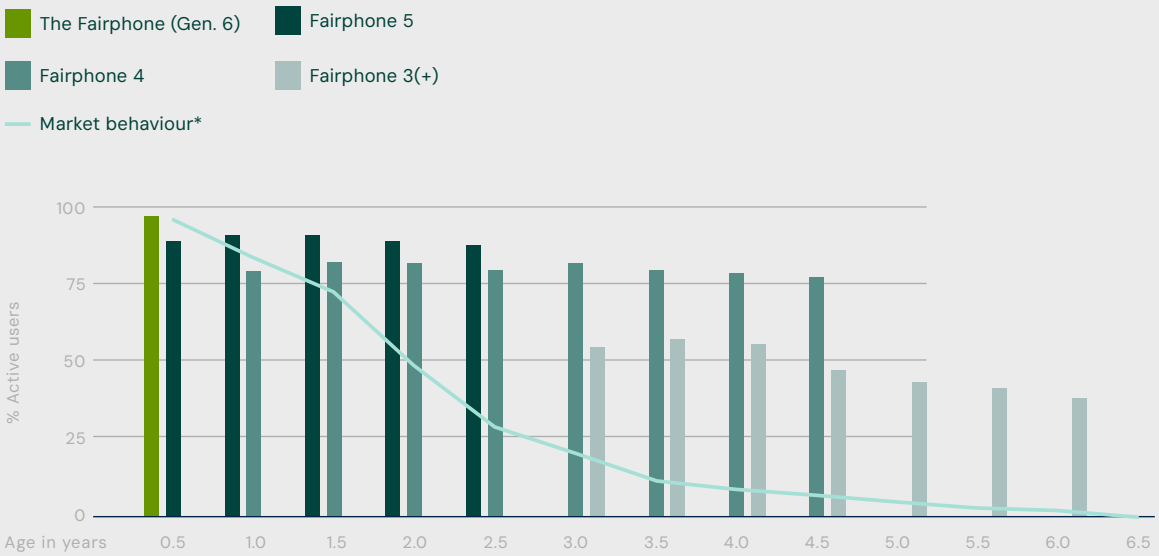
6.4.2 Product longevity

We successfully achieved our longevity targets for our devices in 2025. This translates to an **expected lifespan that is almost double the market average**. You can also see how the active life of our smartphones hold up against the market average of three years.

	Fairphone 3(+)	Fairphone 4	Fairphone 5	The Fairphone (Gen. 6)
Longevity score target	4.5 years	4.5 years	5 years	5 years
Longevity score result 2025	5.5 years	6.5 years	6.2 years	Insufficient data
Current average lifespan (all measured devices)	3.8 years	2.8 years	1.3 years	0.2 years
% active devices	42%	79%	89%	97%

The current average lifespan is based on real-time user data. It will continue to change over time for as long as there are active devices. The longevity score estimates the expected average lifespan through combining the real-time data with user survey data on future phone usage. The current average lifespan and longevity score will only equalize when there are no more active devices.

% of active Fairphones per age of phone in 2025



* Based on independent surveys (details on request). Recall bias may affect accuracy, especially for early periods.

The bars in the graph represent all active phones of a certain age. If the bar is above the market average line, the percentage of active phones in this age group is higher than the market benchmark. This means they are saving emissions, raw materials, and water. If the bar is lower, the opposite applies.

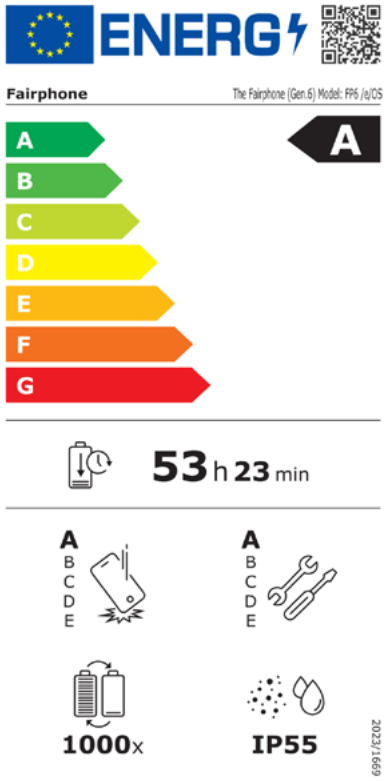
To measure longevity, we combine weekly signals from active Fairphone devices (Fairphone 3 and higher) with semiannual user surveys. Phones that respond to our signals are considered active, while those that are unresponsive for at least 30 days are classified as inactive. This data, together with survey insights about the active users' expected additional usage time, forms our Longevity Score, a unique metric that reflects the likely lifespan of our phones.

Looking back at our older phone models (a statistic which is still developing), we see a clear trend towards lifespans that exceed the market average of three years.

Fairphone 2: While we don't have hard data on Fairphone 2, we are excited to celebrate that 2,033 Fairphone 2 devices are still active. That means we still have more than 2,000 people using a smartphone that was launched 10 years ago!

Fairphone 3(+) and 4: Looking at actual phone usage time we have collected over the last five years, we can expect Fairphone 3 to achieve an average lifespan of 4.1 years, which is just short of our goal of 4.5 years. At the time this phone model launched, the average lifespan of a smartphone was around 2.7 years. We are immensely proud of coming so close, and appreciate all our users who stayed loyal to their Fairphone 3. Going by the same data, we are on target of an average lifespan of 4.5 years for the Fairphone 4, which is a major achievement and proof point for our mission.

First A-Rated EU Energy Label: The Fairphone (Gen. 6) achieved several class A ratings on the EU Energy Label. The label demonstrates the device's energy efficiency, battery durability and endurance, repairability, drop resistance, and water and dust ingress protection. Since June 2025, this new EU Energy Label for Smartphones and Tablets is a key component of the EU's push for more sustainable electronics. The label is designed to make it easier for consumers to choose devices that last longer, use less energy, and are easier to repair and recycle.



First LONGTIME® certification achieved: We achieved our first ever LONGTIME® certification, an independent and highly-regarded quality label created by and for consumers to identify products truly designed to last. The label's holistic scope assesses products based on three key pillars:

- **Reliability**: Ensuring long product life and minimal breakdowns
- **Repairability**: Providing solutions that encourage fixing over replacement
- **Life cycle**: Incorporating environmental performance, such as recyclability.

This significant achievement was awarded to three products: our new line of USB-C cables, our USB-C fast chargers, and the refreshed Fairbuds XL, marking a crucial precedent for long-life products within our range.

Longevity-focused marketing: Our customers benefit from extended warranties of up to five years, reasonably priced spare parts, and a vast range of repair information. To further promote longevity, we run regular campaigns offering discounts on spare parts and protective accessories, encouraging users to maintain and repair their devices at later stages of their product's life instead of replacing them. This is something we did during Black Friday, with new Fairphone customers receiving a free screen protector and phone case. We also expanded the Keep Club, our unique loyalty program that rewards Fairphone users for sticking with their devices. In 2025, we clocked over 300 Keep Club members who unlocked the Gold tier, showcasing how our customers value what Fairphone has to offer.

Research collaborations: We continued our partnership with the NWO KIC-funded research consortium, 'Tackling Fixophobia', to improve repair practices for consumer electronics, especially on acceptance and adoption of repair. We also worked with INSEAD's Sustainable Business Initiative to study factors that drive device longevity and promote adoption of refurbished technology.

6.4.3 Software longevity

Software support is key to longevity, and we're proud of the major successes we've already achieved by keeping the Android software stack alive on devices like the Fairphone 3 for several years longer than industry practice. In 2025, we delivered on our promise by rolling out Android 15 upgrades for the Fairphone 4 and Fairphone 5.

Since the launch of the Fairphone 2, we have consistently pushed the boundaries of what is considered possible for smartphone lifespans. By 2025, we've moved from being an industry outlier to setting the benchmark that even the biggest players are now trying to follow. Starting with the Fairphone 2, we exceeded our initial promises by providing seven years of support and five major Android upgrades. With the launch of the Fairphone 5 and the Fairphone (Gen. 6), we have entered a new era of longevity. While some major industry players have recently moved toward a seven-year support window in response to stricter EU eco-design regulations, Fairphone continues to push the ceiling even higher. We are now aiming for eight years of support for the Fairphone (Gen. 6), while the industry is only now beginning to move toward a five-year minimum.

Open source is enhancing our longevity efforts

When it comes to software longevity, open source isn't just a technical detail; it's a powerful enabler for extending device lifetime and empowering our community. We commit to open source by providing the necessary resources for developers to create and run their own customized Android operating systems, like CalyxOS, /e/OS, LineageOS, PostMarketOS, Mobian or Ubuntu Touch on our devices. These are community-driven projects that focus on privacy, and explicitly state their goal is to extend mobile functionality and lifespan, often long after the original manufacturer has stepped away.

Very few brands currently offer this level of openness, but we believe providing buildable code is integral to our commitment to a fair and transparent ecosystem. We are proud to report that our software team has delivered on this front.

As of December 2025, the open-source code for both the Fairphone 5 and the new Fairphone (Gen. 6) have been published and are in excellent condition for building, just like the code for the Fairphone 3 and Fairphone 4. If you're technically inclined, you can explore the code, build your own OS, and try flashing these newly compiled images onto your device by checking out the relevant sections on our community forum.

In 2025, we proved that transparency isn't just a value—it's a launch standard. Following our "if you can't open it, you don't own it" philosophy, we hit several major milestones that directly empowered the global developer community.

- **Same-day kernel release**: Alongside the launch of the Fairphone (Gen. 6), we immediately publicly published the Linux kernel device tree sources alongside GPL-licensed kernel sources. This practice, along with publishing our schematics, is beneficial for the open-source ecosystem and the Linux community, This allowed the open-source community to begin work on day one, leading to the first successful **PostmarketOS** boot and **LineageOS** builds within weeks of the device hitting the market.
- **Mainline Linux integration**: In a significant leap for mobile Linux, 2025 saw 59 of our patches hit the upstream Linux kernel. This means that support for Fairphone hardware is being baked into the "brain" of Linux itself, simplifying the process for developers to create truly independent operating systems.

By releasing these critical resources in 2025, we have ensured that our hardware remains a versatile platform for innovation. This openness grants users the freedom to choose the software environment that best fits their needs, ensuring the device stays relevant and functional long after it leaves the box.

6.4.4 Circular operations

In 2025, we continued our Fairphone tradition of designing products that are easy to repair and built to last. The Fairphone (Gen. 6) scored a perfect 10 out of 10 on iFixit's repairability score, and was launched with a host of DIY repair tutorials and guides that make long-term maintenance a breeze. Similarly, the refreshed Fairbuds XL also came with a curated set of repair tutorials, with instructions on installing backwards-compatible speaker units on legacy Fairbuds XL devices. We also introduced a new self-repair portal to help in addressing repair queries, with an interactive guide to pinpoint device issues.

During 2025, our Reuse and Recycling Program was able to recover 2594 devices. From this, we were able to use 20% for the different circular initiatives listed below.

Reuse: 40% of the recovered devices were Fairphone 3 units. In 2025, we harvested 388 parts from these devices, with the primary focus being PCBs and displays. 65% of these spare parts were then successfully reused in our repair processes in the same year.

Fairphone 4 devices comprise 13% of the total recovered devices, which we plan to process similarly to the Fairphone 3, storing them for now to harvest spare parts for reuse in the future.

Repurpose: We have been continuing our partnership with low-tech start-up Citronics, to repurpose old Fairphone 2 devices for different industrial solutions. This year, Fairphone 2 devices made up 16% of the total recovered devices which were then handed over to Citronics for repurposing. In 2025, together with Citronics, we also partnered with Deutsche Telekom and others to launch the world's first circular router prototype, made using repurposed Fairphone 2 motherboards. The prototype was unveiled at Mobile World Congress 2025.

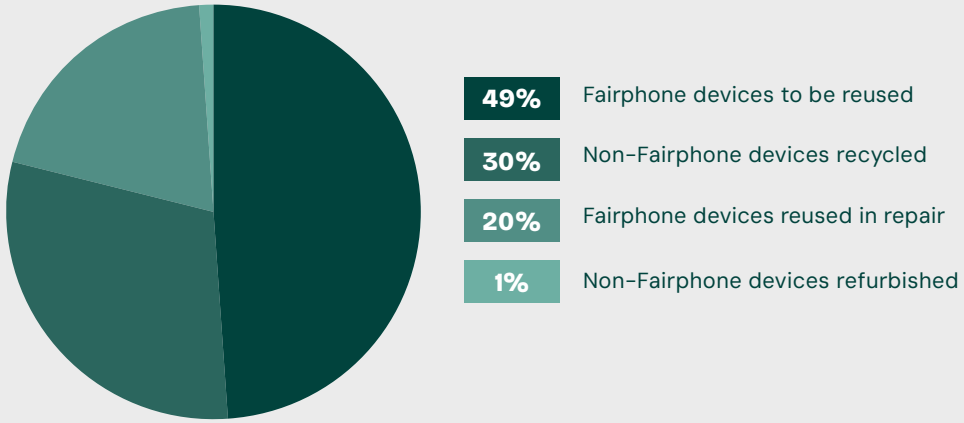
Refurbish: In early 2025, we started a pilot program aimed at refurbishment of Fairphone 3 modules in order to support a supply gap. The pilot focused on the Fairphone 3+ speaker module, and involved testing parts, quality control, and designing new standard packaging before launching them for sale in April. We're happy to report that this project will allow us to deliver 100% of the required parts for the Fairphone 3+ until it reaches end-of-life.

We also launched the refurbished edition of the Fairphone 5, continuing our practice of offering a refurbished version of our earlier smartphones. We mainly refurbish devices that customers return within the first 30 days of purchase. These devices are restored to like-new conditions to meet various quality standards, such as optimum battery capacity, minimal scratches and dents, and so on. Refurbished devices are shipped with the same extended warranty and supported as a new Fairphone 5. They are also priced competitively compared to other refurbished Fairphone sellers.

We also recovered non-Fairphone devices, accounting for 28% of the total recovered devices. These devices are sent to our partner, Cadaoz, who refurbishes what is possible, reselling them through their own channels. In 2025, only 1% of non-Fairphone devices were recovered with value for refurbishment.

Recycle: Contrary to public discourse, recycling is actually our last and final resort. In 2025, 30% of the total devices recovered were sent for recycling.

How devices from our Reuse and Recycle Program were used in 2025



6.4.5 E-waste neutrality

While the world struggles with rising e-waste, Fairphone sets itself apart by ensuring that every unit sold as e-waste neutral is balanced by the collection of an equivalent weight of electronic waste.

In 2025, we collected 30 metric tons of electronic waste, through and for Fairphone. 97% of the products we placed on the market were 100% e-waste neutral. This includes products as well as spare parts and electronic accessories which were launched from Fairphone 4 launch (2021) onwards. This metric falls short of 100% as it does not include accessories and spare parts that we launched before 2021, but are still actively selling. Having said that, we are on track to make every single Fairphone product across the board 100% e-waste neutral in 2026.

How do we collect electronic waste?

E-waste Races (34% of collected weight): For these school competitions, involving a collection campaign, we partner with Race Against Waste B.V. in the Netherlands and Das macht Schule e.V. in Germany. Together, we organized three e-waste Races in 2025 in which children were educated about the growing e-waste problem the world over and how they could help address it with activities that covered repair, reuse and recycling of electronic devices.

E-waste collection in Ghana with ARGO360 (47% of collected weight): We collaborate with Argo360 to compensate for sale by collecting and responsibly recycling end-of-life electronic devices in Ghana. This program prevents hazardous waste being disassembled in an unsafe manner and hazardous substances entering the environment.

Legally required contributions to Extended Producer Responsibility Schemes (17% of collected weight)

Fairphone's Reuse and Recycle Program (2% of collected weight)

Other e-waste initiatives: Next to these core collection efforts, which directly count into our e-waste neutral accounting, we have also been investing in take-back campaigns with our commercial partners for various occasions throughout the year. Furthermore, we have hosted several urban mining workshops in 2025 with participants from other companies, including those at the Klimapakt Münchner Wirtschaft. These workshops play a big role in raising awareness about the valuable resources hidden in our electronic devices.

Fairer practices in e-waste collection

We progressed on our joint project aimed at enabling a living income for e-waste pickers in Ghana in partnership with ARGO360 and Green Advocacy Ghana, addressing the critical economic and safety challenges facing the country's informal e-waste sector. In 2025, we successfully completed a comprehensive local impact assessment, directly engaging with the Greater Accra Scrap Dealers Association (GASDA) to map value chains and establish baselines regarding income gaps and occupational hazards for informal e-waste collectors. Based on this, we identified high-priority interventions for the next phase of the project. This ranges from health and safety training and provision of personal protective equipment to gender-inclusive dismantling pilot projects, ultimately creating a data-driven blueprint for establishing a safer e-waste sector that provides dignified local jobs.

This project is supported by the Social Sustainability Fund as part of the Netherlands Enterprise Agency (RVO), and is in commission of the Dutch Ministry of Foreign Affairs.

Chapter 7

New products

7.1 The Fairphone (Gen. 6)

GOLD AWARD 2026

Fair materials

51%

Software support until

2033

Repairability Score*

10/10

*Awarded by iFixit, 2025

Tech specs

Display
- 6.3" LTPO OLED display
- 10-120Hz adaptive refresh rate
- Improved eye comfort (with PWM)

Chipset
- Snapdragon® 7s Gen 3
- 8GB/256GB (DDR5)
- Improved AI performance

Battery
- Replaceable 4415mAh battery
- Significantly more playtime (>50h)

Camera
- New, improved 50MP main camera (Sony Lytia 700C)
- 13MP ultrawide camera + 32MP front camera (Samsung KD1)
- Improved tuning & low-light pictures

Other
- 5G
- Android 15 (at launch)
- IP rating 55
- Wifi 6(E) & Bluetooth 5.4

Fair specs

Longevity
- Modular design with 12 replaceable modules
- Five-year warranty
- Software support until 2033
- IP55 rating for dust and moisture
- Military-grade drop tested
- Gorilla Glass 7i display

Material footprint
- > 50% fair/recycled materials of total weight
- Recycled aluminium, copper, steel, indium, magnesium, nickel, plastics, rare earths, tin, zinc
- Fair mined tungsten, as well as gold, silver, cobalt and copper (via credits)
- 100% e-waste neutral

Other
- Product carbon footprint of 29 kg CO_2e
- Climate conscious*
- TCO 10-certified
- 10/10 iFixit repairability score
- Assembled in a Fairphone living wage bonus program factory.

* Climate Conscious reflects our commitment to minimizing environmental impact by prioritizing product longevity and recycled materials, reducing supply chain emissions through renewable energy, and offsetting remaining emissions through investments in Gold Standard-certified climate projects.

7.2 Fairbuds XL (2025)

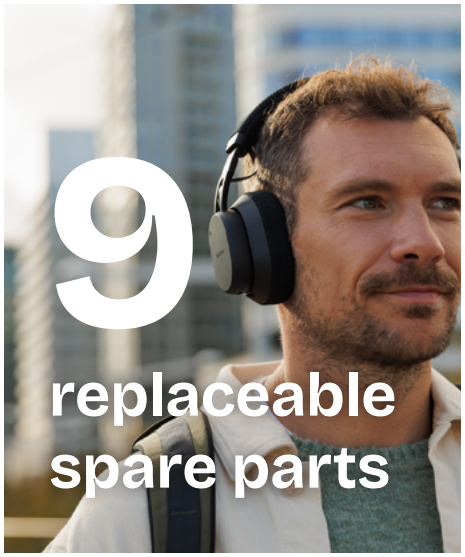
Fair materials

>50%

World's 1st LONGTIME(R) certified consumer audio product

100%

E-waste neutral



Tech specs

General
- Type: Over-ear, closed back
- Size: 190x180x70 mm (unfolded), 140x180x70 mm (folded)
- Color: Horizon Black, Forest Green
- Weight: 330 gr
- Waterproof: IP54
- Control: Joystick & ANC button

Sound
- Driver diameter and type: 40 mm, dynamic
- Frequency response: 20 Hz - 20 KHz
- Sensitivity: 99±2dB at 1KHz
- Driver impedance: 32Ω

Noise cancelling
- Active noise cancelling
- Ambient sound mode
- Special features: Hybrid ANC

Connectivity
- Bluetooth: Version 5.1
- Multi-point connectivity: Dual
- Profiles: A2DP V1.3.2, AVRCP V1.6.2, GAVPD V1.3, HFP V1.7.2, HSP V1.2
- Codec: AAC / SBC / aptX HD
- Bluetooth range (line of sight): 10 m
- Ports: USB-C (charging and analog music)
- Cable (not included): USB type-C (USB 2.0/3.0/3.2)
- Microphone: 5 mics (2 left, 3 right)
- Smart assistants: Google Assistant, Amazon Alexa, Apple Siri
- Auto-off after 30 minutes

Fair specs

Longevity
- Three-year warranty
- Nine replaceable spare parts
- Removable battery
- IP54 weather-resistant
- LONGTIME®-certified
- Backwards-compatible spare parts

Material footprint
- > 50% fair/recycled materials of total weight
- Recycled aluminum, plastics, and tin
- Fair cobalt, copper, gold, and silver (via credits)
- 100% e-waste neutral

Other
- Product carbon footprint of 7kg CO_2e
- Climate conscious
- Assembled in a Fairphone living wage bonus program factory

* Climate Conscious reflects our commitment to minimizing environmental impact by prioritizing product longevity and recycled materials, reducing supply chain emissions through renewable energy, and offsetting remaining emissions through investments in Gold Standard certified climate projects.

Chapter 8

Our way of working

8.1 Our customers

At Fairphone, our community is more than just a customer base. They are active partners in our mission to build a fairer electronics industry. Choosing a Fairphone is a statement of values. This section highlights how we are deepening that relationship through new product innovations and enhanced services.

Customer milestones

With our sales successes in 2025, we are growing our community exponentially, welcoming new members while celebrating existing ones:

- **New customers**: The launch of the Fairphone (Gen. 6) helped us bring in a substantial number of new customers, with 78% of initial purchasers being new to the brand.
- **Growing loyalty**: This year, the percentage of active Fairphone 5 users officially surpassed that of Fairphone 4 users, showing a growing adoption of our latest models. Even more significantly, some loyal Fairphone 3 customers have already exceeded the five-year use mark, and are choosing to upgrade to our latest model.
- **Positive reviews**: Customer reviews of the Fairphone (Gen. 6) confirm we've built a powerful, ethical, and repairable device that customers love, marking another huge leap forward in creating a unique product.

Seamless onboarding

We also know that switching to a new brand or a new smartphone can cause anxiety. For the Fairphone (Gen. 6), we took a deeper look at every step of the onboarding experience and designed some major improvements based on customer insights. From accessible packaging design to easy on-device setup, customers can confidently and seamlessly move from either an old Android smartphone or iPhone® to their new Fairphone, freeing up valuable headspace to start enjoying our products.

Repair services reimagined

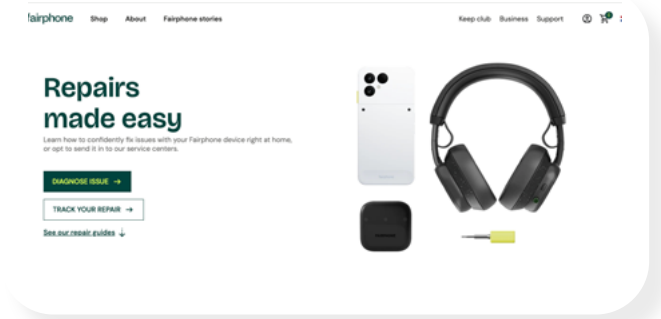
In 2025, we celebrated the transformation of our digital services, including a new self-service repair platform.

- **Customer empowerment**: This new platform enables customers to easily diagnose a wide range of product issues themselves. Once the issue is identified, they have the power to choose whether to repair the device at home (using our simple DIY guides and reasonably priced spare parts) or send it away to one of our professional repair centers.
- **Impactful efficiency**: This streamlined process is more satisfying for customers, more efficient for our operations, and delivers a bigger environmental impact by reducing unnecessary logistics and downtime.

We are actively exploring new ways to give our customers more control through self-service, all while ensuring a human agent is available to help with complex issues.

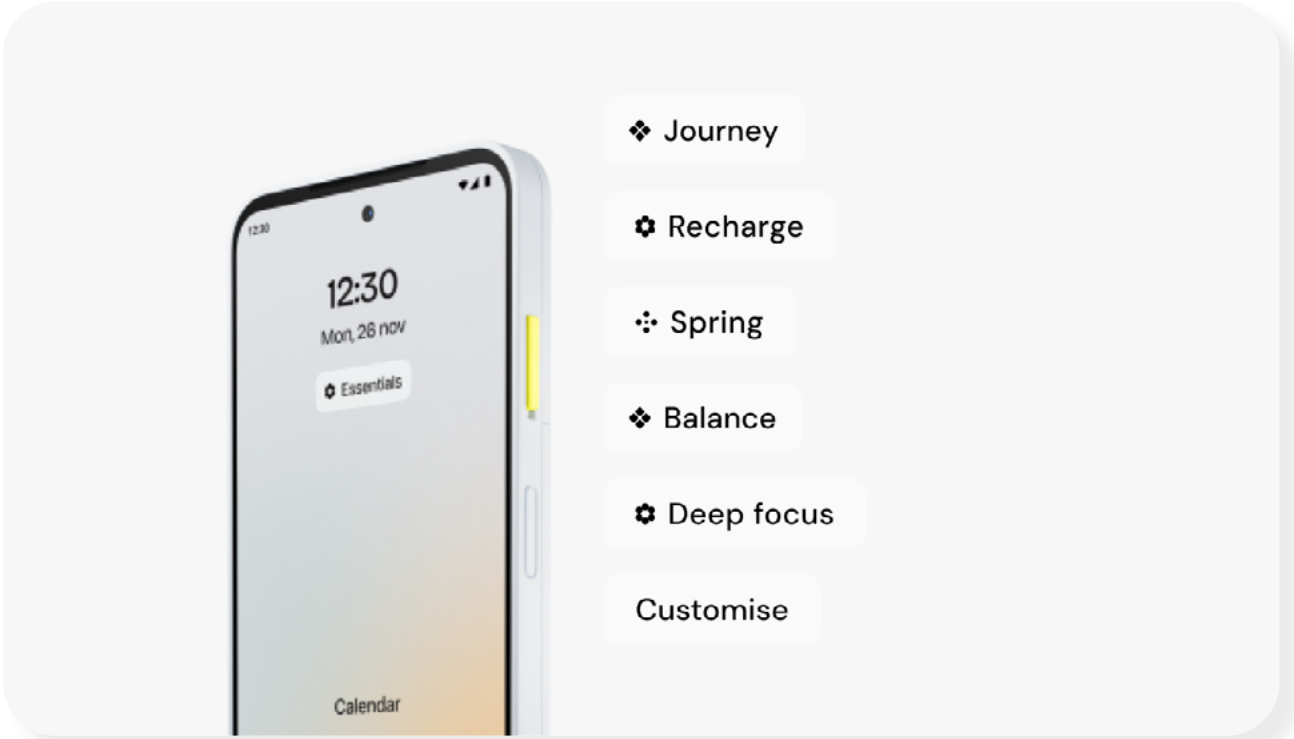
Customer loyalty

For our core Net Promoter Score metric, we're flipping our focus from product performance to overall customer lifecycle. This will help us better understand customer satisfaction and loyalty throughout a Fairphone owner's entire customer journey, and positively influence our commitment to product longevity.



Discovering Fairphone Moments on the Fairphone (Gen. 6)

We discovered early on in the research and development stage for the new Fairphone that digital well-being had become a key factor for user satisfaction. Through user surveys, we realised around 60% of our target audience felt like they were using their phones too much.



Fairphone Moments is our answer to this. Promoting mindfulness and intentional technology use, this feature is in perfect alignment with our broader mission of creating sustainable electronics that respects the people who make our devices AND the people who use our devices.

Fairphone Moments combines the best parts of a full-fledged smartphone and a minimalist feature phone into a single device. This means you don't need to carry two separate phones to achieve digital detox or focused periods, directly supporting our goal for sustainable electronics and lesser e-waste. Unlike software-based "focus modes" that require navigating through menus, Fairphone Moments is activated instantly by a dedicated lime-green physical switch on the side of the new Fairphone, giving Fairphone owners immediate access to peace of mind. When activated, the phone's interface instantly transforms into a calmer, minimalist environment. Clutter is removed, colors are subdued, and the home screen simplifies to show only essential information and a select few apps.

We have already completed an evaluation of Fairphone Moments and how users are engaging with it, which will help us refine the feature even further in the coming months. We're happy to report that after the first three months of launching, around 28% of Fairphone (Gen. 6) owners had indicated they were actively engaging with this feature.

8.2 Our people and culture

At Fairphone, we are committed to creating an environment where every individual feels valued and empowered to grow, while contributing to meaningful, long-term impact. After a transformative year in 2024, our 2025 results show that our focus on holistic wellbeing and organizational clarity is paying off.

A healthier, more sustainable workplace

We are incredibly proud to report a dramatic reduction in our sick-leave rate, which fell from **9%** in 2024 to just **1%** in 2025. This shift reflects our deeper commitment to wellbeing support and improved case management. By fostering a healthier, more sustainable work environment, we're ensuring that our team has the energy and resilience needed to challenge the electronics industry every day.

Engagement and alignment

In 2025, we saw significant gains in how our employees feel about their journey with us:

- **Mission-driven loyalty**: We achieved an exceptionally high employee Net Promoter Score (**eNPS**) of **83**, demonstrating strong loyalty and deep alignment with our impact goals.
- **Improved employee experience**: Overall employee satisfaction rose to **73%** (up from 64% in late 2024). This increase stems from clearer processes, better internal communication, and a stronger day-to-day employee experience.

Stability through transformation

Even as we grow and adapt, Fairphone remains a stable place to build a career. Our turnover rate held steady at a healthy **9%** (representing 13 exits with an average headcount of 144), which is significantly lower than sector benchmarks. This stability is further reinforced by our contract types:

- **Permanent stability**: **71.5%** of our team are on indefinite contracts, providing long-term security.
- **Strategic flexibility**: **17.7%** of employees are on fixed-term contracts, allowing us to remain agile as we expand our product portfolio and market reach.

Diversity and global representation

Diversity is a core strength that enhances our ability to innovate. We continue to lead by example in representation and inclusion:

- **Gender balance**: We've maintained a near **50/50** gender ratio, with **49%** women and **51%** men, reflecting our commitment to equitable hiring.
- **International community**: Our workforce now represents **31** nationalities (up from 28 in 2024) located across **seven** different countries. This global footprint is essential as we strengthen our European presence and look toward broader international expansion.

Our commitment to sustainability starts with how we treat our own people. We value equity as much in our office as we do in our mission.

Our company values

To match our growing ambitions, we are redefining what it means to be a leader in the electronic industry, proving that Fairphone isn't just the ethical choice but also the smarter choice for premium, long-lasting technology. To power this next chapter, we have distilled our culture into four new value pillars: **The 4 I's**. This framework evolves our 2021 values into a scalable engine, aligning our daily execution with our global mission.

- **Innovation**: This value reflects our drive to rethink what is possible in our products and systems. It invites us to keep learning and improving, not only in the technology we build but in how we work, grow, and lead.
- **Inspiration**: This reminds us to lead with vision and bring others along on our journey. It calls us to be bold, to motivate each other, and to build a culture where everyone feels proud to belong.
- **Impact**: This principle keeps us focused on outcomes that truly matter for people and the planet. It ensures our work creates meaningful results rather than just effort, driving our mission forward.
- **Integrity**: This anchors us in doing what is right, even when it is difficult. It means being honest, fair, and consistent, creating deep trust across teams, and living our values in practice every single day.

8.3 Ethics, governance and compliance

At Fairphone, we believe that being fair isn't just about the materials in our phones; it's about how we run our company. Integrity and accountability are the backbone of our mission, ensuring that our professional conduct and values extend from our headquarters through our entire global ecosystem.

Strengthening our governance structure

To support our growing impact, we have evolved our two-Tier-board structure to ensure expert oversight and balanced leadership.

- **An expanded supervisory board**: We have increased our supervisory board capacity to six members, bringing in deep expertise across sustainability, marketing, technology, AI, and digital transformation.
- **Leading by example in parity**: We have achieved full gender parity at the highest levels. Both our supervisory board and our management team (composed of six members) now consist of a **50/50** male-to-female ratio.
- **Specialized oversight committees**: Within the supervisory board, we have established two new specialized committees—**Impact & ESG** and **Audit & Risk**—to provide dedicated, expert-led oversight of our most critical focus areas.
- **Active supervision**: We have formalized a regular "Active Supervision" process where the supervisory board consistently checks in with the management board to align on strategy and ensure effective execution.
- **DEI Champions**: Diversity, equity, and inclusion remain a top priority. We have revamped our DEI committee into a network of competent and motivated **DEI champions**, who work closely with our People Team to embed these values into our daily operations.

Accountability begins at home

In 2025, we updated our frameworks to ensure that transparency and ethical behavior are expected from every single person at Fairphone, regardless of their role. We have expanded our **Speak Up Policy** and platform to ensure that everyone's voice can be heard safely and effectively.

- **External grievances**: The policy now explicitly covers external grievances, extending transparency to all stakeholders within our value chain.
- **Zero tolerance, no exceptions**: Our policy is reinforced across the entire organization, including the management board and supervisory board. There are now clear mechanisms in place to report misconduct independently of hierarchy. At Fairphone, "walking the talk" applies to everyone.
- **Clearer remedy**: We have clarified our follow-up and remedy procedures, so anyone who speaks up knows exactly what to expect.
- **Public accountability**: To maintain trust, we have committed to reporting high-level, anonymous, aggregated data annually on the usage of our Speak Up Platform.

A comprehensive compliance framework

We have approved a new framework anchored in **Corporate Integrity, Trust, and Sustainable Growth**. This isn't just a legal requirement; it's a shared responsibility embedded throughout the company.

- **Foundational pillars**: The framework is operationalized through risk assessment, continuous training, reporting, and monitoring.
- **High-Risk scope**: We focus on several key compliance domains, including: Product, Data & Cyber, Trade & Supply Chain, Sustainability & ESG, E-Commerce & Consumer, and Legal & Finance.

Fairer due diligence

Our assessment practices are being updated to reflect our **Fair Procurement Policy**, which functions as our internal organizational guidelines. Following the OECD Guidelines, we are extending our due diligence to cover both direct and indirect procurement, as well as our broader business partners, to ensure our impact reaches every corner of our industry.

Chapter 9

Annexes

9.1 About this report

This Impact Report provides a comprehensive overview of Fairphone's initiatives, performance, and progress throughout the calendar year 2025. It encompasses data and insights from January 1 to December 31, 2025, covering all aspects of our operations, including product development, supply chain management, environmental impact, and social responsibility efforts.

In line with our commitment to transparency and accountability, the report details our achievements and challenges in promoting ethical practices within the electronics industry. We have aligned our reporting with industry standards and best practices to ensure accuracy and comparability. The data presented has been collected from internal monitoring systems, verified by third-party assessments where applicable, and reflects our ongoing dedication to continuous improvement.

In this report, numerical data has generally been rounded for clarity and presentation purposes. When rounded, numbers with a decimal portion of 0.5 or greater were rounded up to the nearest whole number. Numbers with a decimal portion below 0.5 were rounded down. This rounding was applied only where it would not materially affect the overall interpretation of the data. For example, 12.5 would be rounded to 13, and 12.4 would be rounded to 12.

What did we include and why?

- Upstream, covering the mining of materials, smelting and refining, manufacturing, and final assembly of our products
- Key Performance Indicators (KPIs): We present our performance against established KPIs to transparently communicate our progress and areas for improvement.
- Product Passports: Detailed information on our products, including materials used, environmental footprint, and social impact, to provide stakeholders with a clear understanding of our product lifecycle.
- Climate Action: Our strategies and achievements in reducing greenhouse gas emissions and our roadmap towards net-zero commitments
- Impact on People and Planet: Insights into how our operations have affected communities and the environment, highlighting both positive outcomes and areas needing attention.
- Suppliers' due diligence: Our suppliers' due diligence approach follows industry standards. Our due diligence findings are reported as an annex to this Impact Report.
- Our supplier list: The list of suppliers is also part of an annex to this Impact Report.

What didn't we address in this document, and why?

- Governance set-up: We report this set up in our audited annual accounts, to which we apply the Dutch GAAP reporting standard. We publish these accounts via the Chamber of Commerce, open for everyone who is interested.
- Fair sourcing policy: Our 2021 Fair sourcing policy is available online, and our forthcoming due diligence policy will be posted later this year. These documents explain how, next to standard due diligence, we select our focus materials and work with our strategic suppliers to create impact.

9.2 Basis of reporting

Company Impact KPI – objectives

These KPIs are based on Fairphone's theory of change (raise awareness, provide proof, and create followers) to measure Fairphone's impact created to mobilize the industry towards fairer electronics. These KPIs reflect our impact based on calendar year cycles.

KPI: Nature impact avoided

KPI unit of measure

Tons of CO_2e, cubic meters of water, and tons of raw materials.

Key objective

To demonstrate the prevention of environmental impact through avoiding greenhouse gas emissions, freshwater use, and raw material use by facilitating and encouraging Fairphone users to extend the usage time of electronic products.

Key definitions

- CO_2e avoided: The raw materials which are saved by not purchasing and not producing a new product because a product of the same kind with a longer life span avoids the need for (a part of) the product replacement. At the same time, it does not only avoid raw material use but also electronic waste from entering the global economic system.
- The freshwater which is saved by not purchasing and not producing a new product because a product of the same kind with a longer life span avoids the need for (a part of) the product replacement.

Boundaries of data

- Phone purchases avoided due to longevity of Fairphone 3, 4 and 5 (related to KPI 2) as well as Fairphone 2

Key data sources

- Impact audit reports of earlier years
- Poll by Slashgear in combination with other surveys and studies
- Life cycle assessment of Fairphone 5

KPI: Greenhouse gas emissions reduced

KPI unit of measure

% of CO_2e reduced across scope 1, 2, and 3 from the base year 2022

Key objective

To demonstrate reduction of greenhouse gas emissions (GHG) across scope 1, 2, and 3 from the base year 2022, through implementing net zero roadmap and transitioning towards low carbon business operations.

Key definitions

- Scope 1 emissions: Direct emissions from sources that are owned or controlled by the reporting company.
- Scope 2 emissions: Indirect emissions from purchased or acquired electricity, steam, heat, and cooling.
- Scope 3 emissions: All indirect emissions (not included in scope 2) that occur in the value chain of the reporting company, including both upstream and downstream emissions.
- Base year: A base year is the baseline from which a company will track its performance over time.
- Reporting year: The reporting year is the calendar year (January to December) for which you are calculating your GHG emissions inventory.
- Purchased goods and services: Extraction, production, and transportation of goods and services purchased or acquired by the reporting company in the reporting year.
- Capital goods: Final goods that have an extended life and are used by the company to manufacture a product; provide a service; or sell, store, and deliver merchandise. This category includes all upstream (i.e., cradle-togate) emissions from the production of capital goods purchased or acquired by the reporting company in the reporting year.
- Fuel and energy related activities: Extraction, production, and transportation of fuels and energy purchased, not already accounted for in Scope 1 and 2.
- Upstream transportation and distribution: Transportation and distribution of products purchased between a supplier and your own operations paid for by the reporting company.
- Waste generated in operations: Disposal and treatment of waste generated by the company.
- Business travel: Transportation of employees for business-related activities during the reporting year.
- Employee commuting: Transportation of employees between their homes and their worksites during the reporting year.
- Use of sold products: This category includes emissions from the use of goods and services sold by the reporting company in the reporting year. End users include both consumers and business customers that use final products.
- End-of-life treatment of sold products: This category includes emissions from the waste disposal and treatment of products sold by the reporting company (in the reporting year) at the end of their life.

Boundaries of data

An operational control consolidation approach has been chosen to account for GHG emissions for the reporting year (Jan-Dec) covering data from business activities related to energy use in our own operations, purchased goods and services, capitals goods, fuel and energy related activities, upstream transportation and distribution, waste generated in operations, business travel, and employee commuting.

Key data sources

- Purchase data from supply chain
- Product sales data from finance team
- Spend data on services purchased from finance team
- Inbound logistics data from operations
- Outbound logistic data from after sales team
- Office Energy use (Electricity/Natural Gas) from People Team
- Employee commuting data from employee survey
- Business travel data from TravelPerk/People Team
- Emission factors for 2025 from: Life cycle assessment of products, NL government, Exiodatabase, USEEIO (Supply Chain Greenhouse Gas Emission Factors for US Industries and Commodities, Global Logistic Emissions Council (GLEC) Framework.

KPI: People with fairer conditions

KPI unit of measure

The number of people with fairer working or living conditions

Key objective

Measure the number of the people that experience fairer working or living conditions, through the work Fairphone engages in across its value chain in the impact areas fair materials, fair factories, and e-waste take-back.

Key definitions

- People with fairer working or living conditions: This refers to improvements that positively impact the physical or mental well-being of people, their safety, standard of living, income, voice in the workplace or community and overall protection or strengthening of their rights.

Boundaries of data

Data for this KPI originates from interventions and/or programs in which Fairphone was involved either in the fair materials, fair factories or take-back impact areas.

Key data sources

- Reports by project partners on program activities
- Reports by manufacturing partners on total number of employees
- UN Household Size and Composition data

KPI: Fair materials

KPI unit of measure

% of device X's total weight that is considered fair materials

Key objective

To provide the example of sourcing fair materials to trigger the industry recognition and demand as a catalyst for investments needed to develop fair mined and (post-consumer) recycled materials.

Key definitions

- "% of device X's total weight" refers to the sum of the weight of materials that is considered fair in device X, separately measured based on the Full Material Declaration of device X, vis-a-vis the overall weight of device X as stated in the Full Material Declaration.
- "Materials" refers to all materials found in our devices, but with a special focus on our focus and attention materials as per our Fair Materials Roadmap 2030: Aluminium, chromium, cobalt, copper, glass / glass fiber, gold, graphite, indium, iron / steel, lithium, magnesium, manganese, mica, nickel, plastics, rare earth elements, silicon, silver, tantalum, tin, titanium, tungsten, zinc.
- Explanation: The focus and attention materials are the materials with the highest social and environmental impacts in their value chains, and make up around 77% of a smartphone's total weight.
- "Considered fair" refers to linking a fair material source to the device X.
- A "fair material source" refers to a source that has specific social and/or environmental improvements and it is linked to our supply chains and products with a documented chain of custody.
- "Linking" refers to different types of chain of custody models in line with the ISEAL chain of custody Guidance, such as segregated, mass balance, and book & claim / credit models, through which material sources are linked with the device X.

Boundaries of data

The annual target of the KPI applies only to devices newly launched in the reporting year. The Fairphone (Gen. 6) and the Fairbuds XL (2025) are falling in the scope of the 2025 annual target. In our reporting on this KPI, we also include the following devices (launched prior to the reporting year):

- Fairphone 5
- Fairbuds XL (2023)
- Fairbuds

The Fair Materials KPI considers the weight of all the materials as indicated in the respective device's full material declarations (FMDs).

Key data sources

The material percentage is calculated based on the full material declarations (FMDs) collected from component suppliers. All collected FMDs are gathered and extracted as a Product Report, allowing for the filtering and aggregation of different material volumes and percentages. The FMDs are closely examined and if necessary triangulated with external sources.

Furthermore, proof of focus materials being sourced from sustainable sources is collected. As different materials have different sustainable sources the type of proof/ data source differs and be in the form of third-party verification, self-declarations, partner reports.

KPI: Fair factories

KPI unit of measure

Number and/or percentage of targeted direct and indirect suppliers that demonstrate improvements or a high level of maturity (# / %)

Key objective

Advance decent work and environmental responsibility at Fairphone's direct and indirect suppliers, with a focus on living wages, worker voice and representation, health & safety and nature.

Key definitions

Definition of direct and indirect suppliers

- Direct / Tier-1 supplier: Manufacturing site that performs the final assembly of the product.
- Indirect / Beyond Tier-1 supplier: Manufacturing site that produces the components and materials that go into the final product, and whose place in the supply chain is in between the raw material manufacturer and the final assembly manufacturer.

Definition of "demonstrating improvement"

It shall be considered that improvement is demonstrated if:

- The supplier can provide evidence that actions have been performed aimed to advance on at least one of the four key fair factory themes (living wage, worker voice, health & safety or nature), in line with the plan agreed with Fairphone, and /or
- The supplier can provide evidence of improved results versus the baseline situation on at least one indicator for at least one key theme, where the baseline was assessed via audits, assessments, surveys or self assessments.

High Maturity

We count suppliers towards the KPI if they demonstrate they meet all of the requirements for "basic" on all four themes of the Fairphone Fair Factories Standard, meet the requirements for "advancing" on at least three of the four themes, and meet the requirements for "leader" on at least one theme.

Boundaries of data

The introduction and production cycle of the products may not coincide with the KPI cycle 2024 - 2027. Therefore, products may be included in this KPI mid term of the KPI cycle. When a product is included in the KPI, progress made in the supply chain of the product shall be reported on for at least 2 years. When the product is no longer manufactured (excluding the manufacture of spare parts or devices used for warranty purposes), the Fairphone team has the discretion to remove the product from the KPI reporting.

All suppliers who demonstrate improvements, or demonstrate high maturity, in the defined time period will be counted towards the KPI, regardless if the start of the improvement program was in the defined time period or before.

Key data sources

Evidence may include:

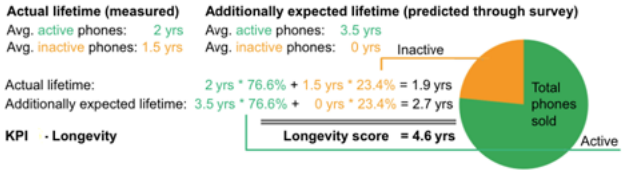
Action plans or roadmaps, in combination with:

- Reports on capacity building or coaching by 3rd parties, and/or
- Audits, assessments, worker surveys or self-assessments that have been verified by 2nd or 3rd parties, and/or
- Invoices, and / or
- Photos, and / or
- Reporting by the supplier, and / or
- Other relevant evidence.

KPI: Long-lasting products

KPI unit of measure

Per Fairphone model: Average lifetime of active Fairphones of a specific model and average age when the user stopped using their Fairphone according to the share of overall Fairphones of this model activated since January 2020, plus users' expected additional lifespan of their Fairphone (averaged over all users participating per survey). The survey responses are assumed to be representative for all at that moment in time still active phones activated of this model since January 2020.



Key objective

To predict the average useful lifetime of each Fairphone model before the end of their lifetime by combining measuring the current actual lifetime (active phones), the average lifetime reached (inactive phones) and users' additionally expected lifetime of their phones.

Key definitions

- Active phone: A Fairphone which has responded to the activity check from Fairphone's back-end within the last 29 days.
- Activity check: A signal which is sent from the phone to Fairphone's back-end once a week. The first activation and activity check signals are sent by the Activator App, which is preinstalled on all Fairphones since 01-01-2020, thus starting from Fairphone 3.
- Additionally expected lifetime: The average value of customer responses to the Longevity Question, which is asked to Fairphone users using a Fairphone 3 or higher in a survey triggered by the MyFairphone app.
- Actual lifetime: The time between a Fairphone's activation date and:
    a. If the phone is active: The last day of the quarter which is reported on
    b. If the phone is inactive: Its deactivation date.
- Deactivation date: The date on which a Fairphone device sends any kind of activity signal (activation, update, still active) to Fairphone's back-end for the last time.
- Activation date: The date on which a Fairphone (or more precisely: its core module) connects for the first time to the internet and sends an activation signal to Fairphone's back-end.

Boundaries of data

Longevity scores represent all Fairphones starting from Fairphone 3 (released September 2019) on which we know that Fairphone OS (Android) is used. We want to gain insights into the Fairphone models' lifetime when being used by consumers, therefore the score does not include phones on which potentially another OS has been installed since this prevents us from knowing if they are still active. Fairphone 4 and Fairphone 5 devices which are used as demonstration or testing phones at shops or through influencers and product testers are not included either. The only group of phones which are not used by consumers, but are included in the scope are Fairphone 3(+) demonstration phones since we are not able to identify these among the activated phones.

Key data sources

- Survey to Fairphone users of all models in scope via MyFairphone app
- Activation date and (in)active status of Fairphones are collected in Fairphone's backend.

KPI: Electronic waste neutral products

KPI unit of measure

% of weight of e-waste neutral products vs. weight of electronic products placed on market

Key objective

This KPI serves to measure the weight of e-waste collected to be supplied to reuse or responsible recycling solutions and motivated, conducted or paid for by Fairphone while comparing it to our product sales. We account for the weight of e-waste collected, match it with the weight of our electronic waste neutral products as well as electronic spare parts placed on the market and put it in relation to our total electronic products placed on the market.

Key definitions

- E-waste: An electronic device becomes e-waste once it has been discarded by its owner as waste without the intent of reuse. For this KPI, we also consider any product which is not being used, regardless of the reason, as e-waste. Therefore, e-waste products or parts thereof accounted for in this KPI can potentially be suitable for direct reuse, repair/refurbishment and remarketing or serve as input for recycling.
- E-waste neutral product: Fairphone products placed on the market (sold, given away for free during promotions or sent to users for warranty repairs) with the attribute "e-waste neutral", meaning that Fairphone commits to collecting the same weight of electronic waste as the weight of the product placed on the market in the same year.
- Responsible recycling: Responsible recycling means that companies processing the products fulfill environmental, safety, efficiency and ethical standards at least comparable to the currently enforced legal requirements in the EU.
- Collection: Collection refers to activities which serve to physically channel e-waste into Fairphone's reverse supply chain, or in that of one of our contracted partners or their partners for repair, refurbishment, remarketing or recycling. A product is collected as soon as the owner handed it over to Fairphone or a (partner's) partner of Fairphone in a manner which cannot be reversed. Alternatively, e-waste can be accounted for as 'collected' when credibly declared by a customer to Fairphone as handed in at a third party which responsibly treats WEEE, motivated by Fairphone.
- Main product: Fairphone's smartphones, audio products and accessories. If a main product is placed on the market with the attribute "e-waste neutral", all related electronic spare parts are automatically "e-waste neutral", too.

Boundaries of data

The collection activities accepted to count into the indicator score differ per region.

Collection in Fairphone's sales markets:
E-waste which is

- Returned through Fairphone's take back programs (e.g. Reuse and Recycle Program (R&R Program), Module Take Back Program).
- Collected through projects owned or under contract by Fairphone
- Reported to Fairphone as handed in for reuse/recycling at a responsible collection point as a result of our efforts to motivate reuse and recycling. Responsible collection points, for example, include public recycling centers, shops of telecom operators, and e-waste collection points in shops which are a part of extended producer responsibility schemes
- Collected by recycling programs of partners motivated by Fairphone's efforts (clear guidelines to avoid double counting of returned devices to be agreed per partner and program).
- Collected by Extended Producer Responsibility (EPR) Schemes to which Fairphone is obliged to pay fees in line with Directive 2012/19/EU on waste electrical and electronic equipment (WEEE Directive) for the collection and recycling of the products placed on the EU market.
- Collected by EPR schemes in any non-EU Fairphone's sales market.

Collection in countries with insufficient formal recycling infrastructure:
E-waste which is diverted from informal recycling or landfilling in countries with insufficient formal recycling infrastructure to be supplied to responsible recycling facilities by Fairphone or a partner of Fairphone.

E-waste neutral products placed on the market:
All electronic main products and their electronic spare parts placed on the market as 'e-waste neutral' during the reporting period. Electronic spare parts either have a battery or a connector.
Excluded are spare parts of electronic waste neutral products which are used for repairs at our repair center. The faulty parts are swapped and kept at the repair center, no additional electronic components enter the market.

Total electronics placed on market:
All electronic products sold, given away for free during promotions or sent out for repairs/replacements w/o return of the old product by Fairphone in the reporting period.

Key data sources

- Sales actuals of phones and modules
- Collected device and module processing reports from collection partners
- Invoices for e-waste compensation purchases
- Documentation of other e-waste collection projects

9.3 Company footprint

9.3.1 Annual GHG accounting

Scope/ category	2022 (base year)		2025 (reporting year)		GHG Emissions 2024 vs 2022	Key notes
	In tCO_2e	% of total	In tCO_2e	% of total		
Scope 1						
Total scope 1	0	0%	0	0%	0%	Not applicable
Scope 2						
Location-based	22.2	0.24%	27.90	0.32%	26%	
Market-based	0	0%	0	0%	0%	We achieved our SBTi target for SMEs of reducing scope 1 and 2 emissions by 100% in 2025 through market based approach.
Scope 3						
1 Purchased Goods & Services	7261.83	77.60%	7015.23	80.90%	3%	1) Total Scope 3 emissions decreased by -7.34, from 9,358 tCO₂e to 8,671 tCO_2e.
1a Production related	5254.06	56.15%	4165.81	48.04%	-21%	
1b Non-production related	2007.77	21.46%	2834.89	32.86%	42%	2) Purchased Goods & Services remains the dominant category, accounting for ~81% of Scope 3 in the latest year.
2 Capital Goods	34.97	0.37%	47.03	0.54%	34%	
3 Fuel- & Energy- Related Activities	4.31	0.05%	6.75	0.08%	57%	3) Production-related emissions decreased by 21%, indicating improvements in manufacturing efficiency and/or energy sourcing.
4 Upstream Transportation & Distribution	469.65	5.02%	567.58	6.55%	21%	
5 Waste Generated in Operations	2.32	0.02%	2.32	0.03%	0%	4) Non-production-related emissions increased by 42%, becoming a significantly larger share of Scope 3.
6 Business Travel	47.7	0.51%	219.25	2.53%	360%	
7 Employee Commuting	61.92	0.66%	50.16	0.58%	-19%	5) Use of Sold Products showed a strong reduction of 48%, now representing 8.7% of Scope 3, reflecting improved product energy performance and/or changes in assumptions.
11 Use of Sold Products	1462.25	15.63%	759.64	8.76%	-48%	
12 End-of-Life Treatment of Sold Products	12.89	0.14%	3.07	0.04%	-76%	6) Upstream Transportation & Distribution increased by 21%, growing to ~6% of Scope 3, likely driven by higher volumes or logistics mix.
Total scope 3	9358	100%	8671.04	100%	-7.34%	
						7) Business Travel increased sharply (+360%), though it remains a relatively small contributor (2.5%).
TOTAL – Scope 1 + Scope 2 (location-based) + Scope 3	9380.04		8698.94		-7.26%	8) Capital Goods and Fuel- & Energy-Related Activities increased in relative terms but remain immaterial (<1%).
TOTAL – Scope 1 + Scope 2 (market-based) + Scope 3	9357.84		8671.04		-7.34%	9) Employee Commuting decreased by 19%, while Waste Generated in Operations remained stable.
						10) End-of-Life of Sold Products declined substantially (–76%)

9.3.2 Annual focus material consumption

This table provides an overview of Fairphone's total consumption of focus materials in 2025, disaggregated by (approximate) values for virgin material and recycled material. We also provide estimates of how much material was enabled to be recovered through our take-back programmes in 2025 (for the materials where data is available publicly), and the difference to our total consumption in 2025. This means that, in theory, for several materials, we enabled the recovery of more material than we consumed.

	Fairphone's total consumption 2025	Of which virgin (approx.)	Of which recycled (approx.)	Material recovery enabled through take-back programmes*	Difference total consumption
Focus material	**in kg, rounded**	**in kg, rounded**	**in kg, rounded**	**in kg, rounded**	**in kg, rounded**
Aluminium	4,760	571	4,188	1,532	3,228
Cobalt	2,452	2,452	0	617	1,835
Copper	4,421	2,299	2,122	4,996	-574
Chromium	438	438	0	n/a	
Glass / glass fiber	3,028	2,786	242	n/a	
Gold	4	4	0	40	-36
Graphite	2,425	2,425	0	n/a	
Indium	0	0	0	n/a	
Iron / Steel	2,578	1,572	1,005	2,516	62
Lithium	325	325	0	n/a	
Magnesium	429	17	412	n/a	
Manganese	140	140	0	n/a	
Mica	1	1	0	n/a	
Nickel	576	351	225	228	348
Plastics	9,333	560	8,773	n/a	
Rare Earth Elements	70	42	28	n/a	
(Poly-)Silicon	430	430	0	n/a	
Silver	15	15	0	78	-62
Tantalum	3	3	0	n/a	
Tin	344	151	193	142	203
Titanium	72	72	0	n/a	
Tungsten	116	116	0	n/a	
Zinc	295	86	210	483	-188
Total	**32,255**	**14,857**	**17,398**		

* This represents recovery rates from e-waste based on scientific studies, not actual recovery.

DISCLAIMER: This sums up the 2025 consumption of 23 focus material for products purchased by Fairphone in 2025, based on Full Material Declarations. This includes the Fairphone (Gen. 6), Fairphone 5, Fairbuds XL (2023), Fairbuds XL (2025), and Fairbuds, as well as spare part batteries for these products, but no other spare parts. Data inaccuracies in the Full Material Declarations are still possible. We are continuously working with our suppliers to obtain more, and more accurate data on our material use and aim at improving our reporting on (focus) material consumption over time.

9.4 Our supply chains

This chapter reflects the progress and updates for 2025, in line with our due diligence approach, which is based on international guidelines and standards, including the United Nations Guiding Principles on Business and Human Rights (UNGP) and the OECD's Guidelines on Multinational Enterprises and Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict- Affected and High-Risk Areas.

9.4.1 Assembly and component manufacturing

This section provides insights into the Fairphone 5, the Fairphone (Gen. 6), Fairbuds, and Fairbuds XL supply chains. We identified and reported on 100% of the first-Tier-and second-Tier-suppliers, as well as the third-Tier-suppliers that we engaged with. In addition, we report on the suppliers of the charger and the charging cables. Note that these are not all the suppliers in our supply chain. Electronics supply chains are long and complex. We are still mapping the totality, step by step. A detailed supplier list can be found in annex 9.7.1.

The impact programs Fairphone engages in with suppliers to improve working conditions and environmental impact, and their results, can be found in Chapter 6.3 Fair Factories.

For our smartphone and audio products, we identified the following suppliers:

2 Final Assembly Suppliers
116 Tier-2 Component Suppliers
20 Tier-3 Component and Material Suppliers

From these 138 suppliers, we identified 129 production facilities. They are located in:

Geographic Area	Count	%
China	110	85%
Japan	5	4%
Korea	6	5%
Malaysia	1	1%
Singapore	1	1%
Taiwan	4	3%
Thailand	1	1%
Indonesia	1	1%
Total	129	100%

The final assembly manufacturers of our smartphones and headphones have been audited by independent parties, against recognized international standards on decent working conditions and environmental impact. The final assembly of the smartphones has valid SA8000 certification, one of the highest standards for safe and decent working conditions, along with ISO14001 certification for environmental management, ISO45001 for health and safety, and ISO50001 for energy and GHG management.

The final assembly of the headphones has been audited against the BSCI standard (rated "C - Acceptable") for decent working conditions, and obtained ISO14001 certification for environmental management.

The final assembly of the charger has been audited against the BSCI standard (rated "C - Acceptable") for decent working conditions, and obtained ISO14001 certification for environmental management. The final assembly of the charging cable has obtained ISO140001 certification. We work with all these suppliers to improve social and environmental impact. For example, we have assessed and set up living wage bonuses with all four final assembly suppliers.

Smartphones and audio products supply chain						
Standards	Tier-1 suppliers		Tier-2 suppliers		Tier-3 suppliers	
	Count	%	Count	%	Count	%
SA8000/ RBA-VAP/ BSCI/ Intertek/Sedex, etc	2	100%	9	8%	2	10%
ISO 14001	2	100%	64	55%	8	40%
ISO 45001	1	50%	51	44%	7	35%
ISO 50001	1	50%	7	6%	1	5%
Total of Suppliers	2	100%	116	100%	20	100%

Cables and Chargers		
Standards	Tier-1 suppliers	
	Count	%
SA8000/ RBA-VAP/ BSCI/ Intertek/Sedex, etc	1	50%
ISO 14001	2	100%
ISO 45001	0	0%
ISO 50001	0	0%
Total of Suppliers	2	100%

As part of Fairphone's due diligence process, we also assess the social and environmental maturity of our Tier-two component suppliers for our smartphone and audio products. Half of the Tier-2 component manufacturers have obtained one or more ISO certification(s) for environmental management or health & safety. It is less common that component manufacturers have been audited against a compliance standard such as SA8000 or RBA VAP by an independent third party (or they were not able to provide the relevant audit reports to Fairphone). As part of our engagement, we help component suppliers to get ready for compliance auditing or ISO certification, and also initiate compliance audits and worker satisfaction surveys conducted by independent third parties. More information on this can be found in Chapter 6.3 Fair Factories.

Similar to last year, we took a step further by assessing and reporting the social and environmental maturity of the known Tier-3 suppliers. Up to now we mapped 20 Tier-3 suppliers, half of them have at least one social and environmental standard in place. It is important to highlight that Fairphone is continuously working to map Tier-three component suppliers and the component suppliers referred to here is still a fraction of that total number.

Supply chain workforce composition

Supply chain workforce composition	
Percentage female workers	38%
Percentage migrant workers	58%

This aggregated supply chain workforce composition data is collected from direct and indirect suppliers Fairphone engages with for impact programs. Further analysis of the supply chain's environmental impact is described in Chapter 5.1.3.

9.4.2 Material supply chains

Below, we provide insights on the smelters and refiners (SOR) of tin, tantalum, tungsten, gold (so called "conflict-minerals"), cobalt, copper, lithium, nickel, and mica, in the supply chains of the Fairphone 5, the Fairphone (Gen. 6), Fairbuds and Fairbuds XL[1].

In 2025, we have identified a total of 462 smelters and refiners of these minerals in our supply chains[2]. Fairphone's goal is to reach 100% RMAP conformant smelters and refiners; and to progress towards RMAP+ conformance for hotspot SORs (ensuring that broader ESG considerations are assessed, beyond the narrow OECD DDG Annex II risks). Fairphone will therefore prioritise reaching out to SOR that have not passed the audit through engagement with the RMI and with the suppliers who reported these nonconformant SOR. A detailed list of smelters and refiners and their compliance status can be found in Annex 9.7.2.

Beyond this, Fairphone conducts targeted investigations of our phone battery material supply chains (beyond general SOR identification and on a product-basis), in particular for lithium, graphite, copper, nickel and aluminium. In 2025, we conducted the investigation with our battery cells suppliers for Fairphone 5 and the Fairphone (Gen. 6) (Results further below).

[1] Fairphone also identifies the SOR in the supply chains of Fairphone's cables and chargers. However, they are not included in the analysis because a) cables and chargers represent a small proportion of Fairphone's spend, and b) the reported SOR are already in the list of other products/supply chains.

[2] The number excludes smelter and refiners that received the status "Not Applicable" for RMAP, which may be because the facility is is not a smelter or refiner, is not yet operational, operations have been suspended, or it's not clear if the facility is a smelter or refiner. In 2025, 41 facilities had the "Not Applicable" status and were not included in the analysis.

9.4.2.1 Tin, tantalum, tungsten, and gold (3TG) smelters and refiners

CMRT Collection 3TG	Count	%
Suppliers that provided CMRT report	109	88%
Of which report on company & user defined level	96	77%
Of which report on product (categories) level	13	10%

Our investigation found that 77% of our suppliers reported on a company or user-defined level, which means that they report smelters and refiners in their supply chains, but the material from these does not necessarily end up in Fairphone's products. The remaining 10% reported on a product level. We have identified 318 eligible tin, tantalum, tungsten, and gold (3TG) smelters and refiners[3]. They are located in:

Geographic Area	Total
Asia excluding China	110
China	81
Europe	55
North America	31
South America	20
Rest of the world	20
Total	318

RMAP audit status of smelters and refiners of the four minerals designated as "conflict minerals".

	Total reported[4]	Audit passed	Audit not passed	Engaged in auditing process	Unable to proceed	Outreach required
Gold	170	95	11	1	9	46
Tantalum	40	35	1		1	2
Tin	88	51	8	1	5	4
Tungsten	54	34	3		2	3
Grand total	359	215	23	2	17	55

Compared to 2024, the smelters and refiners in our supply chain have changed. The total number of reported smelters has increased from 253 to 359. The number of smelters and refiners that have passed the audit decreased from 224 to 215. We had an increase of smelters that did not pass the audit, from 15 to 23. Gold still has the biggest number of smelters that did not pass on the audit (10 in 2024 against 11 in 2025). At the same time, the number of smelters and refiners currently engaged in the auditing process has stayed the same, being one in gold and one in tin.

Last year, we requested our Tier-1 suppliers to reach out to the smelters and refiners who were not yet engaged in the auditing process in 2024. We are again prioritizing outreach to these smelters and refiners to understand the issues and how they can be improved. We are also reaching out to the smelters and refiners who are not yet engaged in the audit process, through our suppliers and engaging with RMI, to encourage these SOR to come on board.

[3] The Responsible Minerals Assurance Programme (RMAP) by RMI audits smelters and refiners on their due diligence practices with regards to minerals from high-risk and conflict-affected areas.
[4] This number represents the total number of smelters and refiners mapped. Excluded from this table are the 41 Not Applicable smelters identified. The full list of smelter numbers and its status can be checked in the Annex 9.6.2.

9.4.2.2 Cobalt, copper, lithium, nickel and mica

Smelters and refiners

Beyond the regulated minerals designated as "conflict minerals," Fairphone also investigates and reports on the SOR in our cobalt, copper, lithium, nickel, and mica supply chains, using the RMI's Extended Minerals Reporting Template (EMRT)[5].

EMRT collection	Count	%
Suppliers that provided EMRT report	109	88%
Report on company & user-defined level	96	77%
Report on product (categories) level	13	10%

We have identified 144 eligible smelters and refiners. They are located in:

Geographic Area	Count
Asia excluding China	23
China	56
Europe	23
North America	4
South America	11
Rest of the world	26
Total	144

Third party audit status of cobalt, copper, lithium, nickel and mica smelters and refiners

The smelters and refiners of cobalt and mica in our supply chain have again changed compared to 2024, and we also extended our research to include copper, lithium, and nickel. Compared with 2024, the number of reported mica smelters increased from 2 to 3. Meanwhile, the number of cobalt smelters increased from 49 to 63. A bigger number of cobalt smelters passed the audit (42 in 2024 compared to 50 in 2025). In 2025, 19 copper smelters and one cobalt smelter were also passed by a "third party assessment" (meaning an assessment not by RMI but other schemes, e.g. the Copper Mark or IRMA).

In 2025, we requested our Tier-1 supplier to reach out to the smelters and refiners who were not yet engaged in the auditing process in 2024. We are prioritizing outreach to these smelters and refiners again this year, through our suppliers and by engaging with RMI, to encourage these SOR to come on board.

In 2025, using the new EMRT template we also attempted to investigate the mine sites linked to our smelters and refiners for cobalt, copper, lithium, nickel, and mica. However, almost no SOR reported mine sites. We assume this is due to concerns around business confidentiality and the dynamic nature of supply chains as well as the inability to report on product level. We will engage with RMI on these findings and continue to apply our approach of reasonable due diligence and inferred supply chains and material source regions.

	Total reported[6]	Audit passed	Audit not passed	Engaged in auditing process	Unable to proceed	Outreach required	Third party assesed[7]
Cobalt	63	50	5	0	1	6	1
Copper	31	10	0	1	1	0	19
Lithium	18	7	0	2	0	9	0
Mica	3	3	0	0	0	0	0
Nickel	29	23	1	3	1	1	0
Total	144	93	6	6	3	16	20

[5] In the supply chain of our smartphones, 77% of our suppliers used the RMI EMRT Template 2.1 and 15% used the RMI EMRT template 1.3. This means that for 15% of our smartphone supply, there might be more smelters and refiners of copper, lithium and nickel than reported here. We will continue our investigation in 2026.

[6] This number represents the total number of smelters and refiners mapped. Excluded from this table are the 41 Not Applicable smelters identified. The full list of smelter numbers and its status can be checked in the Annex 9.6.2.

[7] Third party assessed are smelters and refiners that were identified and assessed by other auditing standards. Their assessment is mapped by the SOR's list but not recognized as "audit passed" by the RMI.

9.4.2.3 Country of origin enquiry

The SOR in our supply chain report sourcing tin, tantalum, tungsten, gold, and cobalt[8] from the following geographic areas:

2025	Gold	Tungsten	Tin	Tantalum	Cobalt
Smelters known to directly source from the DRC	0	2	5	3	26
Smelters known to directly source from the DRC's adjoining countries (but not the DRC itself) (CC)	1	4	5	5	0
Smelters known to directly source from CAHRAS (HR)[8]	8	4	8	8	28
Smelters known to directly source from recycled/ scrap sources (R/S)	28	15	20	16	22
Smelters disclosed direct sources to auditors only (Aggregated)	59	6	0	0	0

2025	Gold	Tungsten	Tin	Tantalum	Cobalt
Smelters known to indirectly source from the DRC	0	5	3	3	8
Smelters known to indirectly source from the DRC's adjoining countries (but not the DRC itself) (CC)	0	6	3	7	0
Smelters known to indirectly source from CAHRAS (HR)	1	6	4	8	8
Smelters known to indirectly source recycled/ scrap sources (R/S)	8	9	8	12	4
Smelters disclosed indirect sources to auditors only (Aggregated)	15	8	0	0	0

[8] While Fairphone requested country of origin data also for copper, lithium, nickel, and mica, no SOR reported country of origin data for these materials. We will engage our suppliers and industry associations such as the RMI on this gap.

The definition of Conflict Affected and High-Risk Areas (CAHRAs) is done by the SORs themselves. Here is an overview of the countries they considered high risk areas at the time this research was conducted:

Mineral	Countries SORs considered Conflict Affected and High-Risk Areas (CAHRAs)
Gold	Brazil, Colombia, Nicaragua, Niger, South Africa, Tanzania, Vietnam, Zimbabwe
Tungsten	Bolivia, Burundi, DRC, Myanmar, Nigeria, Russia, Rwanda, Tanzania, Vietnam
Tin	Bolivia, Brazil, Burundi, DRC, Myanmar, Nigeria, Rwanda, Tanzania, Thailand, Zambia, Uganda
Tantalum	Brazil, Burundi, DRC, Ethiopia, Liberia, Mozambique, Nigeria, Rwanda, Zimbabwe
Cobalt	DRC, Mexico, Russia, South Africa, Zambia, Zimbabwe

Fairphone actively encourages our suppliers and their SOR to source from the Democratic Republic of Congo and adjoining countries as well as other conflict-affected and high risk areas, as long as they have strong due diligence measures in place. This is because we strongly believe in remaining engaged in such areas, because mining often provides an important source of livelihood for the local community.

Our aim is to contribute to improving practices in mining and mineral trading in these areas, and supporting continuous improvement to ensure the materials we source are conflict-free. This is in line with Fairphone's prioritization of positive impact over pure risk management.

9.4.2.4 Materials in our batteries

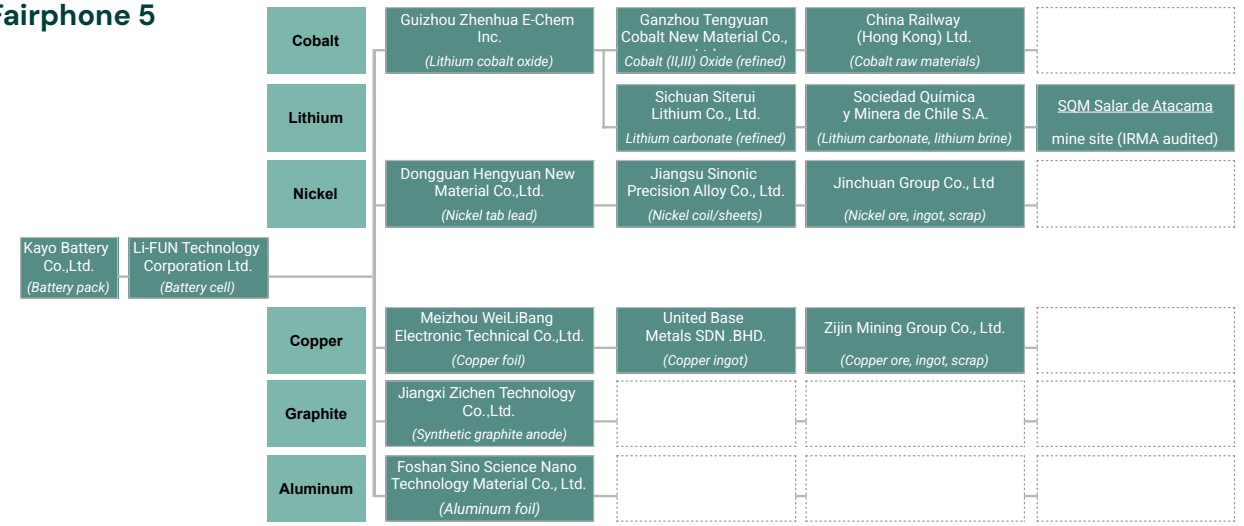
In 2025, we continued the in-depth investigation of our batteries' supply chains. In addition to cobalt, which is also used in our batteries, we investigated the supply chains of lithium, graphite, copper, nickel and aluminum used in the batteries of Fairphone 5 and the Fairphone (Gen. 6). For this, we engaged directly with our battery suppliers to get further in- depth information about their material sub-suppliers.

For Fairphone 5, the battery supply chains have not changed since 2024.

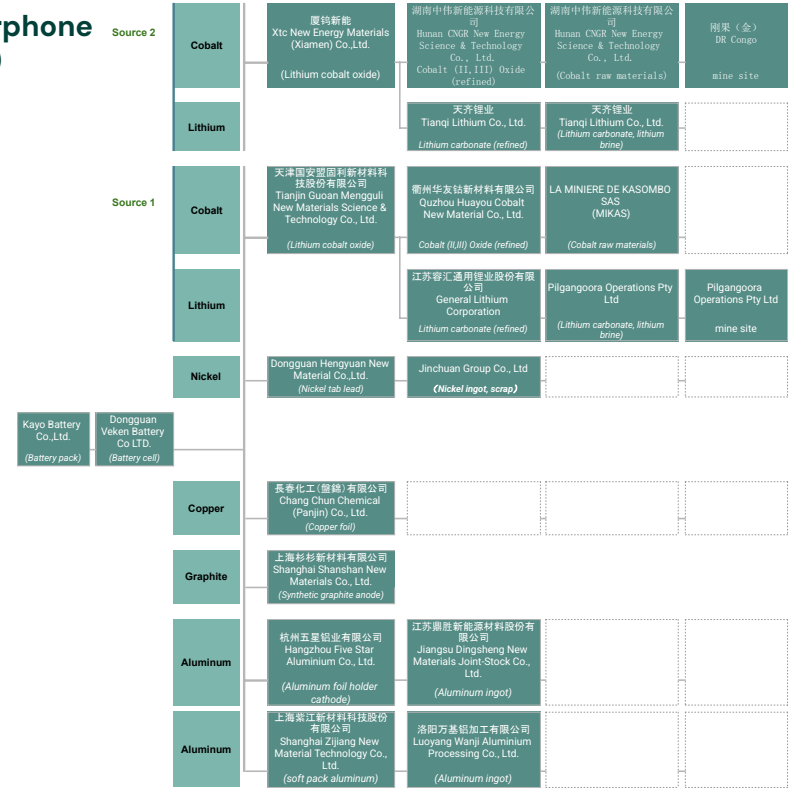
9.4.3 Repair, re-use and recycling partners

This section provides insights into the partners we work with to repair, refurbish and recycle our products with. Fairphone currently partners with five organizations across Belgium, France, Germany, and Poland. Our partners provide repair and refurbishment services, while ensuring Fairphone end-of-life products are recycled or repurposed. A detailed list of our repair, re-use and recycling partners can be found in Annex 9.7.3.

Fairphone 5



The Fairphone (Gen. 6)



9.5 Industry and stakeholder engagement

9.5.1 Participation in industry initiatives and platforms

We participated in the following industry initiatives and platforms during 2025:

- B Corporation
- Circular Design Forum (CDF)
- Clean Electronics Production Network (CEPN)
- European Partnership for Responsible Minerals (EPRM)
- European Raw Materials Alliance (ERMA)
- Fair Cobalt Alliance (FCA)
- IDH's Roadmap on Living Wages
- Initiative for Responsible Mining Assurance (IRMA)
- Living Wage and Income Lab
- Responsible Business Alliance (RBA)
- Responsible Labor Initiative (RLI)
- Responsible Minerals Initiative (RMI)
- Science Based Target Network Corporate Engagement Program
- Social Enterprise NL
- Toward Zero Exposure (TZE) program
- UN Global Compact

9.5.2 Strategically engaging stakeholders

Our stakeholders	Our engagement channels	Their main interests	Our actions in 2025
Direct customers	Customer service, consumer research, reviews, online communities. Website and forum, press releases, social media and blogposts, advertising, packaging and user guides.	Access to products & services, access to (quality) information, privacy, product lifespan/longevity, product carbon footprint, use of fair mined and recycled materials, e-waste recycling, fair treatment of people in the supply chain.	> Our customers
Indirect sales partners	Trade shows, events, face-to-face meetings, e-mail and phone calls, online collaboration, social media.	Access to products and services, access to (quality) information, privacy, management of supplier relationships, ethical business practices (esp. corruption and bribery, political engagement and lobbying).	> Our customers
Own employees	Employee survey, direct communication with leadership, one-on-one meetings, Works Council (walk-ins for employees, quarterly meetings with management board).	Secure employment, adequate wages, equal treatment and opportunities for all, equal pay for work of equal value, diversity, equity and inclusion, social dialogue, work-life balance, training, health and safety, privacy, sustainable and ethical operations across the value chain, business integrity and societal impact.	> Our people
Investors and financial partners	Weekly and monthly company updates, observer seat in the Supervisory Board (main investors only), annual financial and impact report; internal reports (for potential investors, shared upon request).	Governance and business conduct (management of financial, reputational and compliance risks, privacy and data protection, political engagement and lobbying); own employees (employee satisfaction, diversity, equity and inclusion, talent retention, employer branding), supplier relationships and workers in the value chain, remaining front runner in ethical and sustainable electronics.	> Sales and financials > Our people > Ethics, governance and compliance
Direct suppliers	Supplier selection, benchmarking and due diligence processes, quarterly supplier performance reviews, in-person visits, email and phone calls.	Supplier and sub-supplier relationships, including fair procurement and payment practices; access to quality information; annual statement updates and due diligence on legal topics; health & safety, working hours, child labour, forced labour; security and privacy (i.e. GDPR).	> Fair factories > Ethics, governance and compliance
Workers in the supply chain	Worker surveys and dialogue sessions; grievance channel; in-person supplier visits with direct communication with workers and worker representatives; worker participation and decision making on improvement programmes. Engagement with worker representatives like NGOs, watchdogs, human rights activists.	Secure employment, income and adequate wages, working time, freedom of association and collective bargaining, having a voice and participation rights, health and safety, child labour and forced labour, working and living conditions (canteens, dormitories, etc).	> Fair to people > Fair materials > Fair factories
Communities in/around supply chain	Direct engagement by partners of on-the-ground programmes (surveys, dialogues, workshops); grievance channels. Engagement with worker representatives like NGOs, watchdogs, human rights activists.	Security-related impacts, financing of armed or criminal groups, freedom of expression, free, prior and informed consent, self-determination and respect for local culture, protection of human rights defenders, health and well-being of community members, protection and preservation of nature, employment and development opportunities.	> Fair to people > Fair materials > Fair factories
Nature	Science-based targets (SBTI) for greenhouse gas reduction; Life Cycle Assessments for products; assessment of nature impacts in line with Science based Targets for Nature (SBTN); data collection and monitoring espeically on scope 3 (including supplier data).	Climate change, greenhouse gas emissions, pollution of water, air, soil, chemicals use, resource use, waste and circular economy, land use, biodiversity and ecosystem impact, regeneration and restoration.	> Fair to planet > Fair materials > Fair factories > Circular products
Civil society, NGOs and academia	Reports, benchmarks and ratings; joint advocacy, campaigning and contribution to policy development. Memberships and drect meetings with organizations with common objectives; research partnerships with universities. Dialogue through industry associations and multi-stakeholder initiatives.	Greenhouse gas reduction, decarbonization in manufacturing, circular economy and product longevity, responsible sourcing of materials, living wage and workers' rights across the value chain; protection of human rights and environmental defenders; transparency, disclosures and non-financial reporting.	> Fair to planet > Fair to people > Fair materials > Fair factories > Circular products
Regulators	Contribution to policy consultations, screening of regulatory developments, registered mail, dialogue through industry associations and multi-stakeholder initiatives.	Business conduct and compliance with regulations (both company and product level), access to (quality) information and transparency, political engagement and lobbying, protection of whistle-blowers, privacy.	> Ethics, governance and compliance

9.6 ESG data table

Note: Blank cells for years 2023 and 2024 indicate that data now reported on in 2025 was not reported on previously.

General								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
Number of employees	Report the total number of employees, and a breakdown of this total by gender;	Number	All of Fairphone employees; For all locations where Fairphone operates;	No target set	N/A	Total: 154	Total: 135 Female: 65 Male: 70 Other: 0 Not disclosed: 0	Total: 153 Female: 75 Male: 78 Other: 0 Not disclosed: 0"
	Report the total number of employees, and a breakdown of this total by region;	Number	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	Total: 154 Netherlands: 135 Taiwan: 11 China: 4 Others Europe: 4	Total: 135 Netherlands: 120 Taiwan: 4 China: 4 Others Europe: 7	Total: 153 Netherlands:133 Taiwan: 4 China: 4 Others Europe: 11 India: 1"
	b. report the total number of: i. permanent employees, and a breakdown by gender and by region; ii. temporary employees, and a breakdown by gender and by region; iii. non-guaranteed hours employees, and a breakdown by gender and by region; iv. full-time employees, and a breakdown by gender and by region; v. part-time employees, and a breakdown by gender and by region;	Number	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	-	-	(i) 123 employees on permanent contract Netherlands = 107 (86.99%) Taiwan = 4 (3.25%) Germany = 4 (3.25%) China = 3 (2.44%) France = 2 (1.63%) Italy = 2 (1.63%) Switzerland = 1 (0.81%) Permanent Contracts = 52.50% Male, 47.50% Female (ii) 30 employees on fixed-term contract Netherlands = 29 (96.67%) India = 1 (3.33%) Fixed-Term Contracts = 48.48% Male, 51.52% Female (iii) – (iv) Full-time employees (40 hours) = 135 71 Male 64 Female (v) Part-time employees (less than 40 hours) = 18 7 Male 11 Female 10:7 Female to Male in netherlands Female to Male 1:0 in germany

General								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
Number of employees	Describe significant fluctuations in the number of employees during the reporting period and between reporting periods.	Text (if applicable)	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	No significant fluctuations have taken place	Due to financial difficulties, 25 employee roles were made redundant and the organisation was restructured over the year of 2024	Natural growth
	The total number of Full Time Equivalent (FTE) employees in the current reporting year	FTE	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	150	124	135
	Total Number of Full-Time Equivalents (FTE) at end of Current Year (including contractors) / How many full-time equivalent (FTE) employees and contractors were in permanent or long-term roles at your organization (excluding temporary employees) at the end of 2025?	FTE	All of Fairphone employees; For all locations where Fairphone operates;	No target set	N/A	–	–	135
	What is the total number of net new full-time equivalent (FTE) hires who joined your organization from the end of 2024 to the end of 2025?	FTE	All of Fairphone employees; For all locations where Fairphone operates;	No target set	N/A	–	–	32
	What is the total number of net new full-time equivalent (FTE) hires who joined your organization in 2025, not including those as a result of a business merger, acquisition or divestiture?	FTE	All of Fairphone employees; For all locations where Fairphone operates;	No target set	N/A	–	–	32
	What was the Full-Time Equivalents (FTE) turnover rate for 2025?		All of Fairphone employees; For all locations where Fairphone operates;	No target set	N/A	–	–	9%
	What are the different locations where the company / SPV operates?	Text	All of Fairphone employees; For all locations where Fairphone operates;	No target set	N/A	–	–	Taiwan, Netherlands, USA
	Which of the UN Sustainable Development Goals (SDGs) does your organization align with? Organizations may select up to three of the SDGs.	Text	All of Fairphone employees; For all locations where Fairphone operates;	No target set	N/A	-	–	SDG1, SDG2, SDG3, SDG5, SDG8, SDG10, SDG12, SDG13, SDG15, SDG17

Labour & Human Rights								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
Employee Health & Safety	Number of hours worked	Number	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	264,474	263,705	310,868
	Number of days lost to work-related injuries, fatalities and ill health	Number	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	0	0	0
	Number of work-related accidents	Number	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	0	0	0
	Number of employees trained on health and safety issues as emergency response officers (BHV'ers)	Number	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	7	9	13
	Percentage of operation locations where H&S standards are at par with our HQ standards	Percentage	All of Fairphone operation locations	100%	2030	0	0	0
Working Conditions	Percentage of all Fairphone employees covered by a pension and insurance plan fitting their local standards	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	100%	2030	94%	97%	97%
	Percentage of all Fairphone employees that are paid a living wage	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	100%	2030	100%	100%	100%
	For employees below living wages: % of employees earning 90% to 99% of the living wage estimate	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	0	0	0
	For employees below living wages: % of employees earning 75% to 89% of the living wage estimate	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	0	0	0
	For employees below living wages: % of employees earning 50% to 74% of the living wage estimate	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	0	0	0
	For employees below living wages: % of employees earning less than 50% of the living wage estimate	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	0	0	0

Labour & Human Rights								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
Working Conditions	Please specify the methodology(ies) used to measure current wages and what living wage estimates you have used to compare them to.	Text	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	Methodology: Fairphone pays its employees at least the minimum wage. Wageindicator (and its Dutch version Loonwijzer), indicate that the Dutch minimum wage is higher than the benchmark of a living wage for where Fairphone is based. Living wage estimate used: Dutch government living wage estimate for the Netherlands in 2023 is gross €79.62 a day. Our lowest paid employee earns more than this on a full-time basis.	Methodology: Fairphone pays its employees at least the minimum wage. Wageindicator (and its Dutch version Loonwijzer), indicate that the Dutch minimum wage is higher than the benchmark of a living wage for where Fairphone is based. Living wage estimate used: Dutch government living wage estimate for the Netherlands in 2024 is gross €79.62 a day. Our lowest paid employee earns more than this on a full-time basis.	Methodology: Fairphone pays its employees at least the statutory minimum wage. WageIndicator (and its Dutch version Loonwijzer) indicates that the Dutch minimum wage remains higher than the benchmark for a living wage in the Netherlands for 2025. Living wage estimate used: As of January 1, 2025, the statutory gross hourly minimum wage in the Netherlands is €14.06. For a standard 8-hour workday, this equates to €112.48 gross per day. From July 1, 2025, this increased to €14.40 per hour (€115.20 gross per day). Our lowest-paid employee earns more than these benchmarks on a full-time basis.
	Have your living wage estimates been validated by official sources and/or been developed in the framework of social dialogue?	Text	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	Yes, data is published by the Dutch Netherlands Enterprise Agency (RVO)	Yes, data is published by the Dutch Netherlands Enterprise Agency (RVO)	Yes, data is published by the Dutch Netherlands Enterprise Agency (RVO)
	Please describe the progress you have made in the last 12 months on this target	Text	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	N/A	N/A	N/A
	Ratio of the annual total compensation for the highest paid individual, to the median annual total compensation for all employees	Number	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	2.6:1	3.49:1	3.35 : 1
	What is your organization's response rate to the annual employee feedback survey?	Percentage	All of Fairphone employees; For all locations where Fairphone operates;	No target set	N/A	-	-	82%
	Yearly average percentage of employees that agree or strongly agree to: "I am able to maintain a healthy balance between my work and personal life"		All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	64%	67%	73%

Labour & Human Rights								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
Social Dialogue	Number of eligible employees for the Works Council elections	Number	All Fairphone employees and locations to whom and where the Workrs Council charter applies	No target set	N/A	131	N/A No WoCo elections held in 2024	7
	Percentage of voter turnout for the latest Works Council elections	Percentage	All Fairphone employees elegible to cast a vote for Works Council; Latest Works Council elections before reporting period	85%	2030	75,4%	N/A No WoCo elections held in 2024	N/A - No WoCo elections held as there were only 7 seats and 7 candidates
	Percentage of all Fairphone employees that agree to the statement "I feel well represented by the current Works Council"	Percentage	All of Fairphone employees; For all locations where Fairphone operates; Response to latest yearly Works Council survey for the reporting period	75%	2030	No Works Council survey was performed in 2023. No results are available.	85%	79,60%
	Number of Fairphone employees represented by the Works Council	Number	All of Fairphone employees; For all locations where Fairphone operates	No target set	N/A	154	135	133
Career Management & Training	Average hours of training per employee	Number of hours	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	11,3	Data not available	Data not available
	Percentage of all Fairphone employees that make use of their Learning and Development budget or engage in a Learning and Development experience	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	60%	60%	60%
	Average hours of training that the organization's employees have undertaken during the reporting period, by: i. gender	Number of hours	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	Female: 12.36 Male: 10.5	Data not available	Data not available
	Average hours of training that the organization's employees have undertaken during the reporting period, by: ii. employee category	Number of hours	All of Fairphone employees; For all locations where Fairphone operates; Employee categories: full time and part time.	No target set	N/A	Part-time employees: 12.4 Full-time employees: 11.2	Data not available	Data not available
	Type and scope of programs implemented and assistance provided to upgrade employee skills	Text (list)	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	- Emerging Leaders Program - Management Team Coaching - Feedback training - Language learning	- Emerging Leaders Program - Management Team Coaching	- Emerging Leaders Program - Management Team Coaching Leadership Training (50k invested) Inuka wellbeing Coaching project Management courses
	Transition assistance programs provided to facilitate continued employability and the management of career endings resulting from retirement or termination of employment.	Text (list)	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	- Employability Budget and Career Coaching	- Employability Budget and Career Coaching	- Employability Budget and Career Coaching
	Percentage of total employees by gender who received a regular performance and career development review during the reporting period.	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	Female: 100% Male: 100% Other: N/A Not disclosed: N/A	Female: 100% Male: 100% Other: N/A Not disclosed: N/A	Female: 100% Male: 100% Other: N/A Not disclosed: N/A

Labour & Human Rights								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
	Percentage of total employees by employee category who received a regular performance and career development review during the reporting period.	Percentage	All of Fairphone employees; For all locations where Fairphone operates; Employee categories: full time and part time.	N/A	N/A	Part-time employees: 100% Full-time employees: 100%	Part-time employees: 100% Full-time employees: 100%	Part-time employees: 100% Full-time employees: 100%
Diversity, Equity & Inclusion	Percentage of all Fairphone employees to have undergone an anti-harassment training	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	90%	2025	0	0	0
	Percentage of women employed in the whole organization	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	N/A	N/A	48%	48%	48%
	How many women full-time equivalents (FTE), including contractors, are in permanent or long-term roles at your organization at the end of the reporting period (excluding temporary employees)?	Number	All of Fairphone employees and contractors	N/A	–	–	64	64
	Percentage of women in top executive positions (excluding boards of directors)	Percentage	All of Fairphone employees; For all locations where Fairphone operates; Fairphone's Management Board members	N/A	0%	0%	50%	50%
	Percentage of women within the organization's board	Percentage	All of Fairphone employees; For all locations where Fairphone operates; Fairphone's Supervisory Board.	N/A	33%	33%	33%	33%
	Percentage of women within the organization's Management Team / Number of female C-suite employees	Percentage / Number	All of Fairphone employees; For all locations where Fairphone operates; Fairphone's Management team	N/A	25%	50%	50%	50%
	Number of non-binary C-suite employees	Number	All of Fairphone C-suite employees	N/A	–	–	0	0
	Number of other C-suite employees (prefer not to disclose gender)	Number	All of Fairphone C-Suite employees	N/A	–	–	0	0
	Number of male C-suite employees	Number	All of Fairphone C-Suite employees	N/A	–	–	3	3
	Number of female founders still employed	Number	All of Fairphone founders	N/A	N/A	N/A	N/A	N/A
	Number of non-binary founders still employed	Number	All of Fairphone founders	N/A	N/A	N/A	N/A	N/A
	Number of other founders still employed (prefer not to disclose gender)	Number	All of Fairphone founders	N/A	N/A	N/A	N/A	N/A
	Number of male founders still employed	Number	All of Fairphone founders	N/A	–	–	1	1

Labour & Human Rights								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
	How many individuals sit on your organization's board of directors, as of the end of the calendar year for which data is being provided?		All of Fairphone board members	No target set	N/A	-	-	6
	Number of female board members / How many individuals on your organization's board of directors identify as women, as of the end of the calendar year for which data is being provided?	Number	All of Fairphone board members	No target set	N/A	-	-	3
	Number of non-binary board members	Number	All of Fairphone board members	No target set	N/A	-	-	0
	Number of other board members (prefer not to disclose gender)	Number	All of Fairphone board members	No target set	N/A	-	-	0
	Number of male board members	Number	All of Fairphone board members	No target set	N/A	-	-	3
	Percentage of women within the organization's leadership team (Management Team and Heads)	Percentage	All of Fairphone employees; For all locations where Fairphone operates; Fairphone's Management Team and Heads.	No target set	N/A	40%	50%	50%
	Average unadjusted gender pay gap	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	5,7%	5,12%	8,00%
	Percentage of individuals within the organization's governance bodies in each of the following diversity categories: i. Gender;	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	Female: 33% Male: 66% Other: 0% Not diclosed: 0%	Female: 33% Male: 66% Other: 0% Not diclosed: 0%	Female: 50% Male: 50% Other: 0% Not diclosed: 0%
	Percentage of individuals within the organization's governance bodies in each of the following diversity categories: ii. Age group: under 30 years old, 30-50 years old, over 50 years old;	Percentage	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	- under 30 years old: 0% - 30-50 years old: 60% - over 50 years old: 40%	- under 30 years old: 0% - 30-50 years old: 60% - over 50 years old: 40%	- under 30 years old: 0% - 30-50 years old: 60% - over 50 years old: 40%
	Total number of incidents of discrimination during the reporting period.	Number	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	0	0	0
	Status of the incidents and actions taken with reference to the following: i. Incident reviewed by the organization; ii. Remediation plans being implemented; iii. Remediation plans that have been implemented, with results reviewed through routine internal management review processes; iv. Incident no longer subject to action."	Number (distribution of a. between options)	All of Fairphone employees; For all locations where Fairphone operates.	No target set	N/A	No incidents reported in this period	No incidents reported in this period	No incidents reported in this period

Environment								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
GHGs, energy, water, waste	Total actual carbon emissions (all scopes, market-based)	kg CO_2e	Direct emissions from the sources owned or controlled by Fairphone and indirect emissions from purchased electricity and heating	Long Term - 90% reduction from base year 2022	2045	-	4.883,6	8671
	Total gross Scope 1 GHG emissions	metric tons CO_2e	Direct emissions from the sources owned or controlled by Fairphone	Near Term - 42% reduction from base year 2022 Long Term - 90% reduction from base year 2022	- Near Term by 2030 - Long Term by 2045"	0	0	0
	Total amount of company owned vehicles	Number	Fairphone-owned vehicles	No target set	N/A	-	-	0
	Total gross Scope 2 GHG emissions (market or location based)	metric tons CO_2e	Indirect emissions from purchased eletricity and heating	Near Term - 42% reduction from base year 2022 Long Term - 90% reduction from base year 2022	- Near Term by 2030 - Long Term by 2045"	Location based: 36.8 Market based: 0	Location based: 28.96 Market Based: 0	Location Based: 27.90 Market Based: 0
	Total gross Scope 3 GHG emissions	metric tons CO_2e	Scope 3 Category Included Category 1: Purchased goods & services Category 2: Capital goods Category 3: Fuel- and energy-related activities Category 4: Upstream transportation and distribution Category 5: Waste generated in operations Category 6: Business travel Category 7: Employee commuting Category 11: Use of sold products	Long Term - 90% absolute reduction from base year 2022	2045	11.135	4883,60	8657
	Total gross Scope 3 Downstream GHG emissions	metric tons CO_2e	Downstream activities Category 11: Use of sold products Category 12: End-of-life treatment of sold products	No target set	N/A	1.189	1.173	762,7
	Total gross Scope 3 Upstream GHG emissions	metric tons CO_2e	Upstream activities: Category 1: Purchased goods & services Category 2: Capital goods Category 3: Fuel- and energy-related activities Category 4: Upstream transportation and distribution Category 5: Waste generated in operations Category 6: Business travel Category 7: Employee commuting	No target set	N/A	9.947	3.712	7893,8
	Greenhouse Gas Emissions Reduced	% of CO_2e reduced from the base year 2022	Scope 1, 2 & 3	Long Term - 90% absolute reduction from base year 2022	2045	N/A	48%	7,3%

Environment								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
GHGs, energy, water, waste	CO2 avoided (until 2023)	metric tons CO_2e	CO2 emissions or GHG equivalents reduced or avoided due to Fairphone efforts versus standard market practice.	No target set	N/A	994	N/A	N/A
	Greenhouse gas emissions avoided (from 2024)	metric tons CO_2e	CO2 emissions or GHG equivalents avoided due to Fairphone efforts on product longevity versus standard market practice.	No target set	N/A	656	1.540	2.083
	Total energy consumption	MWh	At Fairphone Headquarter office. Includes fuels before combustion and the amount of purchased energy inputs which include electricity, heat, steam and cooling for use by operations.	No target set	N/A	112	92,2	93,3
	Total renewable energy consumption	MWh	At Fairphone Headquarter office. Includes energy consumed that comes from renewable sources such as wind turbine, solar energy, biomas, methanization, geothermal energy, hydraulics, etc.	No target set	N/A	112	92,2	93,3
	Total energy produced	kWH	N/A	No target set	N/A	N/A	N/A	N/A
	Total renewable energy produced	kWH	N/A	No target set	N/A	N/A	N/A	N/A
	Does your organization operate in a high impact climate sector?	Yes/no	Business sector	No target set	N/A	-	-	yes
	If yes, Which 'high impact climate sector(s)' does your organization primarily operate in?	sector	Business sector	No target set	N/A	-	-	Section G: Wholesale and retail trade
	Total water consumption	Cubic meters (m^3)	Water consumed at Fairphone's Headquarter office	No target set	N/A	218	192,7	170
	How much water is reclaimed or recycled by your organization?	Cubic meters (m^3)	Water consumed at Fairphone's Headquarter office	No target set	N/A	-	-	98,1474
	Does your organization have sites located in areas of high water stress without a water management policy?	Yes/no	Fairphone's Headquarter office	No target set	N/A	-	-	No
	Does your organization set a target to reduce water consumption across its own operations?	Yes/no	Fairphone's Headquarter office	No target set	N/A	-	-	No
	Total weight of hazardous waste	Metric tons	Material considered as hazardous waste that was generated at Fairphone Headquarter office	No target set	N/A	0,0008	0,0015	0,0015

Environment								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
GHGs, energy, water, waste	Total weight of non-hazardous waste	Metric tons	Material considered as non-hazardous waste that was generated at Fairphone Headquarter office	No target set	N/A	5.2	4.5	4.5
	Total weight of waste recovered	Metric tons	Hazardous and non-hazardous waste generated by Fairphones headquarter office that has been separated for recycling	No target set	N/A	3.4	2.9	3.7
	Total weight of hazardous waste by Tier-1 suppliers	Metric tons	Material considered as hazardous waste that was generated at the production facility of Fairphone's Tier-1 suppliers	No target set	N/A	–	25	24
	Total weight of non-hazardous waste by Tier-1 suppliers	Metric tons	Material considered as non-hazardous waste that was generated at the production facility of Fairphone's Tier-1 suppliers	No target set	N/A	–	1,207	1,388
	Total weight of waste recovered by Tier-1 suppliers	Metric tons	Hazardous and non-hazardous waste generated at the production facility of Fairphone's Tier-1 suppliers that has been separated for recycling	No target set	N/A	–	1,109	1,279
	Activities Negatively Affecting Biodiversity-Sensitive Areas. Does your organization have sites/operations located in or near to biodiversity-sensitive areas where activities of the company negatively affect those areas?	Yes / no	Biodiversity-sensitive areas related to Fairphone's offices	No target set	N/A	–	–	No
Materials, Chemicals & Waste	Weight of Aluminium consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts."	No target set	N/A	4,882	2,296	4,760
	Weight of Chromium consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	–	141	438
				No target set	N/A	-	141	438

Environment								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
Materials, Chemicals & Waste	Weight of Cobalt consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	2.100	725	2.452
	Weight of Copper consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	2.668	1.015	4.421
	Weight of Glas / glass fiber consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	-	1.414	3.028
	Weight of Gold consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	3,1	1	4

Environment								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
Materials, Chemicals & Waste	Weight of Graphite consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	-	668	2.425
	Weight of Indium consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	0,05	0	0
	Weight of Iron / Steel consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	-	819	2.578
	Weight of Lithium consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	214	88	325

Environment								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
Materials, Chemicals & Waste	Weight of Mica consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	-	1	1
	Weight of Nickel consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	381	180	576
	Weight of Plastics consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	6.083	3.199	9.333
	Weight of Rare earth elements (Neodymium, Praesodymium, Dysprosium) consumption	Kg, rounded	"Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	56	30	70

Environment								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
Materials, Chemicals & Waste	Weight of Zinc consumption	Kg, rounded	Total consumption for purchase (if any) of the following products in the respective year: - Fairphone 3 - Fairphone 3+ - Fairphone 4 - Fairphone 5 - The Fairphone (Gen. 6) - Fairbuds XL (2023) - Fairbuds XL (2025) - Fairbuds Based on Full Material Declarations, per focus material. This includes spare part batteries but no other spare parts.	No target set	N/A	154	62	295
Product use	Weight of new smartphones not produced due to the extended lifespan of Fairphones	Metric tons	All Fairphone 5, Fairphone 4, Fairphone 3, Fairphone 3+ that have been activated	No target set	N/A	3,9	9,2	14,7
	Longevity score	Years	The Longevity Score represents all Fairphones starting from Fairphone 3 (released September 2019) on which we know that Fairphone OS (Android) is used. Fairphone 4 and Fairphone 5 which are used as demonstration phones at our indirect sales partners' shops are not included. The only group of phones which are not used by consumers but are included in the scope are Fairphone 3(+) demonstration phones.	4,5	2023	4,7	N/A - see product-specific scores below	N/A - see product-specific scores below
	Long-lasting products	Years	- Fairphone 3: The score of Fairphone 3 represents all Fairphone 3 and 3+ on which we know that Fairphone OS (Android) is used. The only group of phones which are not used by consumers but are included in the scope are Fairphone 3(+) demonstration phones. - Fairphone 4: The score of Fairphone 4 represents all Fairphone 4 on which we know that Fairphone OS (Android) is used. Fairphone 4 which are used as demonstration phones are excluded. - Fairphone 5: The score of Fairphone 5 represents all Fairphone 5 on which we know that Fairphone OS (Android) is used. Fairphone 5 which are used as demonstration phones are excluded. - The Fairphone (Gen.6): The score of The Fairphone (Gen.6) represents all Fairphone (Gen. 6) devices on which we know that Fairphone OS (Android) is used. Fairphone (Gen. 6) devices which are used as demonstration phones are excluded.	Fairphone 5 : 5 Fairphone 4 : 4.5 Fairphone 3(+) : 4.5"	2027	- - -	Fairphone 5 : 6.1 Fairphone 4 : 6.2 Fairphone 3(+): 5.1"	The Fairphone (Gen.6): n/a Fairphone 5: 6.2 Fairphone 4: 6.5 Fairphone 3(+): 5.5"

Environment								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
	Average lifetime of Fairphone devices (years) during reporting year	Years	- Fairphone 3: The score of Fairphone 3 represents all Fairphone 3 and 3+ on which we know that Fairphone OS (Android) is used. The only group of phones which are not used by consumers but are included in the scope are Fairphone 3(+) demonstration phones. - Fairphone 4: The score of Fairphone 4 represents all Fairphone 4 on which we know that Fairphone OS (Android) is used. Fairphone 4 which are used as demonstration phones are excluded. - Fairphone 5: The score of Fairphone 5 represents all Fairphone 5 on which we know that Fairphone OS (Android) is used. Fairphone 5 which are used as demonstration phones are excluded. - The Fairphone (Gen.6): The score of The Fairphone (Gen.6) represents all Fairphone (Gen. 6) devices on which we know that Fairphone OS (Android) is used. Fairphone (Gen. 6) devices which are used as demonstration phones are excluded.	No target set	N/A	-	-	The Fairphone (Gen.6): 0.2 years (increasing, 96% still active) Fairphone 5: 1.3 (increasing, 89% still active) Fairphone 4: 2.8 (increasing, 79% still active) Fairphone 3(+): 3.8 (increasing, 42% still active)
	Freshwater use avoided	Cubic meters	Freshwater use avoided due to Fairphone efforts on product longevity versus standard market practices.	No target set	N/A	-	552.853	981.474
	Raw material use avoided	Metric tons	Raw material use avoided due to Fairphone efforts on product longevity versus standard market practices.	No target set	N/A	-	9,2	14,7
Product end-of-life	Weight of EEE placed on the market	Metric tons	The EEE placed in the all markets where Fairphone sells, either directly or by IDS partners. Products included are: - Fairphone 3+ - Fairphone 4 - TWS earbuds (+ from 2022) - Fairphone 5 (+ from 2023) - Fairbuds XL (+ from 2023) - All electronic products and their electronic spare parts (from 2024)"	No target set	N/A	29,3	29,9	40,0
	Weight of WEEE collected	Metric tons	The WEEE collected by Fairphone stems from different Fairphone-owned take-back programs on the EU market (EU-FP), payment of WEEE fees, as well as WEEE collected in countries without sufficient formal recycling infrastructure by partners such as Argo360, Closing the Loop or ReCell.	No target set	N/A	24,7	28,8	29,9
	Weight of WEEE collected through EU take-back programs	Metric tons	The WEEE collected by Fairphone stems from different Fairphone take-back programs on the EU market (EU-FP) and payment of WEEE fees.	No target set	N/A	9,1	16,8	15,7

Environment								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
	Weight of WEEE collected for recycling	Metric tons	The WEEE collected by Fairphone which is supplied to recycling activities (as opposed to reuse).	No target set	N/A	-	28,8	29,6
	Electronic waste collected from sales market	Percentage	The percentage of e-waste collected in Fairphones sales market vs. the total e-waste collected by Fairphone.	30%	2027	36,7%	58,4%	52,5%
	Weight of materials recovered from WEEE	Metric tons	Weight of materials recovered out of the total electronic waste collected for recycling by Fairphone	No target set	N/A	-	10,4	10,8
	Electronic waste neutral products	Percentage	Percentage of weight of e-waste neutral products vs. weight of electronic products placed on market	100%	2027	-	89,6%	96,5%
	Electronic waste neutrality	Percentage	Electronic end-of-use products we collect for reuse and recycling, compared to the amount: - For 2021 and 2022: new Fairphone 4 and its spare parts - For 2023: Fairphone 4, Fairphone 5 and their spare parts - For 2024: Fairphone 4, Fairphone 5, Fairbuds XL, Fairbuds and their spare parts, USB-C to mini audio jack adapter	100%	2023	100%	100%	100%
	E-waste avoided	Metric tons	The electronic waste which is removed (i.e. taken back at its end-of-use) or prevented from entering the market (i.e. through longer lifetimes of electronic devices which slows down the need for producing and purchasing new ones) due to the efforts undertaken by Fairphone	No target set	N/A	28,7	-	-
	Does your company actively apply one of the circular R strategies?	Yes/no for each R strategy	R0 - Refuse R1 - Rethink R2 - Reduce R3 - Reuse R4 - Repair R5 - Refurbish R6 - Remanufacture R7 - Repurpose R8 - Recycle R9 - Recover"	No target set	N/A	-	R0 - Refuse - Yes R1 - Rethink - Yes R2 - Reduce - Yes R3 - Reuse - Yes R4 - Repair -Yes R5 - Refurbish - Yes R6 - Remanufacture - No R7 - Repurpose - Yes R8 - Recycle - Yes R9 - Recover - No (not intentionally)"	R0 - Refuse - Yes R1 - Rethink - Yes R2 - Reduce - Yes R3 - Reuse - Yes R4 - Repair -Yes R5 - Refurbish - Yes R6 - Remanufacture - No R7 - Repurpose - Yes R8 - Recycle - Yes R9 - Recover - No (not intentionally)"

Ethics								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
Employees trained on ethics	Number of employees trained on privacy and data protection	Number	All of Fairphone employees; For all locations where Fairphone operates. Counted in head count.	No target set	N/A	0	0	0
	Percentage of employees trained on privacy and data protection	Percentage	All of Fairphone employees; For all locations where Fairphone operates. Counted in head count.	90%	Reporting year	0%	0	0
	Number of employees that completed an IT security awareness training	Number	All of Fairphone employees; For all locations where Fairphone operates. Counted in head count.	No target set	N/A	158	135	169
	Percentage of employees that completed an IT security awareness training	Percentage	All of Fairphone employees; For all locations where Fairphone operates. Counted in head count.	80%	Reporting year	98%	100%	100%
	Number of employees trained on anti-corruption policies	Number	All of Fairphone employees; For all locations where Fairphone operates. Counted in head count.	No target set	N/A	122	20	0
	Percentage of employees trained on anti-corruption policies	Percentage	All of Fairphone employees; For all locations where Fairphone operates. Counted in head count.	90%	Reporting year	79%	16%	0%
KPIs related to whistleblowing procedure	Number of reports related to whistleblower procedure	Number	For all locations where Fairphone operates.	No target set	N/A	0	4	0
Confirmed corruption incidents	Number of confirmed corruption incidents	Number	For all locations where Fairphone operates.	No target set	N/A	0	0	0
	Total number and nature of confirmed incidents of corruption.	Number, text	For all locations where Fairphone operates.	No target set	N/A	0	0	0
	Total number of confirmed incidents in which employees were dismissed or disciplined for corruption.	Number	For all locations where Fairphone operates.	No target set	N/A	0	0	0
	Total number of confirmed incidents when contracts with business partners were terminated or not renewed due to violations related to corruption.	Number	For all locations where Fairphone operates.	No target set	N/A	0	0	0
	Public legal cases regarding corruption brought against the organization or its employees during the reporting period and the outcomes of such cases.	Number, text	For all locations where Fairphone operates.	No target set	N/A	0	0	0
Confirmed information security incidents	Number of confirmed information security incidents	Number	For all locations where Fairphone operates.	No target set	N/A	0	0	1

Sustainable Procurement								
Theme	**Indicator to report on**	**Unit**	**Scope**	**Target**	**Target year**	**2023**	**2024**	**2025**
Targeted suppliers and CSR issues	Number of Tier-1 suppliers	Number	Fairphone's Tier-1 suppliers	No target set	N/A	2	2	2
	Number of targeted indirect (beyond Tier- 1) suppliers	Number	Suppliers beyond Tier-1 that have been targeted for fair factories programs, based supply chain due diligence risks and opportunities, spent and leverage.	No target set	N/A	7	14	27
	Percentage of Tier-1 suppliers that have signed our Ways of Working Together document (our Code of Conduct)	Percentage	Fairphone's Tier-1 suppliers	100%	Reporting year	100%	100%	100%
	Percentage of Tier-1 suppliers that have environmental, labour and human rights requirements included in their contracts.	Percentage	Fairphone's Tier-1 suppliers	100%	Reporting year	100%	100%	100%
	Percentage of Tier-1 suppliers that have undergone a CSR assessment	Percentage	Fairphone's Tier-1 suppliers	100%	Reporting year	100%	100%	100%
	Percentage of Tier-1 suppliers that have undergone an independent, 3rd party CSR assessment onsite	Percentage	Fairphone's Tier-1 suppliers	100%	Reporting year	100%	100%	100%
	Number of direct and indirect suppliers engaged in capacity building on social or environmental issues	Number	Fairphone's direct and targeted indirect suppliers	No target set	N/A	5	12	21
Other CSR KPIs on suppliers	Percentage of Tier-1 suppliers that have provided the list of their suppliers for the Fairphone products, plus the requested due diligence information for these sub-suppliers, relevant materials and product information.	Percentage	Fairphone's Tier-1 suppliers	100%	Reporting year	100%	100%	100%
	KPI 4: Fair materials - Average percentage of our focus materials sustainably sourced	Percentage	Our 14 focus materials (Aluminium, Cobalt, Copper, Gold, Indium, Lithium, Magnesium, Nickel, Plastics, Rare earth elements (Neodymium, Praesodymium, Dysprosium), Silver, Tin, Tungsten, Zinc); the materials are contained in our smartphone devices.	70%	2023	74%	-	-
	KPI: Fair materials	Percentage	Percentage of device's total weight that is considered fair materials	70%	2027	-	"Fairphone 5: 44% Fairbuds XL (2023): 49% Fairbuds : 70%"	The Fairphone (Gen. 6): 51% Fairphone 5: 48% Fairbuds XL(2025): 52% Fairbuds XL (2023): 51% Fairbuds: 73%
	KPI: Fair factories	Number	Number of targeted direct and indirect suppliers that demonstrate improvements or a high level of maturity	6 Tier-1 suppliers 19 Tier-2 or beyond suppliers	2025	Fairphone 4: 5	Fairphone 5 : 7 Fairbuds XL (2023) : 1 Fairbuds : 2	Fairphone 5: 7 The Fairphone (Gen. 6): 9 Fairbuds XL: 3 Fairbuds: 4
	People with fairer conditions	Number	Number of people with fairer conditions in the reporting year	No target set	N/A	-	20.042	11.084

9.7 Suppliers, smelters and refiners

9.7.1 List of assembly suppliers and sub-suppliers

Consumer electronics supply chains include several complex, often opaque tiers of suppliers. At Fairphone, we are working to gain an in-depth understanding of the complicated layers of our supply chain. In addition to our first-Tier-assembly manufacturer, we have mapped all second-Tier-suppliers, and are progressively including third and fourth-Tier-suppliers in our research. By uncovering all of the different players and manufacturing locations in our smartphone supply chain, we can start engaging with suppliers, establishing relationships and initiating programs for improvement.

The list below includes all of the first, second and third-Tier-sub-suppliers that we know of to date, and it is accurate to the best of our knowledge at the time of publication. Whenever possible, we have listed the (approximate) manufacturing location. If this information was not available, we have provided the location of the company headquarters. This list reflects the current suppliers of Fairphone products. Inclusion on the list does not imply that these manufacturers are "fairer" than their competitors, or that Fairphone has a direct relationship with these companies and is influencing their business practices.

Product	Tier	Manufacturer Name	Number of sites	Address: Manufacturer or Headquarters	Manufacturer country	Website	Product Supplied
Fairphone 5 & The Fairphone (Gen. 6)	Tier-1	Huizhou TCL Mobile Communication Co., Ltd.	1	Manufacturer: No.86, Hechang 7th West Road, Zhongkai Hi-tech Development District, Huizhou, Guangdong	China	www.t2mobile.com	Assembly
Fairbuds XL & Fairbuds	Tier-1	HONSENN TECHNOLOGY CO. LTD.	1	Manufacturer: 2nd Horizontal Road 70 Zhuan Yao industrial zone WenTang village Dongcheng District, Dongguan City, Guangdong Province, China	China	http://www.honsennaudio.com	Assembly
Cables	Tier-1	Dongguan Huixin Electronic Technology Co., LTD	1	Manufacturer: No. 3 Floor, Building B, Building B, No. 6 Longshan Garden, Dapi Takahashi Road, Daping Town, Dongguan City	China	No	Assembly
Chargers	Tier-1	Shenzhen Good-she Technology Co. ,Ltd	1	No. 29, Xingbao Road, Xiuxin Community, Kengzi Street, Pingshan District, Shenzhen, Guangdong, China	China	http://www.good-she.com/	Assembly
Fairphone 5	Tier-3	Yuhang	1	Manufacturer: Fuhai Road, Handian Town, Zouping City, Binzhou City, Shandong, China	China	No	Aluminum alloy supplier
Fairbuds XL	Tier-3	Huihuang	1	Manufacturer: E17, Asia Metal Resource Recycling Industrial Base, Longfu town Sihui, Guangdong, China	China	No	Aluminum alloy supplier
Fairbuds	Tier-2	Shenzhen Zhongruibang Technology Co. , Ltd.	1	Manufacturer: Xili Street Shuguang Community TCL International E City, Nanshan District, Shenzhen City	China	No	Antenna
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	DONGGUAN KAYO BATTERY CO.,LTD.	1	Manufacturer: NO.2 , ShaJingTou ten Lane,Matigang Village, DaLingShan Town, DongGuan City,GuangDong	China	www.kayobattery.com	Battery

Product	Tier	Manufacturer Name	Number of sites	Address: Manufacturer or Headquarters	Manufacturer country	Website	Product Supplied
Fairbuds XL & Fairbuds	Tier-2	Zhuhai Greaton Electronic Technology Co.,Ltd	1	Manufacturer: 2nd Floor, Building a3, Xinqing Fifth Road, Doumen District, Zhuhai City	China	No	Battery
Fairbuds	Tier-2	Dongguan Lidea Electronics Co.,Ltd	1	Manufacturer: No. 393 Yangxin Road, Yangyong Village, Dalang Town, Dongguan City	China	http://www.lideapower.com	Battery
Fairbuds	Tier-2	Zhejiang Bozhong Electric Co. , Ltd.	1	Manufacturer: 12F warehouse, Building 12, Tiangong Zhigu, 52 Fuhai Road, Xiagang Town, Dongguan City, Guangdong Province	China	No	Battery
The Fairphone (Gen. 6)	Tier-3	Veken	1	Manufacturer: No. 19, Xinghua Road, New Town Industrial Zone, Tiankeng Village, Hengli Town, Dongguan City	China	No	Battery cell
Fairphone 5	Tier-3	Lifun	1	Manufacturer: J Block, TY Science & Technology Park, No 128, Pioneer Road, Tianyuan District. Zhuzhou City, Hunan Province, P.R. China, Post Code 412007	China	http://lifuntech.com	Battery cell
Fairphone 5	Tier-3	Yuliang	1	Manufacturer: Shabu No.2 Industrial Zone,Dalang Town,Dongguan Guangdong,China	China	No	Battery connector
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	JITS COMMUNICATION CORP., LTD	1	Manufacturer: Building 7, No.391, Shatian section, Gangkou Avenue, Shatian Town, Dongguan City, Guangdong Province	China	WWW.JITSTECH.COM	Bolt spring
Fairphone 5	Tier-2	Kunshan Q Tech Microelectronics Co.,Ltd.	1	Manufacturer: NO.89 Laisi Road,Hi-Tech Development Zone, KunShan, Jiangsu Province NO.3 Taihong Road, Hi-tech Industrial Development Zone KunShan,Jiangsu Province	China	http://www.qtechsmartvision.com	Camera
The Fairphone (Gen. 6)	Tier-2	Chongqing TS-Precision Technology Co., Ltd.		No. 28, Longjin Avenue, Yufengshan Town, Yubei District, Chongqing	China	www.ts-precision.com	Camera
Fairphone 5	Tier-2	NXP Semiconductors (Tianjin) Ltd		Manufacturer: No.15 Xinghua Road, Xiqing Economic Development Area, Tianjin City 300385	China	https://www.nxp.com/	Connectors, Clips, Spring Contacts, Cables,fasteners
Fairphone 5	Tier-2	HONGRIDA TECHNOLOGY COMPANY LIMITED		Manufacturer: West of QingSong Road YuShan Town KunShan City JiangSu PR.China	China	www.hongrida.com	Connectors, Clips, Spring Contacts, Cables,fasteners
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Huizhou Speed Wireless Technology Co.,Ltd		Manufacturer: No.138 Huize Avenue, Dongjiang High-tech Industrial Park,Zhongkai High-tech Zone, Huizhou city, Guangdong Province China	China	www.speed-hz.com	Connectors, Clips, Spring Contacts, Cables,fasteners
Fairphone 5	Tier-2	Kunshan KEIRAKU Precisiong Industry Co.,Ltd		Manufacturer: No.1999,Hanpu Rode,Yushan Town,Kunshan City,Suzhou City,Jiangsu Province,215300	China	http://keiraku.com.cn/	Connectors, Clips, Spring Contacts, Cables,fasteners
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Hirose HRS		Manufacturer: 2-21-2 Agamae,Miyakoshi,Iwateken Japan~~3-87,Ookawara,Koriyama,Fukushima Japan~~36-14 Toudai,Ichinosekishi,Iwateken Japan	JAPAN	https://www.hirose.com	Connectors, Clips, Spring Contacts, Cables,fasteners
Fairphone 5	Tier-2	Yuliang Hongzheng Eleectron science Co.,LTD.		Headquarters: Shabu No.2 Industrial Zone,Dalang Town,Dongguan Guangdong,China	China	http://www.dgyuliang.net/	Connectors, Clips, Spring Contacts, Cables,fasteners

Product	Tier	Manufacturer Name	Number of sites	Address: Manufacturer or Headquarters	Manufacturer country	Website	Product Supplied
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Electric Connector Technology Co.，Ltd.	1	Manufacturer: 1-3/F,8-A Block，Jinxiu Industrial Park , Xitian Community , Gongming Subdistrict ,Guangming New District ,Shenzhen ,Guangdong Province ,P.R. China	China	http://www.ectsz.com	Connectors, Clips, Spring Contacts, Cables,fasteners
The Fairphone (Gen. 6)	Tier-2	JAE	1	5-5-1, Kiyono, Oji, Hirozen City, Aomori Prefecture, Japan	Japan	https://www-c.jae-s.com.cn/	Connectors, Clips, Spring Contacts, Cables,fasteners
The Fairphone (Gen. 6)	Tier-2	Qidong Ganshuo Electronics Co., Ltd.	1	No. 688, Hua Shi Shouth Road, Economic Development Zone, Qidong City, Nantong City, Jiangsu Province, P.R. China	China	http://www.linkconn.com/about/partner	Connectors, Clips, Spring Contacts, Cables,fasteners
The Fairphone (Gen. 6)	Tier-2	Use: Qidong Linkonn Electronics Co., Ltd.	1	Add:NO.10 Huanghe R.D.,Fenghuanggang Industrial Park,Tangxia Town,Dongguan,China	China	No	Connectors, Clips, Spring Contacts, Cables,fasteners
Fairbuds XL & Fairbuds	Tier-2	Dongguan Dawei Precision Technology Co., Ltd	1	Manufacturer: No. 3 Floor, Building B, Building B, No. 6 Longshan Garden, Dapi Takahashi Road, Daping Town, Dongguan City	China	No	Connectors, Clips, Spring Contacts, Cables,fasteners
Fairbuds XL	Tier-2	Dongguan Huixin Electronic Technology Co., LTD	1	Manufacturer: 2 Baobo Road, Dongkeng Town, Dongguan City, Guangdong Province	China	No	Connectors, Clips, Spring Contacts, Cables,fasteners
Fairbuds XL	Tier-2	Dongguan Haoxin Wire and Cable Technology Co., LTD	1	Manufacturer: Huicheng District, Huizhou City, Hedi Road No. 1, Fangzhi City Times garden	China	http://www.jiamingtai.net	Connectors, Clips, Spring Contacts, Cables,fasteners
Fairbuds	Tier-2	Xinmingtai electronics (Huizhou) limited	1	Manufacturer: Tenglong Business Center 805, Nancheng District, Dongguan City	China	No	Connectors, Clips, Spring Contacts, Cables,fasteners
Fairbuds	Tier-2	Dongguan Jiacun Trading Co. , Ltd.	1	Manufacturer: No.51 Zhulongtian Road, Shiyan Street, Baoan District, Shenzhen	China	No	Connectors, Clips, Spring Contacts, Cables,fasteners
Fairbuds XL & Fairbuds	Tier-2	Shenzhen Taike Hanze Precision Electronics Co. , Ltd.	1	Manufacturer: Chaolang Village Industrial zone, Chashan Town, Dongguan City	China	No	Connectors, Clips, Spring Contacts, Cables,fasteners
Fairphone 5	Tier-2	Dongguan Yu Yeung Hardware Products Co. Ltd.	1	Manufacturer: No.166, Chang 'an Xinmin Road, Chang 'an Town, Dongguan City, Guangdong Province	China	http://www.chitwing.com	Display Frame
Fairphone 5 & The Fairphone (Gen. 6)	Tier-3	Corning	1	Headquarters: One Riverfront Plaza Corning, New York 14831, United States	United States	No	Display, Touch Screen (Touch Screen Glass Material)
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	BOE	2	Manufacturer: No.1188, HEZUO Road, Chengdu, SICHUAN No. 198, Middle Section of Kefa Avenue, Mianyang Hi-Tech Zone	China	https://www.boe.com/	Display, Touch Screen, module
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Tottori Production Div. PT. KDS INDONESIA	2	Manufacturer: 7-3-21Wakabadai minami, Tottori 689-1112 Japan Blok O-20, O-21 Kawasan Berikat MM2100 Industrial Town Cikarang Barat, Bekasi 17520 Jawa Barat, Indonesia	Japan Indonesia	https://www.kds.info/	Electromechanical, MEMS
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Zhejiang Baolong M&E Co.,Ltd.	1	Manufacturer: No.388 Ningkang East Road,Chengdong street,Yueqing City,Whenzhou City,Zhejiang Province,China	China	http://www.baolong.com/	Electromechanical, MEMS

Product	Tier	Manufacturer Name	Number of sites	Address: Manufacturer or Headquarters	Manufacturer country	Website	Product Supplied
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Hefei Bayu Electronic Technology Co., LTD	1	Manufacturer: 906 Xinghui Road, Kunshan City, Suzhou City, Jiangsu Province	China	No	Electromechanical, MEMS
Fairphone 5	Tier-2	STMicroelectronics R&D (Shenzhen) Co., Ltd.	1	No.16 Taohua Road, Futian Free Trade Zone, Fubao Street, Futian District, Shenzhen, Guangdong, China	China	https://www.st.com/content/st_com/zh.html	Electromechanical, MEMS
Fairbuds	Tier-2	Lianzhonglian (Dongguan) Technology Co. , Ltd.	1	Manufacturer: 2 ND and 6 th industrial road, Sima, Dongguan	China	http://welink-tec.cn	Electromechanical, MEMS
Fairphone 5	Tier-3	AAC Technology (Nanning) Co., Ltd.	1	Manufacturer: Shenguan collagen think tank 3# factory, 9# factory, 13# factory, No.13, Guokai Avenue East, Jiangnan District, Nanning, China	China	No	Electromechanical, MEMS
Fairphone 5 & The Fairphone (Gen. 6)	Tier-3	Tianjia	1	Manufacturer: 171 Yu Yin Road, YaoBei village, Hong Qiao, Yue Qing, ZheJiang, China	China	No	Electromechanical, MEMS
Fairphone 5	Tier-2	Shenzhen Hongneng Circuit Technology Co., Ltd	1	Manufacturer: Huayu industrial Sancun street,Doumen District,Zhuhai China	China	No	Flexible Printed Circuits
The Fairphone (Gen. 6)	Tier-2	Shenzhen Pengbohui Electronics Co., Ltd.	1	No. 35-37, Minfu Road, Shatou Community, Shajing Street, Bao 'an District, Shenzhen.	China	http://www.pbhfpc.com/	Flexible Printed Circuits
Fairbuds XL	Tier-2	Shenzhen Xinlinda Circuit Technology Co. , Ltd	1	Manufacturer: No. 179, Xinhe Avenue, Buyong Community, Shajing Street, Baoan District, Shenzhen	China	No	Flexible Printed Circuits
Fairbuds	Tier-2	Shenzhen e-schindler Electronic Technology Co. , Ltd.	1	Manufacturer: Fuhai Street Qiaotou Community Fuqiao fifth industrial zone, Bao'an District, Shenzhen City	China	http://www.0755fpc.com	Flexible Printed Circuits
Fairbuds	Tier-2	Shenzhen Lizhi Hongyuan Electronics Co. , Ltd.	1	Manufacturer: South divider, 4F, building 61, Langkou Industrial Zone, Dalang Street, Shuncheng District, Longhua New District	China	No	Flexible Printed Circuits
Fairbuds XL	Tier-2	Dongguan Law Fung Electronic Technology Limited	1	Manufacturer: No. 60, Zengbu New City Industrial Zone, Chashan Town, Dongguan City	China	No	Headband & Earcap
Fairphone 5 & The Fairphone (Gen. 6)	Tier-3	Chaohu Yunhai Magnesium	1	Manufacturer: Intersection of Yunhua Avenue and Wanjiashan Road, Xiage Town, Chaohu City, Anhui, China	China	No	Magnesium alloy supplier
Fairphone 5	Tier-3	YongZhen JingPing	1	Manufacturer: 8-25 rare earth street, high-tech industrial base, rare earth high-tech zone, baotou, inner mongolia autonomous region	China	www.yzjpcc.com	Magnet
Fairbuds XL	Tier-3	Inst Magnetics	1	Yingst Rare Magnet Industrial Park No. 2 Ruicheng Road Baotou Rare Earth High-Tech Zone (Jiuyuan District), Inner Mongolia	China	https://instmagnets.com/en	Magnet
Fairbuds XL	Tier-2	Star technology	1	Manufacturer: No. 9, Shanghenglang Fourth Industrial Zone, Tongsheng Community, Dalang Street, Longhua District, Shenzhen	China	No	Module

Product	Tier	Manufacturer Name	Number of sites	Address: Manufacturer or Headquarters	Manufacturer country	Website	Product Supplied
Fairphone 5	Tier-2	Huizhou Hairunxin New Material Technology Co., Ltd	1	Manufacturer: A1,Building 18, Alex Industrial Park, No. 19, Huifeng East 1st Road, Huitai industrial Zone, Huizhou City, Guangdong province	China	No	Packaging , Labels, Adhesive, Glue
Fairphone 5	Tier-2	3M	1	Manufacturer: No. 9, Nanxiang 2nd Road, Science City, High-tech Development Zone, Guangzhou	China	https://www.3m.com.cn	Packaging , Labels, Adhesive, Glue
Fairphone 5	Tier-2	Litop (Shenzhen) printing Co.,Ltd	1	Manufacturer: Room 101.201, Building 1, Building A46, Fucheng'ao Industrial Zone, Fucheng'ao Community, Pinghu Street, Longgang District, Shenzhen	China	No	Packaging , Labels, Adhesive, Glue
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Hui zhou shi long qiao new material co.,ltd.	1	Manufacturer: 5/F, building B, NO.108 west huifeng third road, chenjiang street, zhongkai high-tech zone, huizhou	China	https://www.moqieydt.com/com/loq8899/	Packaging , Labels, Adhesive, Glue
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Huizhou Hengwei paper Packaging Co., LTD	1	Manufacturer: Lianxi Industrial Zone, Zhenlong Town, Huiyang District, Huizhou City, Guangdong Province	China	No	Packaging , Labels, Adhesive, Glue
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	GuangDong JiaYa Industrial co.,LTD.	1	Manufacturer: No.9.Zone ZhongKai High-Technology Development Zone HuiZhou GuangDong China	China	www.jiaya.com	Packaging , Labels, Adhesive, Glue
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	TAIPAQ Electronics(Si-hong)Co.,Ltd.	1	Manufacturer: The South HangZhou Road and The East JianShe Road□Economic Development Zone□Sihong County□SuqianCity□Jiangsu Province□P,R,China	China	http://www.taitech.com.hk	Passive electronic component
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Shoulder Electronics Corporation Limited	1	Manufacturer: No.115,Gaoyun road,Binhu Economic and Technology Development Area□Wuxi□Jiangsu□China	China	www.shoulder.cn	Passive electronic component
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Samsung Electro Mechanics	3	Manufacturer: 1 Samsung Electronics-ro, Hwaseong-si, Gyeonggi-do 114 Samseong-ro, Godeok-myeon, Pyeongtaek-si, Gyeonggi-do 158, Baebang-ro, Baebang-eup, Asan-si, Chungcheongnam-do	Korea	https://www.samsung.com	Passive electronic component
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	RF360	1	Manufacturer: 166 Kallang Way, Singapore/Wuxi	Singapore	rffe.qualcomm.com	Passive electronic component
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	SHENZHEN MICROGATE TECHNOLOGY CO.,LTD	1	Manufacturer: Microgate Technology Building, No.16 , Science&Technology Road , Pingshan District , Shenzhen China	China	www.szmicrogate.com	Passive electronic component
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	EYANG TECHNOLOGY DEVELOPMENT CO.,LTD.	1	Manufacturer: 101C, EYANG Building, No.13 Gaoxin North 4th Rd, Songpingshan Community, Xili Subdistrict, Nanshan District, Shenzhen, Guangdong Province, China	China	www.szeyang.com	Passive electronic component
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Guangdong Fenghua Advanced Technology Holding Co.,Ltd	1	Manufacturer: Fenghua Electronic Industrial City, 18th Fenghua road, Zhaoqing City, Guangdong Province,P.R.C	China	www.china-fenghua.com	Passive electronic component
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	WAKAYAMA TAIYO YUDEN CO., LTD.	1	Manufacturer: 4026-22, Inanbara, Inami-cho, Hidaka-gun, Wakayama 649-1532, Japan	JAPAN	www.yuden.co.jp/	Passive electronic component
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	GUANGDONG VIIYONG ELECTRONIC TECHNOLOGY CO., LTD.	1	Manufacturer: Viiyong Hi-Tech Park, No.1 Chuangye 2nd Road, Shuangdong Sub-district, Luoding, Guangdong, P. R. China	China	http://www.viiyong.com	Passive electronic component

Product	Tier	Manufacturer Name	Number of sites	Address: Manufacturer or Headquarters	Manufacturer country	Website	Product Supplied
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Shenzhen Sunlord Electronics Co., Ltd.	1	Manufacturer: Sunlord Industrial Park, Guanlan Da Fu Yuan, GuanGuang Road, Longhua, Shenzhen	China	www.sunlordinc.com	Passive electronic component
The Fairphone (Gen. 6)	Tier-2	Tiantong Rhuihong Technology Co.,Ltd	1	Building A16,NO.306,Gushui Rood,Haichang Subdistrict,Haining City,jiaxing city,zhejiang Province	China	www.enicom.cn	Passive electronic component
The Fairphone (Gen. 6)	Tier-2	Dongguan Sandi Microelectronics Technology Co., LTD	1	No. 1, Longshui Road, Youganpu, Fenggang Town, Dongguan City	China	www.scientic.cn	Passive electronic component
Fairbuds XL & Fairbuds	Tier-2	Guangdong Yuhong Electronic Technology Co. , Ltd.	1	Manufacturer: Huqiu District, Suzhou City Zhuyuan Road and Huangpu Street intersection near northeast	China	http://www.yageo.com	Passive electronic component
Fairphone 5	Tier-3	Sabic	1	Headquarters: PO Box 5101, Riyadh 11422, Saudi Arabia	Saudi Arabia	No	Plastics material
Fairphone 5	Tier-3	Covestro	1	Headquarters: Leverkusen Kaiser-Wilhelm-Allee 60 51373 Leverkusen, Germany	Germany	No	Plastics material
Fairphone 5	Tier-3	Mocom	1	Headquarters: Mühlenhagen 35, DE - 20539 Hamburg, Germany	Germany	No	Plastics material
Fairbuds XL	Tier-3	Global Green Material	1	Manufacturer: No. 525, Sec. Yongxing, Fanghan Rd., Fangyuan Township 528011 Changhua,Taiwan, TW	Taiwan	www.globalgreenmaterial.com	Plastics material
Fairphone 5, The Fairphone (Gen. 6), Fairbuds XL	Tier-3	Sinoplast	3	Headquarters: 21/F, New World Tower 1, 18 Queenchr(34)s Rd. Central, HongKong	China	http://www.sinoplast.com.cn/en/	Plastics material
The Fairphone (Gen. 6)	Tier-2	Shenzhen Singuan precision Technology Co., LTD	1	Guanhu Street, Longhua District, Shenzhen	China	Web: http://www.szsiguan.com	Plastics, Rubbers
Fairphone 5	Tier-2	DONGGUAN YUAN JUN METAL&PLASTIC CO., LTD	1	Manufacturer: Room 101, Building 2, No.7 ,No.1Industrial Street, tangbiantou, Dongcheng Street, Dongguan City, GD Pro	China	No	Accessories
Fairbuds XL & Fairbuds	Tier-2	MoldTek Metal&Plastic CO.,LTD	1	No. 33, Third Cross Road, Zhenyuan, Dongcheng Subdistrict, Dongguan City, Guangdong Province	China	https://www.grp-jb.com/group-detail/moldtek/	Plastics,Rubber
Fairbuds XL & Fairbuds	Tier-2	Dongguan Bailang Silicone Rubber Products Co. , Ltd.	1	Manufacturer: No. 63, Shapu Second Industrial Zone, Dalang Town, Dongguan City	China	No	Plastics,Rubber
Fairbuds XL & Fairbuds	Tier-2	Dongguan Jifeng Electronic Materials Co. , Ltd.	1	Manufacturer: No. 325 West Lake Middle Road, Shilong Town, Dongguan City	China	No	Plastics,Rubber
Fairbuds	Tier-2	Dongguan bullet silicone rubber products Co., LTD	1	Manufacturer: No.19 North Xiangxi Yanhe Road, Shipai Town, Dongguan City, Guangdong Province	China	No	Plastics,Rubber

Product	Tier	Manufacturer Name	Number of sites	Address: Manufacturer or Headquarters	Manufacturer country	Website	Product Supplied
Fairbuds	Tier-2	Pan Da Plastic Products Co. , Ltd. . Dongguan	1	Manufacturer: No. 8 South Fourth Street, Qiaotou East Road, Qiaotou Town, Dongguan City, Guangdong Province	China	No	Plastics,Rubber
Fairbuds XL	Tier-2	Dongguan Yuanyang Hardware Metal Co., Ltd..	1	Manufacturer: 70 ErHeng Road, Zhuan Yao Industrial Zone, Dongcheng District, Dongguan City, Guangdong	China	No	Plastics,Rubber
Fairbuds XL	Tier-2	Dongguan Guojin Plastic Products Co., Ltd.	1	Manufacturer: Hongyun Road, Shuibei Industrial Zone, Shiping Town, Dongguan City, Guangdong Province	China	No	Plastics,Rubber
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Xiangjian Precision Industry (Shenzhen) co.,Ltd	1	Manufacturer: Building 42, Datian Yangxifang Industrial Zone, Dongfang Community, Songgang Street, Bao'an District, Shenzhen City, Guangdong Province	China	www.szxjj.net	Precision spring
The Fairphone (Gen. 6)	Tier-2	StonePlus Thermal Management Technologies Limited	1	689 Zhen'an Middle Road, Anli Science and Technology Park, Chang'an Town, Dongguan City, Guangdong Province	China	www.istoneplus.com	Precision Spring
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Kinwong Electronic Technology (Zhuhai) Co.,Ltd	1	Manufacturer: No.801,Nanshui Avenue,Nanshui Town,Jinwan District,Zhuhai,Guangdong	China	www.kinwong.com	Printed Circuit Board
Fairbuds XL & Fairbuds	Tier-2	Shenzhen Qili Multilayer Circuit Board Co. , Ltd.	1	Manufacturer: Building 3, West Industrial Zone, Heyi Community, Shajing Street, Baoan District, Shenzhen	China	No	Printed Circuit Board
Fairphone 5	Tier-2	ABLIC	1	Headquarters: 1-9-3 Higashinbashi, Minato Ward, Tokyo, Japan	Japan	www.ablic.com	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5	Tier-2	AMOTECH	1	Manufacturer: 380, Namdongseo-ro, Namdong-gu, Incheon, Republic of Korea	Korea	https://global.amotech.co.kr/wp/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	FP5: ETA Semiconductor Limited FP6: HRS	1	Manufacturer: 999 Shiji Avenue, Chengbei Industrial Park, Chuzhou City, Anhui Province	China	http://www.eta-semi.com/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Jiangsu Amicc Opto-electronics Technology Co., Ltd.	1	Manufacturer: No.98, Wunan Middle Road, Wujin District, Changzhou, Jiangsu	China	http://www.amicc.com/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5	Tier-2	HYNIX	1	Headquarters: 2091, Gyeongchung-daero, Bubal-eup, Icheon-si,Gyeonggi-do, Korea Manufacturing site: Lot K7, Wuxi High-tech Zone Comprehensive Bonded Zone in New District Wuxi, Jiangsu Province, China N 214028	China	https://www.skhynix.com/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	SENSORTEK	1	Manufacturer: 6F., NO.608,Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan, R.O.C. Design of Integrated Circuit.	Taiwan	https://www.sensortek.com.tw/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Murata Electronics (Thailand), Ltd.	2	Manufacturer: 10-1, HIGASHIKOTARI 1-CHOME, NAGAOKAKYO-SHI, KYOTO, 617-8555, JAPAN Northern Region Industrial Estate 63 Moo 4, Tambol Ban-KlangAmphur Muang, Lamphun 51000Thailand	JAPAN Thailand	https://corporate.murata.com/zh-cn/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	NXP	1	Manufacturer: No. 10, Jing 5th Rd., Nanzi Dist., R.O.C., Kaohsiung City 81170, Taiwan	Taiwan	https://www.nxp.com.cn/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.

Product	Tier	Manufacturer Name	Number of sites	Address: Manufacturer or Headquarters	Manufacturer country	Website	Product Supplied
Fairphone 5	Tier-2	Walsin Technology Corp	2	Manufacturer: No.7 , South 4th Road, K.E.P.Z Kaohsiung, 80681, Taiwan, R.O.C 566-1, Ko-Shi Road , Yang-Mei, Tao-Yuan, 32668, Taiwan	Taiwan	http://www.passivecomponent.com	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	HuaTian Technology (Kunshan) Electronics Co., Ltd	1	Manufacturer: NO.112 Longteng Road，Economic and Technological Development Zone Kunshan	China	No	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Shanghai awinic technology co.,ltd	1	Manufacturer: 15F., Block B,No.908 Xiuwen Road, Minhang District,Shanghai	China	https://www.awinic.com/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	TFME	1	Manufacturer: 288 Chongchuan Road, Chongchuan District, Nantong City, Jiangsu Province, China	China	https://www.tfme.com/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
The Fairphone (Gen. 6)	Tier-2	ASEN	1	Manufacturer: 188 Suhong West Road, Suzhou Industrial Park, Suzhou City, Jiangsu Province	China	http://www.atxsemicon.com/ASEN_website/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	CARSEM	2	Manufacturer: No. 88, West Shenhu Road, Suzhou Industrial Park China JALAN LAPANGAN TERBANG 31350 IPOH, PERAK DARUL RIDZUAN, MALAYSIA	China Malasya	https://www.carsem.com.cn/szcccweb/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	MODA-INNOCHIPS CO., LTD.	1	Manufacturer: 42-7, Dongsan-ro 27beon-gil, Danwon-gu, Ansan-si, Gyeonggi-do, Korea	Korea	http://www.innochips.co.kr/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Tianjin WISOL Electronics Co.,Ltd	1	Manufacturer: D1-1/3,D2-2 International Industrial City XEDA Tianjin China	China	www.wisol.co.kr	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Qualcomm CDMA Technologies Asia-Pacific Pte. Ltd	1	Headquarters: 5775 Morehouse DriveSan Diego, CA 92121-1714United States	United States of America	https://www.qualcomm.com/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Shang Hai Prisemi Electronics Co.,Ltd	1	Manufacturer: 10-11F, building D, Jixian IC Innovation Center, No.565 Shengxia Road, Zhangjiang Town, Shanghai	China	http://www.prisemi.com/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5	Tier-2	Pixelworks Semiconductor Technology (Shanghai) CO., LTD.	1	Manufacturer: Unit 1701-1706 No.1 Sandhill Plaza 2290 Zuchongzhi Road, Pudong New District, Shanghai, 201210, China	China	www.pixelworks.com	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	SG Micro Corp	1	Manufacturer: 1106, Block D, International Financial Center, 87 Xisanhuan North Road, Haidian District, Beijing	China	https://cn.sg-micro.com/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5	Tier-2	JCET Group Co.,Ltd.	1	Manufacturer: 275 Binjiang Zhong Lu, Jiangyin City, Jiangsu Province, China	China	https://www.jcetglobal.com/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
The Fairphone (Gen. 6)	Tier-2	Zhejiang Hengtuo Technology Co., LTD	1	No. 298, Yongqing Road, Daqiao Town, Nanhu District, Jiaxing City, Zhejiang Province	China	www.orient-chip.com	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
The Fairphone (Gen. 6)	Tier-2	Micron	1	Headquarters: 8000 S Federal Way, Boise, Idaho 83716, USA	United States of America	www.micron.cn	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.

Product	Tier	Manufacturer Name	Number of sites	Address: Manufacturer or Headquarters	Manufacturer country	Website	Product Supplied
The Fairphone (Gen. 6)	Tier-2	Samsung Electronics Co Ltd	1	Manufacturer: 1-1, Samsung-ro, Giheung-gu, Yongin-si, Gyeonggi-do 17113, Korea	Korea	https://semiconductor.samsung.com/	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
The Fairphone (Gen. 6)	Tier-2	ANHUI A-KERR COMMUNICATON TECHOLOGY CO .,LTD	1	No. 158, Chengxi Avenue, Lujiang High-tech Zone, Hefei City, Anhui Province	China	No	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
The Fairphone (Gen. 6)	Tier-2	Guangzhou Huizhi Microelectronics Co., Ltd.	1	No. 307, 3rd Floor, C2 Building, Innovation Building, No. 182, Xuecheng Avenue, High-tech Industrial Development Zone, Guangzhou City	China	www.smartermicro.cn	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairbuds XL & Fairbuds	Tier-2	Dongguan Chuang Tong Electronics Limited	1	Manufacturer: Room 326, Building 1, No. 66, Datangtou East Street, Zhushan, Dongcheng Street, Dongguan City, Guangdong Province	China	No	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairbuds XL & Fairbuds	Tier-2	Dongguan Daxing light Glue Products Factory	1	Manufacturer: Shijie Town, Dongguan City, Shuinan Jiaren Industrial Zone, second floor	China	No	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairbuds XL & Fairbuds	Tier-2	Shenzhen Qixin Microelectronics Co. , Ltd.	1	Manufacturer: No. 8288, Longgang Avenue, Heao community, Yuanshan Street, Longgang District, Shenzhen City	China	No	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairbuds XL	Tier-2	Dongguan Jing Zhi Zhuo Precision Hardware Products Co. , Ltd.	1	Manufacturer: No. 25 Liu Family Development Center, Liheng Road, Shi Pai Town, Dongguan City	China	No	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairbuds	Tier-2	Shenzhen Xinshan Crystal Co. , Ltd.	1	Manufacturer: Shenzhen Baoan Fuyong Peace Community Yonghe Road double Gold Hui industrial city	China	http://www.xinshanjt.com	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairbuds	Tier-2	Shenzhen Keyu Shengda Technology Co. , Ltd.	1	Manufacturer: Shenzhen Qianhai Shenzhen-hong Kong Cooperation Zone Nanshan Street Guiwan Zone 2 units Qianhai excellent financial center	China	http://www.keysida.com	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairbuds	Tier-2	Dongguan Xinqi Precision Electronics Co. , Ltd.	1	Manufacturer: No. 88, Daxing Road, Yangwu, Dalingshan, China	China	http://www.xqjmdz.com	Semiconductors: Integrated Circuits, Discretes, LEDs, etc.
Fairphone 5	Tier-2	DONGGUAN XIANG JIANG XIN PRECISION TECHNOLOGY CO.,LTD	1	Manufacturer: Building 7, No. 3, Xingyuan Road, Fenggang Town, Dongguan City	China	No	Shields, Metal Parts, Screws
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Qorvo	1	Headquarters: 7628 Thorndike RoadGreensboro, NC 27409United States of America	United States of America	www.qorvo.com	Shields, Metal Parts, Screws
The Fairphone (Gen. 6)	Tier-2	Jiangxi Jlitong Electronics Co., Ltd	1	East District, Suichuan County Industrial Park, Ji'an City, Jiangxi Province,China	China	www.jlitong.com	Shields, Metal Parts, Screws
Fairbuds XL & Fairbuds	Tier-2	Dongguan Yixun Hardware Technology Co., LTD	1	Manufacturer: No. 2, Xinfeng Road, Tielukeng, Qishi Town, Dongguan City, Guangdong Province	China	No	Shields, Metal Parts, Screws
Fairbuds XL	Tier-2	Dongguan Huiyi Precision Metal Products Co., LTD	1	Manufacturer: 15 Luobian Road, Hengli Town, Dongguan City, Guangdong Province	China	No	Shields, Metal Parts, Screws

Product	Tier	Manufacturer Name	Number of sites	Address: Manufacturer or Headquarters	Manufacturer country	Website	Product Supplied
Fairbuds	Tier-2	Inst new magnetic materials, Baotou	1	Manufacturer: Inner Mongolia 19 Aratankhan Street, Baotou Rare Earth high-tech zone	China	https://www.instmagnets.com/	Shields, Metal Parts, Screws
Fairbuds	Tier-2	Dongguan Jing Zhi Zhuo Precision Hardware Products Co. , Ltd.	1	Manufacturer: No. 25 Liu Family Development Center, Liheng Road, Shi Pai Town, Dongguan City	China	No	Shields, Metal Parts, Screws
Fairphone 5 & The Fairphone (Gen. 6)	Tier-3	Winjoy	1	Manufacturer: No.27 Shengxing Road, Hangzhou Bay Shangyu Economic and Technological Development Area, Zhejiang Province	China	https://en.chinawinjoy.com/	Shields(Copper-Nickel-Zinc) alloy material
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	Alpha assembly Solutions (Shenzhen) co., Ltd.	1	Manufacturer: Tang Xia Yong community, Yanluo Street, Baoan District, Shenzhen	China	www.macdermidalpha.com	Solder Paste
Fairbuds XL	Tier-3	Alpha	1	Manufacturer: No.266, Guangtian Road,Tangxiayong Village, Songgang Town,Shenzhen	China	www.macdermidalpha.com	Solder paste
Fairbuds XL	Tier-2	Dongguan Meiyun Electronics Co., Ltd.	1	Manufacturer: No. 201, Building 1, Dongcheng Zhouwu Road, Dongcheng Street, Dongguan City, Guangdong Province	China	No	Speaker
Fairphone 5 & The Fairphone (Gen. 6)	Tier-2	OBO PRO 2	1	Manufacturer: No.15,Dianchang Road,Bixi street,Changshu City,Jiangsu Province	China	www.obopro2.com	Speaker

9.7.2 List of smelters and refiners

All the details shared here are accurate to the best of our knowledge at the time of publication. Inclusion on the list does not imply that these smelters and refiners are fairer than their competitors, or that Fairphone has a direct relationship with these companies and is influencing their business practices. We will update the information yearly and are currently collecting smelter and refiner information related to our other focus materials, and will publish it in a future edition of this document.

The Responsible Minerals Assurance Programme (RMAP) by Responsible Minerals Initiative (RMI) audits smelters and refiners on their due diligence practices with regards to minerals from high-risk and conflict-affected areas. The annex will show for each smelter or refiner one of the following statuses:

Audit-passed
Smelters or refiners that are verified to be in compliance with RMI standards or one of the cross- recognized certification programs (more information at: RMI Minerals Due Diligence Standards).

Audit not passed
Smelters or refiners that have been audited and found not conformant. They are following up with RMI to become conformant, or still require further outreach to join certification program(s).

Engaged in auditing process
Smelters or refiners that are engaged in the program with a scheduled or in-progress RMI assessment, who are not yet conformant. In communication with RMI about audit Facilities that have not been audited yet and are in communication with the RMI and/or member company.

Not engaged in auditing process
Outreach needed by RMI member companies to contact entities and encourage their participation to undergo an RMI assessment.

Unable to Proceed
Facilities that were not able to continue the due diligence process after a period of 6 months or more, for example due to geopolitical reasons.

Not Applicable
Smelters or refiners that are not eligible for an RMI assessment, which may be if the facility is not a smelter or refiner, is not yet operational, operations have been suspended, or it is not clear if the facility is a smelter or refiner.

Third party assessed
Smelters and refiners that have passed a different third party audit than the RMAP, e.g. the Copper Mark.

Gold

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID001622	Shandong Zhaojin Gold & Silver Refinery Co., Ltd.	CHINA	Conformant
CID001149	Metalor Technologies (Hong Kong) Ltd.	CHINA	Conformant
CID000807	Ishifuku Metal Industry Co., Ltd.	JAPAN	Conformant
CID000937	JX Advanced Metals Corporation	JAPAN	Conformant
CID000855	Jiangxi Copper Co., Ltd.	CHINA	Conformant
CID000689	LT Metal Ltd.	KOREA, REPUBLIC OF	Conformant
CID000707	Heraeus Metals Hong Kong Ltd.	CHINA	Conformant
CID000801	Inner Mongolia Qiankun Gold and Silver Refinery Share Co., Ltd.	CHINA	Conformant
CID001188	Mitsubishi Materials Corporation	JAPAN	Conformant
CID001193	Mitsui Mining and Smelting Co., Ltd.	JAPAN	Conformant
CID001761	Solar Applied Materials Technology Corp.	TAIWAN, PROVINCE OF CHINA	Conformant
CID001798	Sumitomo Metal Mining Co., Ltd.	JAPAN	Conformant
CID001875	Tanaka Kikinzoku Kogyo K.K.	JAPAN	Conformant
CID001916	Shandong Gold Smelting Co., Ltd.	CHINA	Conformant
CID002224	Zhongyuan Gold Smelter of Zhongjin Gold Corporation	CHINA	Conformant
CID001147	Metalor Technologies (Suzhou) Ltd.	CHINA	Conformant
CID000019	Aida Chemical Industries Co., Ltd.	JAPAN	Conformant
CID000035	Agosi AG	GERMANY	Conformant
CID000058	AngloGold Ashanti Corrego do Sitio Mineracao	BRAZIL	Conformant
CID000077	Argor-Heraeus S.A.	SWITZERLAND	Conformant
CID000082	ASAHI METALFINE, Inc.	JAPAN	Conformant
CID000090	Asaka Riken Co., Ltd.	JAPAN	Conformant
CID000113	Aurubis AG, Hamburg	GERMANY	Conformant
CID000157	Boliden Mineral AB (Ronnskar)	SWEDEN	Conformant
CID000176	C. Hafner GmbH + Co. KG	GERMANY	Conformant
CID000185	Glencore Canada Corporation - CCR Refinery	CANADA	Conformant
CID000233	Chimet S.p.A.	ITALY	Conformant
CID000401	Dowa	JAPAN	Conformant
CID000425	Eco-System Recycling Co., Ltd. East Plant	JAPAN	Conformant
CID000694	Heimerle + Meule GmbH	GERMANY	Conformant
CID000711	Heraeus Germany GmbH Co. KG	GERMANY	Conformant
CID000814	Istanbul Gold Refinery	TURKEY	Conformant
CID000920	Asahi Refining USA Inc.	UNITED STATES OF AMERICA	Conformant
CID000924	Asahi Refining Canada Ltd.	CANADA	Conformant
CID000981	Kojima Chemicals Co., Ltd.	JAPAN	Conformant
CID000969	Kennecott Utah Copper LLC	UNITED STATES OF AMERICA	Conformant
CID001078	LS MnM Inc.	KOREA, REPUBLIC OF	Conformant

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID001113	Materion	UNITED STATES OF AMERICA	Conformant
CID001119	Matsuda Sangyo Co., Ltd.	JAPAN	Conformant
CID001152	Metalor Technologies (Singapore) Pte., Ltd.	SINGAPORE	Conformant
CID001153	Metalor Technologies S.A.	SWITZERLAND	Conformant
CID001157	Metalor USA Refining Corporation	UNITED STATES OF AMERICA	Conformant
CID001161	Metalurgica Met-Mex Penoles S.A. De C.V.	MEXICO	Conformant
CID001259	Nihon Material Co., Ltd.	JAPAN	Conformant
CID001325	Ohura Precious Metal Industry Co., Ltd.	JAPAN	Conformant
CID001352	MKS PAMP SA	SWITZERLAND	Conformant
CID001512	Rand Refinery (Pty) Ltd.	SOUTH AFRICA	Conformant
CID001534	Royal Canadian Mint	CANADA	Conformant
CID001938	Tokuriki Honten Co., Ltd.	JAPAN	Conformant
CID001980	Umicore S.A. Business Unit Precious Metals Refining	BELGIUM	Conformant
CID001993	United Precious Metal Refining, Inc.	UNITED STATES OF AMERICA	Conformant
CID002030	Gold Corporation - The Perth Mint	AUSTRALIA	Conformant
CID002003	Valcambi S.A.	SWITZERLAND	Conformant
CID000015	Advanced Chemical Company	UNITED STATES OF AMERICA	Conformant
CID000041	Almalyk Mining and Metallurgical Complex (AMMC)	UZBEKISTAN	Conformant
CID000103	Atasay Kuyumculuk Sanayi Ve Ticaret A.S.	TURKEY	Outreach Required
CID000128	Bangko Sentral ng Pilipinas (Central Bank of the Philippines)	PHILIPPINES	Conformant
CID000180	Caridad	MEXICO	Outreach Required
CID000197	Yunnan Copper Southwest Copper Branch	CHINA	Outreach Required
CID000264	Chugai Mining	JAPAN	Conformant
CID000343	Daye Non-Ferrous Metals Mining Ltd.	CHINA	Outreach required
CID000359	DSC (Do Sung Corporation)	KOREA, REPUBLIC OF	Conformant
CID000522	Refinery of Seemine Gold Co., Ltd.	CHINA	Not Applicable
CID000651	Guoda Safina High-Tech Environmental Refinery Co., Ltd.	CHINA	Not Applicable
CID000671	Hangzhou Fuchunjiang Smelting Co., Ltd.	CHINA	Outreach Required
CID000767	Hunan Chenzhou Mining Co., Ltd.	CHINA	Outreach Required
CID000773	Hunan Guiyang yinxing Nonferrous Smelting Co., Ltd.	CHINA	Outreach Required
CID000778	HwaSeong CJ CO., LTD.	KOREA, REPUBLIC OF	Communication Suspended - Not Interested
CID000823	Japan Mint	JAPAN	Conformant
CID000956	Kazakhmys Smelting LLC	KAZAKHSTAN	Outreach required
CID000957	Kazzinc Ltd	KAZAKHSTAN	Conformant
CID001032	L'azurde Company For Jewelry	SAUDI ARABIA	RMI Due Diligence Review - Unable to Proceed
CID001056	Lingbao Gold Co., Ltd.	CHINA	Outreach Required
CID001058	Lingbao Jinyuan Tonghui Refinery Co., Ltd.	CHINA	Not Applicable
CID001093	Luoyang Zijin Yinhui Gold Refinery Co., Ltd.	CHINA	Outreach Required
CID001220	Nadir Metal Rafineri San. Ve Tic. A.S.	TURKEY	Conformant

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID001236	Navoi Mining and Metallurgical Combinat	UZBEKISTAN	Conformant
CID001362	Penglai Penggang Gold Industry Co., Ltd.	CHINA	Outreach Required
CID001397	PT Aneka Tambang (Persero) Tbk	INDONESIA	Conformant
CID001498	PX Precinox S.A.	SWITZERLAND	Conformant
CID001546	Sabin Metal Corp.	UNITED STATES OF AMERICA	Communication Suspended - Not Interested
CID001562	Samwon Metals Corp.	KOREA, REPUBLIC OF	Communication Suspended - Not Interested
CID001585	SEMPSA Joyeria Plateria S.A.	SPAIN	Conformant
CID001736	Sichuan Tianze Precious Metals Co., Ltd.	CHINA	Conformant
CID001810	Super Dragon Technology Co., Ltd.	TAIWAN, PROVINCE OF CHINA	Outreach Required
CID001947	Tongling Nonferrous Jinguan (Ausmelt) Copper Industry	CHINA	Outreach Required
CID001955	Torecom	KOREA, REPUBLIC OF	Non Conformant
CID002100	Yamakin Co., Ltd.	JAPAN	Conformant
CID002129	Yokohama Metal Co., Ltd.	JAPAN	Conformant
CID002243	Zijin Mining Group Gold Smelting Co. Ltd.	CHINA	Conformant
CID002282	Morris and Watson	NEW ZEALAND	Outreach required
CID002290	SAFINA A.S.	CZECHIA	Conformant
CID002312	Guangdong Jinding Gold Limited	CHINA	Not Applicable
CID002509	MMTC-PAMP India Pvt., Ltd.	INDIA	Conformant
CID002511	KGHM Polska Miedz Spolka Akcyjna	POLAND	Conformant
CID002515	Fidelity Printers and Refiners Ltd.	ZIMBABWE	RMI Due Diligence Review - Unable to Proceed
CID002525	Shandong Humon Smelting Co., Ltd.	CHINA	Outreach Required
CID002527	Shenzhen Zhonghenglong Real Industry Co., Ltd.	CHINA	Outreach Required
CID002562	International Precious Metal Refiners	UNITED ARAB EMIRATES	Outreach required
CID002563	Kaloti Precious Metals	UNITED ARAB EMIRATES	Not Applicable
CID002567	Sudan Gold Refinery	SUDAN	Not Applicable
CID002580	T.C.A S.p.A	ITALY	Conformant
CID002582	REMONDIS PMR B.V.	NETHERLANDS	Conformant
CID002584	Fujairah Gold FZC	UNITED ARAB EMIRATES	Outreach Required
CID002588	Shirpur Gold Refinery Ltd.	INDIA	Outreach Required
CID002605	Korea Zinc Co., Ltd.	KOREA, REPUBLIC OF	Conformant
CID002615	TOO Tau-Ken-Altyn	KAZAKHSTAN	Conformant
CID002708	Abington Reldan Metals, LLC	UNITED STATES OF AMERICA	Conformant
CID002750	Shenzhen CuiLu Gold Co., Ltd.	CHINA	Outreach Required
CID002760	Albino Mountinho Lda.	PORTUGAL	Outreach Required
CID002762	L'Orfebre S.A.	ANDORRA	Non Conformant
CID002765	Italpreziosi	ITALY	Conformant
CID002778	WIELAND Edelmetalle GmbH	GERMANY	Conformant
CID002779	Oegussa Oesterreichische Gold- und Silber-Scheideanstalt Gesm.b.H.	AUSTRIA	Active
CID002853	Sai Refinery	INDIA	Not Applicable

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID002863	Bangalore Refinery	INDIA	Conformant
CID002867	Degussa Sonne / Mond Goldhandel GmbH	GERMANY	Outreach Required
CID002872	Pease & Curren	UNITED STATES OF AMERICA	Communication Suspended - Not Interested
CID002893	JALAN & Company	INDIA	Outreach Required
CID002918	SungEel HiMetal Co., Ltd.	KOREA, REPUBLIC OF	Conformant
CID002919	Planta Recuperadora de Metales SpA	CHILE	Conformant
CID003153	State Research Institute Center for Physical Sciences and Technology	LITHUANIA	Outreach Required
CID003186	Gold Coast Refinery	GHANA	Outreach Required
CID003189	NH Recytech Company	KOREA, REPUBLIC OF	Conformant
CID003324	QG Refining, LLC	UNITED STATES OF AMERICA	Outreach Required
CID003348	Dijllah Gold Refinery FZC	UNITED ARAB EMIRATES	Outreach Required
CID003382	CGR Metalloys Pvt Ltd.	INDIA	Outreach Required
CID003383	Sovereign Metals	INDIA	Outreach Required
CID003424	Eco-System Recycling Co., Ltd. North Plant	JAPAN	Conformant
CID003425	Eco-System Recycling Co., Ltd. West Plant	JAPAN	Conformant
CID003463	Kundan Care Products Ltd.	INDIA	Outreach required
CID003487	Emerald Jewel Industry India Limited (Unit 1)	INDIA	Outreach required
CID003488	Emerald Jewel Industry India Limited (Unit 2)	INDIA	Outreach required
CID003489	Emerald Jewel Industry India Limited (Unit 3)	INDIA	Outreach required
CID003490	Emerald Jewel Industry India Limited (Unit 4)	INDIA	Outreach required
CID003497	K.A. Rasmussen	NORWAY	Outreach Required
CID003548	MD Overseas	INDIA	Outreach required
CID003557	Metallix Refining Inc.	UNITED STATES OF AMERICA	Outreach required
CID003575	Metal Concentrators SA (Pty) Ltd.	SOUTH AFRICA	Conformant
CID003615	WEEEREFINING	FRANCE	Non Conformant
CID003641	Gold by Gold Colombia	COLOMBIA	Conformant
CID003663	Dongwu Gold Group	CHINA	Outreach Required
CID003666	SAM Precious Metals FZ-LLC	UNITED ARAB EMIRATES	Outreach Required
CID004010	Coimpa Industrial LTDA	BRAZIL	Conformant
CID004435	SHENZHEN JINJUNWEI RESOURCE COMPREHENSIVE DEVELOPMENT CO., LTD.	CHINA	Outreach Required
CID004506	GG Refinery Ltd.	TANZANIA, UNITED REPUBLIC OF	Conformant
CID004697	Attero Recycling Pvt Ltd	INDIA	Outreach required
CID004755	Elite Industech Co., Ltd.	TAIWAN, PROVINCE OF CHINA	Conformant
CID002850	AU Traders and Refiners	SOUTH AFRICA	Non Conformant
CID000927	JSC Ekaterinburg Non-Ferrous Metal Processing Plant	RUSSIAN FEDERATION	RMI Due Diligence Review - Unable to Proceed
CID000929	JSC Uralelectromed	RUSSIAN FEDERATION	RMI Due Diligence Review - Unable to Proceed
CID001029	Kyrgyzaltyn JSC	KYRGYZSTAN	Non Conformant
CID001204	Moscow Special Alloys Processing Plant	RUSSIAN FEDERATION	RMI Due Diligence Review - Unable to Proceed
CID001326	OJSC "The Gulidov Krasnoyarsk Non-Ferrous Metals Plant" (OJSC Krastsvetmet)	RUSSIAN FEDERATION	RMI Due Diligence Review - Unable to Proceed

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID000493	JSC Novosibirsk Refinery	RUSSIAN FEDERATION	RMI Due Diligence Review - Unable to Proceed
CID001386	Prioksky Plant of Non-Ferrous Metals	RUSSIAN FEDERATION	RMI Due Diligence Review - Unable to Proceed
CID001756	SOE Shyolkovsky Factory of Secondary Precious Metals	RUSSIAN FEDERATION	RMI Due Diligence Review - Unable to Proceed
CID001619	Shandong Tiancheng Biological Gold Industrial Co., Ltd.	CHINA	Outreach Required
CID001909	Great Wall Precious Metals Co., Ltd. of CBPM	CHINA	Outreach Required
CID002920	ABC Refinery Pty Ltd.	AUSTRALIA	Outreach Required
CID002560	Al Etihad Gold Refinery DMCC	UNITED ARAB EMIRATES	Non Conformant
CID000362	DODUCO Contacts and Refining GmbH	GERMANY	Not Applicable
CID002561	Emirates Gold DMCC	UNITED ARAB EMIRATES	Non Conformant
CID002459	Geib Refining Corp.	UNITED STATES OF AMERICA	Not Applicable
CID002761	SAAMP	FRANCE	Non Conformant
CID001555	Samduck Precious Metals	KOREA, REPUBLIC OF	Non Conformant
CID002777	SAXONIA Edelmetalle GmbH	GERMANY	Not Applicable
CID002516	Singway Technology Co., Ltd.	TAIWAN, PROVINCE OF CHINA	Non Conformant
CID001977	Umicore Brasil Ltda.	BRAZIL	Not Applicable
CID002314	Umicore Precious Metals Thailand	THAILAND	Non Conformant
CID001947	Tongling Nonferrous Jinguan (Ausmelt) Copper Industry	CHINA	Outreach Required
CID000197	Yunnan Copper Southwest Copper Branch	CHINA	Outreach Required
CID000937	JX Advanced Metals Corporation	JAPAN	Conformant
CID000157	Boliden Mineral AB (Ronnskar)	SWEDEN	Conformant
CID001798	Sumitomo Metal Mining Co., Ltd.	JAPAN	Conformant
CID000855	Jiangxi Copper Co., Ltd.	CHINA	Conformant
CID002243	Zijin Mining Group Gold Smelting Co. Ltd.	CHINA	Conformant

Tantalum

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID000211	Changsha South Tantalum Niobium Co., Ltd.	CHINA	Conformant
CID001163	Metallurgical Products India Pvt., Ltd.	INDIA	Conformant
CID001192	Mitsui Kinzoku Company, Limited	JAPAN	Conformant
CID001200	NPM Silmet AS	ESTONIA	Conformant
CID001522	Yanling Jincheng Tantalum & Niobium Co., Ltd.	CHINA	Conformant
CID001869	Taki Chemical Co., Ltd.	JAPAN	Conformant
CID002492	Hengyang King Xing Lifeng New Materials Co., Ltd.	CHINA	Conformant
CID002505	FIR Metals & Resource Ltd.	CHINA	Conformant
CID000291	Guangdong Rising Rare Metals-EO Materials Ltd.	CHINA	Conformant
CID001076	AMG Brasil	BRAZIL	Conformant
CID001175	Mineracao Taboca S.A.	BRAZIL	Conformant
CID002512	Jiangxi Dinghai Tantalum & Niobium Co., Ltd.	CHINA	Conformant
CID002707	Resind Industria e Comercio Ltda.	BRAZIL	Conformant
CID003583	RFH Yancheng Jinye New Material Technology Co., Ltd.	CHINA	Conformant
CID003926	5D Production OU	ESTONIA	Outreach Required
CID004054	PowerX Ltd.	RWANDA	Conformant
CID001508	QuantumClean	UNITED STATES OF AMERICA	Conformant
CID002508	XinXing HaoRong Electronic Material Co., Ltd.	CHINA	Conformant
CID000460	F&X Electro-Materials Ltd.	CHINA	Conformant
CID000616	XIMEI RESOURCES (GUANGDONG) LIMITED	CHINA	Conformant
CID000914	JiuJiang JinXin Nonferrous Metals Co., Ltd.	CHINA	Conformant
CID000917	Jiujiang Tanbre Co., Ltd.	CHINA	Conformant
CID001277	Ningxia Orient Tantalum Industry Co., Ltd.	CHINA	Conformant
CID001891	Telex Metals	UNITED STATES OF AMERICA	Conformant
CID001969	Ulba Metallurgical Plant JSC	KAZAKHSTAN	Conformant
CID002504	D Block Metals, LLC	UNITED STATES OF AMERICA	Conformant
CID002506	Jiujiang Zhongao Tantalum & Niobium Co., Ltd.	CHINA	Conformant
CID002539	KEMET de Mexico	MEXICO	Conformant
CID002544	TANIOBIS Co., Ltd.	THAILAND	Conformant
CID002545	TANIOBIS GmbH	GERMANY	Conformant
CID002548	Materion Newton Inc.	UNITED STATES OF AMERICA	Conformant
CID002549	TANIOBIS Japan Co., Ltd.	JAPAN	Conformant
CID002550	TANIOBIS Smelting GmbH & Co. KG	GERMANY	Conformant
CID002557	Global Advanced Metals Boyertown	UNITED STATES OF AMERICA	Conformant
CID002558	Global Advanced Metals Aizu	JAPAN	Conformant
CID002842	Jiangxi Tuohong New Raw Material	CHINA	Conformant
CID000456	Exotech Inc.	UNITED STATES OF AMERICA	Outreach Required
CID002547	QSIL Metals Hermsdorf GmbH	GERMANY	Non Conformant
CID002847	Meta Materials	NORTH MACEDONIA, REPUBLIC OF	Not Applicable
CID001769	Solikamsk Magnesium Works OAO	RUSSIAN FEDERATION	RMI Due Diligence Review - Unable to Proceed

Tin

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID003116	Guangdong Hanhe Non-Ferrous Metal Co., Ltd.	CHINA	Conformant
CID002158	Yunnan Chengfeng Non-ferrous Metals Co., Ltd.	CHINA	Non Conformant
CID001105	Malaysia Smelting Corporation (MSC)	MALAYSIA	Conformant
CID001070	China Tin Group Co., Ltd.	CHINA	Conformant
CID003397	Yunnan Yunfan Non-ferrous Metals Co., Ltd.	CHINA	Conformant
CID001191	Mitsubishi Materials Corporation	JAPAN	Conformant
CID001482	PT Timah Tbk Mentok	INDONESIA	Conformant
CID000402	Dowa	JAPAN	Conformant
CID002774	Aurubis Berango	SPAIN	Conformant
CID002776	PT Bangka Prima Tin	INDONESIA	Conformant
CID003190	Chifeng Dajingzi Tin Industry Co., Ltd.	CHINA	Conformant
CID003387	Luna Smelter, Ltd.	RWANDA	Conformant
CID003449	PT Mitra Sukses Globalindo	INDONESIA	Conformant
CID003868	PT Putera Sarana Shakti (PT PSS)	INDONESIA	Conformant
CID004065	Mining Minerals Resources SARL	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID004403	Takehara PVD Materials Plant / PVD Materials Division of MITSUI MINING & SMELTING CO., LTD.	JAPAN	Conformant
CID000228	Chenzhou Yunxiang Mining and Metallurgy Co., Ltd.	CHINA	Conformant
CID000438	EM Vinto	BOLIVIA (PLURINATIONAL STATE OF)	Conformant
CID000538	Gejiu Non-Ferrous Metal Processing Co., Ltd.	CHINA	Conformant
CID001142	Metallic Resources, Inc.	UNITED STATES OF AMERICA	Conformant
CID001173	Mineracao Taboca S.A.	BRAZIL	Conformant
CID001182	Minsur	PERU	Conformant
CID001231	Jiangxi New Nanshan Technology Ltd.	CHINA	Non Conformant
CID001314	O.M. Manufacturing (Thailand) Co., Ltd.	THAILAND	Conformant
CID001337	Operaciones Metalurgicas S.A.	BOLIVIA (PLURINATIONAL STATE OF)	Conformant
CID001453	PT Mitra Stania Prima	INDONESIA	Conformant
CID001458	PT Prima Timah Utama	INDONESIA	Conformant
CID001477	PT Timah Tbk Kundur	INDONESIA	Conformant
CID001539	Rui Da Hung	TAIWAN, PROVINCE OF CHINA	Conformant
CID002036	White Solder Metalurgia e Mineracao Ltda.	BRAZIL	Conformant
CID002468	Magnu's Minerais Metais e Ligas Ltda.	BRAZIL	Conformant
CID002503	PT ATD Makmur Mandiri Jaya	INDONESIA	Conformant
CID002517	O.M. Manufacturing Philippines, Inc.	PHILIPPINES	Conformant
CID002696	PT Cipta Persada Mulia	INDONESIA	Conformant
CID002756	Super Ligas	BRAZIL	Conformant
CID003325	Tin Technology & Refining	UNITED STATES OF AMERICA	Conformant
CID003524	CRM Synergies EMEA, S.L.U.	SPAIN	Conformant

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID000313	PT Premium Tin Indonesia	INDONESIA	Conformant
CID000448	Estanho de Rondonia S.A.	BRAZIL	Conformant
CID002015	VQB Mineral and Trading Group JSC	VIET NAM	Outreach Required
CID002573	Nghe Tinh Non-Ferrous Metals Joint Stock Company	VIET NAM	Outreach Required
CID002574	Tuyen Quang Non-Ferrous Metals Joint Stock Company	VIET NAM	Not Applicable
CID002593	PT Rajehan Ariq	INDONESIA	Conformant
CID002703	An Vinh Joint Stock Mineral Processing Company	VIET NAM	Outreach Required
CID002706	Resind Industria e Comercio Ltda.	BRAZIL	Conformant
CID002844	HuiChang Hill Tin Industry Co., Ltd.	CHINA	Conformant
CID003208	Pongpipat Company Limited	MYANMAR	Not Applicable
CID003409	Precious Minerals and Smelting Limited	INDIA	Non Conformant
CID003410	Gejiu City Fuxiang Industry and Trade Co., Ltd.	CHINA	Outreach Required
CID003486	CRM Fundicao De Metais E Comercio De Equipamentos Eletronicos Do Brasil Ltda	BRAZIL	Non Conformant
CID003582	Fabrica Auricchio Industria e Comercio Ltda.	BRAZIL	Active
CID004434	Malaysia Smelting Corporation Berhad (Port Klang)	MALAYSIA	Conformant
CID004724	Woodcross Smelting Company Limited	UGANDA	Conformant
CID001402	PT Babel Inti Perkasa	INDONESIA	Not Applicable
CID001428	PT Bukit Timah	INDONESIA	Not Applicable
CID003205	PT Bangka Serumpun	INDONESIA	Not Applicable
CID000309	PT Aries Kencana Sejahtera	INDONESIA	In Communication
CID001399	PT Artha Cipta Langgeng	INDONESIA	Not Applicable
CID001406	PT Babel Surya Alam Lestari	INDONESIA	Not Applicable
CID001486	PT Timah Nusantara	INDONESIA	Not Applicable
CID001493	PT Tommy Utama	INDONESIA	Not Applicable
CID002570	CV Ayi Jaya	INDONESIA	Conformant
CID002816	PT Sukses Inti Makmur (SIM)	INDONESIA	Not Applicable
CID003381	PT Rajawali Rimba Perkasa	INDONESIA	Not Applicable
CID001421	PT Belitung Industri Sejahtera	INDONESIA	Not Applicable
CID001758	Soft Metais Ltda.	BRAZIL	Conformant
CID001419	PT Bangka Tin Industry	INDONESIA	Not Applicable
CID000942	Gejiu Kai Meng Industry and Trade LLC	CHINA	Non Conformant
CID002500	Melt Metais e Ligas S.A.	BRAZIL	Non Conformant
CID002870	PT Lautan Harmonis Sejahtera	INDONESIA	Not Applicable
CID001457	PT Panca Mega Persada	INDONESIA	Not Applicable
CID001460	PT Refined Bangka Tin	INDONESIA	RMI Due Diligence Review - Unable to Proceed
CID001463	PT Sariwiguna Binasentosa	INDONESIA	RMI Due Diligence Review - Unable to Proceed
CID001468	PT Stanindo Inti Perkasa	INDONESIA	RMI Due Diligence Review - Unable to Proceed
CID001490	PT Tinindo Inter Nusa	INDONESIA	RMI Due Diligence Review - Unable to Proceed

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID004754	Global Advanced Metals Greenbushes Pty Ltd.	AUSTRALIA	Conformant
CID000555	Gejiu Zili Mining And Metallurgy Co., Ltd.	CHINA	Non Conformant
CID000292	Alpha Assembly Solutions Inc	UNITED STATES OF AMERICA	Conformant
CID000468	Fenix Metals	POLAND	Conformant
CID001898	Thaisarco	THAILAND	Conformant
CID002180	Tin Smelting Branch of Yunnan Tin Co., Ltd.	CHINA	Conformant
CID002773	Aurubis Beerse	BELGIUM	Conformant
CID001908	Gejiu Yunxin Nonferrous Electrolysis Co., Ltd.	CHINA	Non Conformant
CID003831	DS Myanmar	MYANMAR	Conformant
CID002835	PT Menara Cipta Mulia	INDONESIA	Not Applicable
CID002455	CV Venus Inti Perkasa	INDONESIA	RMI Due Diligence Review - Unable to Proceed
CID002849	Guanyang Guida Nonferrous Metal Smelting Plant	CHINA	Not Applicable
CID000760	Huichang Jinshunda Tin Co., Ltd.	CHINA	Not Applicable

Tungsten

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID002316	Jiangxi Yaosheng Tungsten Co., Ltd.	CHINA	Conformant
CID000218	Guangdong Xianglu Tungsten Co., Ltd.	CHINA	Conformant
CID000825	Japan New Metals Co., Ltd.	JAPAN	Conformant
CID000105	Kennametal Huntsville	UNITED STATES OF AMERICA	Conformant
CID000258	Chongyi Zhangyuan Tungsten Co., Ltd.	CHINA	Conformant
CID000568	Global Tungsten & Powders LLC	UNITED STATES OF AMERICA	Conformant
CID002044	Wolfram Bergbau und Hutten AG	AUSTRIA	Conformant
CID002082	Xiamen Tungsten Co., Ltd.	CHINA	Conformant
CID002315	Ganzhou Jiangwu Ferrotungsten Co., Ltd.	CHINA	Conformant
CID002317	Jiangxi Xinsheng Tungsten Industry Co., Ltd.	CHINA	Conformant
CID002318	Jiangxi Tonggu Non-ferrous Metallurgical & Chemical Co., Ltd.	CHINA	Conformant
CID002319	Malipo Haiyu Tungsten Co., Ltd.	CHINA	Conformant
CID002321	Jiangxi Gan Bei Tungsten Co., Ltd.	CHINA	Conformant
CID002494	Ganzhou Seadragon W & Mo Co., Ltd.	CHINA	Conformant
CID002513	Hunan Shizhuyuan Nonferrous Metals Co., Ltd. Chenzhou Tungsten Products Branch	CHINA	Non Conformant
CID002551	Jiangwu H.C. Starck Tungsten Products Co., Ltd.	CHINA	Conformant
CID002589	Niagara Refining LLC	UNITED STATES OF AMERICA	Conformant
CID003407	Lianyou Metals Co., Ltd.	TAIWAN, PROVINCE OF CHINA	Conformant
CID000281	CNMC (Guangxi) PGMA Co., Ltd.	CHINA	Outreach Required
CID000966	Kennametal Fallon	UNITED STATES OF AMERICA	Conformant
CID002313	Jiangxi Minmetals Gao'an Non-ferrous Metals Co., Ltd.	CHINA	Communication Suspended - Not Interested
CID002502	Asia Tungsten Products Vietnam Ltd.	VIET NAM	Conformant
CID002641	China Molybdenum Tungsten Co., Ltd.	CHINA	Conformant
CID002827	Philippine Chuangxin Industrial Co., Inc.	PHILIPPINES	Conformant
CID003417	Hubei Green Tungsten Co., Ltd.	CHINA	Conformant
CID003468	Cronimet Brasil Ltda	BRAZIL	Conformant
CID003609	Fujian Xinlu Tungsten Co., Ltd.	CHINA	Conformant
CID003662	YUDU ANSHENG TUNGSTEN CO., LTD.	CHINA	Outreach Required
CID003978	HANNAE FOR T Co., Ltd.	KOREA, REPUBLIC OF	Not Applicable
CID003993	Tungsten Vietnam Joint Stock Company	VIET NAM	Conformant
CID004034	Nam Viet Cromit Joint Stock Company	VIET NAM	Outreach Required
CID004060	DONGKUK INDUSTRIES CO., LTD.	KOREA, REPUBLIC OF	Not Applicable
CID004397	Lianyou Resources Co., Ltd.	TAIWAN, PROVINCE OF CHINA	Conformant
CID004430	Shinwon Tungsten (Fujian Shanghang) Co., Ltd.	CHINA	Conformant
CID004619	KENEE MINING VIETNAM COMPANY LIMITED	VIET NAM	Conformant
CID000766	Hunan Chenzhou Mining Co., Ltd.	CHINA	Conformant
CID002833	ACL Metais Eireli	BRAZIL	Not Applicable

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID002649	Hydrometallurg, JSC	RUSSIAN FEDERATION	RMI Due Diligence Review - Unable to Proceed
CID002845	Moliren Ltd.	RUSSIAN FEDERATION	RMI Due Diligence Review - Unable to Proceed
CID002724	Unecha Refractory metals plant	RUSSIAN FEDERATION	Non Conformant
CID000004	A.L.M.T. Corp.	JAPAN	Conformant
CID002320	Xiamen Tungsten (H.C.) Co., Ltd.	CHINA	Conformant
CID002541	H.C. Starck Tungsten GmbH	GERMANY	Conformant
CID002542	TANIOBIS Smelting GmbH & Co. KG	GERMANY	Conformant
CID002543	Masan High-Tech Materials	VIET NAM	Conformant
CID000499	Fujian Jinxin Tungsten Co., Ltd.	CHINA	Not Applicable
CID000875	Ganzhou Huaxing Tungsten Products Co., Ltd.	CHINA	Not Applicable
CID002579	Hunan Chuangda Vanadium Tungsten Co., Ltd. Wuji	CHINA	Not Applicable
CID000769	Hunan Jintai New Material Co., Ltd.	CHINA	Non Conformant
CID002815	South-East Nonferrous Metal Company Limited of Hengyang City	CHINA	Not Applicable
CID001889	Tejing (Vietnam) Tungsten Co., Ltd.	VIETNAM	Not Applicable
CID002843	Woltech Korea Co., Ltd.	KOREA, REPUBLIC OF	Not Applicable
CID002830	Xinfeng Huarui Tungsten & Molybdenum New Material Co., Ltd.	CHINA	Not Applicable
CID002095	Xinhai Rendan Shaoguan Tungsten Co., Ltd.	CHINA	Not Applicable

Cobalt

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID003225	Zhejiang Huayou Cobalt Company Limited	CHINA	Conformant
CID003210	Lanzhou Jinchuan Advanced Materials Technology Co., Ltd.	CHINA	Conformant
CID003584	Vale – Long Harbour Processing Plant (LHPP)	CANADA	Conformant
CID003927	Anhui Hanrui New Material Co., Ltd.	CHINA	Conformant
CID003212	Ganzhou Tengyuan Cobalt New Material Co., Ltd.	CHINA	Conformant
CID003226	Umicore Finland Oy	FINLAND	Conformant
CID003228	Umicore Olen	BELGIUM	Conformant
CID003232	Dynatec Madagascar Company	MADAGASCAR	Conformant
CID003255	Quzhou Huayou Cobalt New Material Co.,Ltd.	CHINA	Conformant
CID003278	Niihama Nickel Refinery, Sumitomo Metal Mining	JAPAN	Conformant
CID003279	Mine de Bou-Azzer	MOROCCO	Conformant
CID003280	Compagnie de Tifnout Tiranimine	MOROCCO	Conformant
CID003406	Murrin Murrin Nickel Cobalt Plant	AUSTRALIA	Conformant
CID003209	Gem (Jiangsu) Cobalt Industry Co., Ltd.	CHINA	Conformant
CID003211	Zhuhai Kelixin Metal Materials Co., Ltd.	CHINA	Conformant
CID003213	Guangxi Yinyi Advanced Material Co., Ltd.	CHINA	Conformant
CID003215	Tianjin Maolian Science & Technology Co., Ltd.	CHINA	Not Applicable
CID003239	Port Colborne Refinery	CANADA	Conformant
CID003291	Guangdong Jiana Energy Technology Co., Ltd.	CHINA	Conformant
CID003293	Jiangsu Xiongfeng Technology Co., Ltd.	CHINA	Conformant
CID003338	SungEel HiTech Co., Ltd.	KOREA, REPUBLIC OF	Conformant
CID003377	Jiangxi Jiangwu Cobalt Industrial Co., Ltd.	CHINA	Conformant
CID003378	Jingmen GEM Co., Ltd.	CHINA	Conformant
CID003384	Ganzhou Highpower Technology Co., Ltd.	CHINA	Conformant
CID003390	NORILSK NICKEL HARJAVALTA OY	FINLAND	Conformant
CID003404	Hunan Yacheng New Energy Co., Ltd.	CHINA	Conformant
CID003473	Uranus Chemicals	TAIWAN, PROVINCE OF CHINA	Conformant
CID003526	Zhejiang Greatpower Cobalt Materials Co., Ltd.	CHINA	Conformant
CID003534	Mechema Taiwan Plant 2	TAIWAN, PROVINCE OF CHINA	Conformant
CID003577	Harima Refinery, Sumitomo Metal Mining	JAPAN	Conformant
CID003610	Guizhou CNGR Resource Recycling Industry Development Co., Ltd.	CHINA	Conformant
CID004003	Jiangxi Miracle Golden Tiger Cobalt Co. Ltd.	CHINA	Conformant
CID004057	Eti Bakir A.S	TURKEY	Conformant
CID004393	Lianyou Resources Co., Ltd.	TAIWAN, PROVINCE OF CHINA	Conformant
CID003264	Chemaf Etoile	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID003974	Fujian Evergreen New Energy Technology Co., Ltd.	CHINA	Conformant

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID003411	Hunan CNGR New Energy Science & Technology Co., Ltd.	CHINA	Conformant
CID003261	Kamoto Copper Company	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID003275	La Compagnie de Traitement des Rejets de Kingamyambo S.A. (Metalkol S.A.)	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID003266	Societe pour le Traitment du Terril de Lubumbashi (STL)	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID003429	Tenke Fungurume Mining SA	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID003398	Zhejiang New Era Zhongneng Technology Co., Ltd.	CHINA	Conformant
CID004608	Impala Platinum - Base Metal Refinery (BMR)	SOUTH AFRICA	Conformant
CID004614	Impala Platinum - Rustenburg Smelter	SOUTH AFRICA	Conformant
CID003587	Kisanfu Mining (Kimin)	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID003301	Mutanda Mining SPRL	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID003491	ICoNiChem Widnes Ltd	UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND	Conformant
CID004391	Guizhou Red Star Electronic Material Co., Ltd.	CHINA	Conformant
CID003415	Cosmo Chemical, Ltd.	KOREA, REPUBLIC OF	Non Conformant
CID003940	Guangdong Fangyuan New Materials Group Co., Ltd.	CHINA	Non Conformant
CID003571	Hefei Rongjie Metal Technology Co., Ltd.	CHINA	Outreach Required
CID003219	Hunan Brunp Recycling Technology Co., Ltd.	CHINA	Conformant
CID004811	CMOC Kisanfu Mining SARL	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID003303	Prony Resources New Caledonia	NEW CALEDONIA	Outreach required
CID003676	Jiangxi Ruida New Energy Technology Co., Ltd.	CHINA	Conformant
CID003276	LA MINIERE DE KASOMBO SAS	CONGO, DEMOCRATIC REPUBLIC OF THE	Outreach Required
CID003671	Ganzhou Hanrui New Energy Technology Co., Ltd.	CHINA	Outreach Required
CID003233	JSC Kolskaya Mining and Metallurgical Company (Kola MMC)	RUSSIAN FEDERATION	RMI Due Diligence Review - Unable to Proceed
CID003403	Glencore Nikkelverk AS	NORWAY	Third-Party Assessed
CID003481	Chizhou CN New Materials and Technology Co., Ltd.	CHINA	Non Conformant
CID003470	Hunan Jinxin New Material Holding Co., Ltd.	CHINA	Non Conformant
CID003465	Ningbo Hubang New Material Co., Ltd.	CHINA	Not Applicable
CID003875	Advanced Materials Production Plant (Qingyuan Industrial Park)	CHINA	Outreach required
CID003875	Advanced Materials Production Plant (Qingyuan Industrial Park)	CHINA	Outreach required
CID003470	Hunan Jinxin New Material Holding Co., Ltd.	CHINA	Non Conformant

Copper

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID003878	Toyo Smelter & Refinery, Sumitomo Metal Mining	JAPAN	Conformant
CID004327	Atlantic Copper, S.L.U.	SPAIN	Third-Party Assessed
CID003795	Tenke Fungurume Mining SA	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID004812	CMOC Kisanfu Mining SARL	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID004087	Glencore Canada Corporation - CCR Refinery	CANADA	Third-Party Assessed
CID004101	Division Chuquicamata	CHILE	Third-Party Assessed
CID004249	JX Advanced Metals Corporation (Saganoseki Smelter & Refinery)	JAPAN	Third-Party Assessed
CID004288	Glencore Nikkelverk AS	NORWAY	Third-Party Assessed
CID004729	LS MnM Inc.	KOREA, REPUBLIC OF	Third-Party Assessed
CID003996	JX Advanced Metals Corporation (Hitachi Refinery)	JAPAN	Third-Party Assessed
CID004428	#N/A	#N/A	#N/A
CID004442	Boliden Harjavalta Oy	FINLAND	Third-Party Assessed
CID004220	Aurubis AG, Hamburg	GERMANY	Third-Party Assessed
CID004058	Eti Bakir A.S	TURKEY	Conformant
CID004607	Impala Platinum - Base Metal Refinery (BMR)	SOUTH AFRICA	Conformant
CID004429	Mount Isa Mines Limited - Copper Refineries Pty Ltd (CRL)	AUSTRALIA	Third-Party Assessed
CID003829	Minera Escondida Limitada	CHILE	Third-Party Assessed
CID004074	Mutanda Mining SPRL	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID004094	Minera Antucoya	CHILE	Third-Party Assessed
CID004120	Anglo American (Los Bronces)	CHILE	Third-Party Assessed
CID004128	Division Radomiro Tomic	CHILE	Third-Party Assessed
CID004394	Kamoto Copper Company	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID003805	Societe pour le Traitment du Terril de Lubumbashi (STL)	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID003948	La Compagnie de Traitement des Rejets de Kingamyambo S.A. (Metalkol S.A.)	CONGO, DEMOCRATIC REPUBLIC OF THE	Conformant
CID004613	Impala Platinum - Rustenburg Smelter	SOUTH AFRICA	Conformant
CID004085	Aurubis Pirdop Bulgaria AD	BULGARIA	Third-Party Assessed
CID005274	Kennecott Utah Copper LLC	UNITED STATES OF AMERICA	Third-Party Assessed
CID004463	KGHM Polska Miedz S.A. Oddzial Huta Miedzi, Legnica	POLAND	Third-Party Assessed

Lithium

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID004747	Arcadium Lithium (Fenix)	ARGENTINA	Conformant
CID003709	Abazhou Gaoyuan Lithium Electric Material Co., Ltd.	CHINA	Outreach Required
CID003717	Sichuan Zhiyuan Lithium Industries Co., Ltd	CHINA	Outreach Required
CID003720	Tianqi Lithium (Shehong) Co., Ltd.	CHINA	Outreach Required
CID003714	Ganfeng Lithium Group Co., Ltd.	CHINA	Conformant
CID004726	Hunan Yongshan Lithium Co., Ltd.	CHINA	Conformant
CID003710	General Lithium Corporation	CHINA	Outreach required
CID004722	Chengdu Youngy Lithium Technology Co., Ltd	CHINA	Outreach required
CID003715	Ningdu Ganfeng Lithium Co., Ltd.	CHINA	Conformant
CID005007	Albemarle Sichuan New Material Co. Ltd. (Meishan)	CHINA	Outreach Required
CID004064	Quannan Ruilong Technology Co., Ltd.	CHINA	Outreach Required
CID004558	Yahua Lithium Industry (Ya'an) Co., Ltd.	CHINA	Conformant
CID003712	Guizhou Red Star Electronic Material Co., Ltd.	CHINA	Conformant
CID003954	SQM Salar S.A. (Planta Quimica Litio Carmen)	CHILE	Active
CID005184	Minera Exar S.A.	ARGENTINA	Active
CID004723	Suining Chengxi Lithium Industries Inc.	CHINA	Outreach required
CID004544	La Negra Lithium Carbonate Plant	CHILE	Outreach Required
CID004038	Tyeeli (Yibin) Co., Ltd.	CHINA	Conformant

Mica

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID003970	Yamaguchi Mica Co., Ltd. Toyohashi Factory	JAPAN	Conformant
CID003971	Yamaguchi Mica Co., Ltd. Shinshiro Factory	JAPAN	Conformant
CID003512	Yamaguchi Mica	JAPAN	Conformant

Nickel

Smelter ID	Standard Smelter Name	Country Location	Audit Status
CID005252	PT.NADESICO NICKEL INDUSTRY	INDONESIA	Conformant
CID004055	Niihama Nickel Refinery, Sumitomo Metal Mining	JAPAN	Conformant
CID004395	Guangxi Yinyi Advanced Material Co., Ltd.	CHINA	Conformant
CID004432	Guizhou Red Star Electronic Material Co., Ltd.	CHINA	Conformant
CID003943	Guangdong Fangyuan New Materials Group Co., Ltd.	CHINA	Non Conformant
CID004008	NORILSK NICKEL HARJAVALTA OY	FINLAND	Conformant
CID003928	Murrin Murrin Nickel Cobalt Plant	AUSTRALIA	Conformant
CID003968	Dynatec Madagascar Company	MADAGASCAR	Conformant
CID004728	Guangxi CNGR New Energy Science & Technology Co., Ltd.	CHINA	Conformant
CID004398	Jiangxi Miracle Golden Tiger Cobalt Co. Ltd.	CHINA	Conformant
CID004708	Jiangmen Chancsun Umicore Industry Co.,Ltd	CHINA	Conformant
CID005247	PT Obi Nickel Cobalt	INDONESIA	Conformant
CID004693	PT DEBONAIR NICKEL INDONESIA	INDONESIA	Conformant
CID004566	Jiangxi Ruida New Energy Technology Co., Ltd.	CHINA	Conformant
CID004618	ICoNiChem Widnes Ltd	UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND	Conformant
CID005061	Guizhou CNGR Resource Recycling Industry Development Co., Ltd.	CHINA	Conformant
CID003882	Harima Refinery, Sumitomo Metal Mining	JAPAN	Conformant
CID005250	Umicore Finland Oy	FINLAND	Active
CID003958	Joint-Stock Company Kola Mining and Metallurgical Company (JSC Kola MMC)	RUSSIAN FEDERATION	RMI Due Diligence Review - Unable to Proceed
CID005214	PT HUAFEI NICKEL COBALT	INDONESIA	Conformant
CID004532	PT Zhongtsing New Energy	INDONESIA	Conformant
CID005237	Fujian Evergreen New Energy Technology Co., Ltd.	CHINA	Active
CID003975	Hunan Brunp Recycling Technology Co., Ltd.	CHINA	Conformant
CID005249	Umicore Olen	BELGIUM	Active
CID004612	Impala Platinum - Rustenburg Smelter	SOUTH AFRICA	Conformant
CID004526	Guangdong Jiana Energy Technology Co., Ltd.	CHINA	Outreach Required
CID004579	PT QMB New Energy Materials	INDONESIA	Conformant
CID004453	PT Halmahera Persada Lygend	INDONESIA	Conformant
CID004566	Jiangxi Ruida New Energy Technology Co., Ltd.	CHINA	Conformant

9.7.3 List of repair, re-use and recycling partners

Repair Center Name	Address	Country	Website	Service provided
CCS	Puławska 40A, Puławska 38, 05-500 Piaseczno	Poland	https://www.ccsonline.pl	Repair
Cordon	14 rue de la Violette, 22100 QUEVERT	France	https://www.cordongroup.com	Repair & refurbishment
B2X Care Solutions GMBH	Baierbrunner Str. 21, 81379 Munich	Germany	https://www.b2x.com	Repair
SLS (Cadaoz)	75 rue de Lourmel, 75015 Paris	France	https://www.cadaoz.com	Reuse & Recycle Program
Swarn SRL (Citronics)	Rue de la Fosse au Sable 49/01, 1420 Braine l'Alleud	Belgium	https://citronics.eu	Repurposing of end-of-life Fairphone devices

9.8 Independent limited assurance report

ERMCVS

Independent Limited Assurance Report

ERM Certification and Verification Services Limited ("ERM CVS") was engaged by Fairphone B.V. ("Fairphone") to provide limited assurance in relation to the Selected Information set out below and presented in Fairphone's 2025 Impact Report (the "Report").

ENGAGEMENT SUMMARY

Scope of our assurance engagement

Whether the following Selected Information for 2025 are fairly presented on page 16 of the Report, in all material respects, in accordance with the reporting criteria.

Our assurance engagement does not extend to information in respect of earlier periods or to any other information included in the Report.

Selected Information

Fair to planet

- GHG emissions reduced across Scope 1, 2 and 3 from the base year 2022 [%]
- GHG emissions avoided [metric tons of CO2e]
- Freshwater use avoided [cubic meters of water]
- Raw material use avoided [metric tons]

Fair to people

- People with fairer conditions [number of people]

Fair materials

- % of device's total weight that is considered fair materials – Fairphone 6 [%]
- % of device's total weight that is considered fair materials – Fairphone 5 [%]
- % of device's total weight that is considered fair materials – Fairbuds XL [%]
- % of device's total weight that is considered fair materials – Fairbuds XL Refresh [%]
- % of device's total weight that is considered fair materials – Fairbuds [%]

Fair factories

- Number of targeted direct and indirect suppliers that demonstrate improvements or a high level of maturity – Fairphone 6 [number of]
- Number of targeted direct and indirect suppliers that demonstrate improvements or a high level of maturity – Fairbuds 5 [number of]
- Number of targeted direct and indirect suppliers that demonstrate improvements or a high level of maturity – Fairbuds XL / Fairbuds XL Refresh [number of]
- Number of targeted direct and indirect suppliers that demonstrate improvements or a high level of maturity – Fairbuds [number of]

Circular products

- Expected lifetime of the Fairphone 5 [years]
- Expected lifetime of the Fairphone 4 [years]
- Expected lifetime of the Fairphone 3 [years]
- Electronic waste neutral products vs electronic products placed on the market, by weight [%]

Reporting period

1 January 2025 – 31 December 2025

ENGAGEMENT SUMMARY (CONTINUED)

Reporting criteria

- Fairphone's Basis of Reporting as disclosed in section 9.2 of the Report
- The GHG Protocol Corporate Accounting and Reporting Standard (WBCSD/WRI Revised Edition 2015)
- GHG Protocol Scope 2 Guidance (An amendment to the GHG Protocol Corporate Standard (WBCSD/WRI 2015)
- The Corporate Value Chain (Scope 3) Accounting and Reporting Standard (WBCSD/WRI 2011)

Assurance standard and level of assurance

We performed a limited assurance engagement, in accordance with the International Standard on Assurance Engagements ISAE 3000 (Revised) 'Assurance Engagements other than Audits or Reviews of Historical Financial Information'.

The procedures performed in a limited assurance engagement vary in nature and timing from and are less in extent than for a reasonable assurance engagement and consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Respective responsibilities

Fairphone is responsible for preparing the Report and for the collection and presentation of the information within it, and for the designing, implementing and maintaining of internal controls relevant to the preparation and presentation of the Selected Information.

ERM CVS' responsibility is to provide a conclusion to Fairphone on the agreed assurance scope based on our engagement terms with Fairphone, the assurance activities performed and exercising our professional judgement.

OUR CONCLUSION

Based on our activities, as described on the below, nothing has come to our attention to indicate that the Selected Information for 2025 is not fairly presented in the Report, in all material respects, in accordance with the reporting criteria.

OUR ASSURANCE ACTIVITIES

Considering the level of assurance and our assessment of the risk of material misstatement of the Selected information a multi-disciplinary team of sustainability and assurance specialists performed a range of procedures that included, but was not restricted to, the following:

- Evaluating the appropriateness of the reporting criteria for the Selected Information;
- Interviewing management representatives responsible for managing the Selected Information;
- Interviewing relevant staff to understand and evaluate the management systems and processes (including internal review and control processes) used for collecting and reporting the Selected Information;
- Reviewing a sample of qualitative and quantitative evidence supporting the Selected Information at a corporate level;
- Performing an analytical review of the year-end data included in the consolidated 2025 group data for the Selected Information which included testing the completeness and mathematical accuracy of conversions and calculations, and consolidation in line with the stated reporting boundary;
- Evaluating the conversion and emission factors and assumptions used; and
- Reviewing the presentation of information relevant to the assurance scope in the Report to ensure consistency with our findings.

OTHER MATTERS

For electronic waste-neutral products as a percentage of electronic products placed on the market (by weight) and GHG emissions reductions across Scope 1, Scope 2, and Scope 3 Categories 1 (Purchased Goods and Services) and 11 (Use of Sold Products), our procedures relating to underlying sales and financial data were limited to assessing consistency with Fairphone's internal financial reporting systems.

Fairphone has reported that these data are sourced from systems used in the preparation of audited financial statements. We did not independently assure the underlying products sold or financial values used in the calculation of these metrics.

ERMCVS

22 April 2026
London, United Kingdom

ERM Certification and Verification Services Limited
www.ermcvs.com | post@ermcvs.com

THE LIMITATIONS OF OUR ENGAGEMENT

The reliability of the Selected Information is subject to inherent uncertainties, given the available methods for determining, calculating or estimating the underlying information. It is important to understand our assurance conclusions in this context.

OUR INDEPENDENCE, INTEGRITY AND QUALITY CONTROL

ERM CVS is an independent certification and verification body accredited by UKAS to ISO 17021:2015. Accordingly, we maintain a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements. Our quality management system is at least as demanding as the relevant sections of ISQM-1 and ISQM-2 (2022).

ERM CVS applies a Code of Conduct and related policies to ensure that its employees maintain integrity, objectivity, professional competence and high ethical standards in their work. Our processes are designed and implemented to ensure that the work we undertake is objective, impartial and free from bias and conflict of interest. Our certified management system covers independence and ethical requirements that are at least as demanding as the relevant sections of the IESBA Code relating to assurance engagements.

ERM CVS has extensive experience in conducting assurance on environmental, social, ethical and health and safety information, systems and processes, and provides no consultancy related services to Fairphone in any respect.

9.9 References

[1] United Nations Environment Programme (UNEP)
[2] World Wildlife Fund (WWF); United Nations Environment Programme; International Energy Agency (IEA)
[3] Intergovernmental Forum on Mining, Minerals, Metals and Sustainable Development (IGF)
[4] World Bank
[5] United Nations Environment Programme (UNEP)
[6] Carbon4 Finance
[7] International Labour Organization (ILO)
[8] World Bank & International Telecommunication Union
[9] Baldé, C. P., et al
[10] Global System for Mobile Communications Association (GSMA)
[11] Fraunhofer Austria & Refurbed
[12] Baldé, C. P., et al

fairphone

The one that lasts.