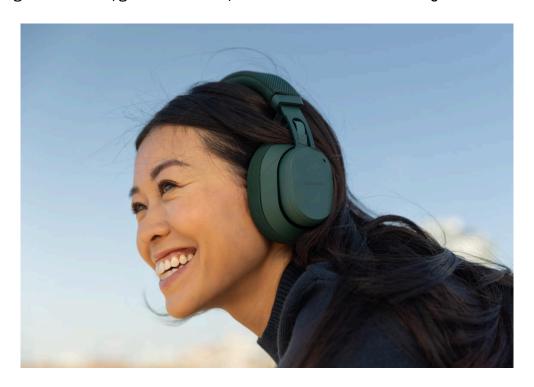
Fairphone launches the new Fairbuds XL: Refined sound, long lasting and even better for people and planet

Amsterdam, The Netherlands, December 9th, 2025 - Fairphone, the global leader in modular and sustainable electronics, introduces the new Fairbuds XL, the next evolution of its award-winning modular, self-repairable headphones. Building on the success of its predecessor, the new Fairbuds XL improves on features that made the original a success, delivering richer sound, greater comfort, and even better sustainability.



Chandler Hatton, Chief Technology Officer at Fairphone: "With the new Fairbuds XL, we set out to build something truly worth keeping. Every improvement we made had to enhance both performance and responsibility. So you get richer sound, a more comfortable fit, and a design you can open, repair, and continue using long after most products are replaced. Better audio, better materials, certified longevity - all working together. This is what technology looks like when modularity, longevity and caring for people and the planet is at the core of the design from the very start."

Reengineered for even better listening

With new 40 millimeter dynamic drivers, refined audio tuning, and upgraded materials, the new Fairbuds XL offers a more natural and detailed listening experience. Its updated design introduces a refined material identity that combines maturity, comfort, durability, and a sleeker style. The new headband features a breathable net fabric, while the ear

cushions use a soft birdseye mesh that enhances comfort during long listening sessions. The two new colors, Forest Green and Horizon Black, give the headphones a contemporary and confident character that reflects Fairphone's new design language.

The new Fairbuds XL continues to deliver aptX HD for high resolution audio over Bluetooth and dual point connectivity that allows effortless switching between devices while maintaining an impressive battery life of up to 30 hours of continuous listening.

Built to outlast

In a market where most headphones are replaced within a couple of years - mostly because of battery degradation or material wear and tear, the new Fairbuds XL invites people to reconnect with ownership and care. Its foldable modular design features nine replaceable parts, including the battery, cushions, and headband, allowing every component to be easily maintained or swapped when needed. The new Fairbuds XL has an easily removable battery for lasting use, an IP54 water and dust resistance rating for everyday reliability, and comes with up to a three year warranty. It is also the only consumer headphones that are LONGTIME™ certified, an independent label that recognizes products created for durability and repairability.

As modularity is at the heart of everything Fairphone does, If you already own a pair of Fairbuds XL, there's no need to start over, you can now simply upgrade the sound. The new modular drivers slot in easily in your existing Fairbuds XL, in just a few minutes, giving you the latest audio improvements while keeping the rest of your headphones exactly as you know and love them. It's a reminder that technology should be designed for longevity, not to be discarded. To make this option more accessible - Fairphone has created a bundle for the **new speakers**, **ear cushions and speaker covers (all L+R) for 25% off**. The bundle will apply automatically when purchasing the parts through Fairphone's website. To start off, this upgrade and bundle will only be available in Europe towards the end of Q1 2026.

This approach is not just Fairphone's philosophy. It is what people increasingly expect from their products. A survey, conducted by the Dutch "Blauw Research" institute in September 2025 among more than 1,500 participants in the US, France and Germany shows how urgently the industry may need to rethink audio products. The majority of respondents recognize the following problems with audio products: 70% say battery life is too short, 78% say devices cannot be repaired when they break and 66% say products wear out faster than expected. Battery related issues frustrate 55% of users, a lack of repair options frustrates 59% and 52% are frustrated by short product lifespan. People also expect to replace earbuds roughly every 3.2 years and headphones every 3.8 years, often because they assume that the battery will fail or the product would simply stop working. Consumers feel they pay more but get too little durability in return, and what they want is clear: longer lasting products that they can care for and keep. These findings strengthen Fairphone's mission to deliver technology that can be repaired, upgraded and

enjoyed for many years through modular design and components that stay in use instead of ending up as waste.

More sustainable for people and planet

Building on the industry leading achievements of the previous Fairbuds XL, the new model is made with ~50% fair and recycled materials (by total weight). It contains 100% recycled rare earth materials in its speaker magnets, more than 90% recycled aluminum and over 80% recycled plastics, as well as fair mined copper, cobalt and silver (via credits). They are assembled in a factory using solar energy and are also 100% e-waste neutral, ensuring that for every pair sold, an equal amount of waste is responsibly collected and recycled.

Staying true to its mission, Fairphone ensures that the people who are the backbone of the production process get fairly compensated for their efforts. The final assembly factory participates in the Living Wage Bonus program. This means that Fairphone pays the gap between minimum wage and a decent living that ensures workers can cover their family's needs, from healthcare to schooling to savings for harder times. With Fairphone's support, the final assembly and a component manufacturer have made improvements that make working conditions safer and reduce environmental impacts. For example, the assembly supplier set verified emission reduction goals, aligned with limiting global warming to 1.5°C.

Over the past decade, Fairphone has become a reference point for sustainable innovation in consumer technology. From its modular smartphones to its efforts in responsible sourcing that benefits people and planet, the company has challenged the norms of the electronics industry and proven that a business built on responsibility can also deliver excellence. The Fairbuds XL continue this journey, extending Fairphone's leadership in sustainable audio with a product that proves great technology can perform beautifully while respecting both people and the planet.

The new Fairbuds XL will be available from December 9, 2025, through Fairphone's website and selected operators and retailers in Europe, and later in December in the US through Amazon.

Recommended Retail Prices:

EU - €249

UK - £219

US - \$229

CH - €229

SE, DK, FI - €259

About Fairphone

Fairphone is the global benchmark for long lasting sustainable electronics, delivering high quality devices crafted with ethical materials and responsible production in mind. Our

mission is to revolutionize the electronics industry by proving that superior design, a great human centered experience, social responsibility, and environmental care can and should go hand in hand.

Photos, videos, fact sheets, and other materials are available on Fairphone's press page.

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